Minutes December 2023



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Minutes of an Ordinary Meeting of Council held in the Council Chambers on Wednesday 20 December 2023 commencing at 4:00pm

1. DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS

The President declared the meeting open at 4:00pm

2. ANNOUNCEMENTS FROM THE PRESIDING MEMBER Nil

3. RECORD OF ATTENDANCE/APOLOGIES/LEAVE OF ABSENCE

<u>Attendance</u>	
G Robins	President
B Smoker	Deputy President
T Gangell	Councillor
J Noble	Councillor
C Mullan	Councillor
R Bowey	Councillor
B Miller	Councillor
M Lucchesi	Councillor
A Leeson	Chief Executive Officer
F Murphy	Executive Manager Financial Services
T Scadding	Executive Manager Community Services
N Thompson	Manager of Executive Support Services
J Hobson	Executive Manager of Works

<u>Apologies</u> Nil

Leave of Absence Nil

- 4. DECLARATIONS OF INTEREST BY MEMBERS Nil
- 5. PUBLIC QUESTION TIME Nil
- 6. APPLICATIONS FOR LEAVE OF ABSENCE Nil

7. CONFIRMATION / RECEIVAL OF MINUTES OF PREVIOUS MEETINGS

Shire of Kulin Special Meeting – 5 December 2023

01/1223

Moved Cr Smoker Seconded Cr Bowey that the minutes of the Shire of Kulin Special Meeting held on 5 December 2023 be confirmed as a true and correct record.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

8. PRESENTATIONS / DEPUTATIONS Nil

9 AGENDA BUSINESS - MATTERS REQUIRING DECISION

9.1 List of Accounts – November 2023

RESPONSIBLE OFFICER:EMFSFILE REFERENCE:12.06AUTHOR:EMFSSTRATEGIC REFERENCE/S:12.01DISCLOSURE OF INTEREST:Nil

SUMMARY:

Attached is the list of accounts paid during the month of November 2023, for Council's consideration.

BACKGROUND & COMMENT:

Nil

FINANCIAL IMPLICATIONS:

Nil

STATUTORY AND PLANNING IMPLICATIONS:

Regulation 34 of the Local Government (Financial Management) Regulations 1996 requires local governments to prepare each month a statement of financial activity reporting on the revenue and expenditure of funds for the month in question.

POLICY IMPLICATIONS:

Nil

COMMUNITY CONSULTATION:

Nil

WORKFORCE IMPLICATIONS:

Nil

OFFICER'S RECOMMENDATION:

That November payments being cheque no.'s 37505 & 38000; EFT No's 21328 - 21475, direct deposits DD8779.1 – DD8804.12 (Municipal), credit card payments, creditor payments, payroll and other vouchers from the Municipal Fund totalling \$1,468,264.08 be received.

VOTING REQUIREMENTS:

Simple majority required.

02/1223

Moved Cr Noble Seconded Cr Mullan that November payments being cheque no.'s 37505 & 38000; EFT No's 21328 - 21475, direct deposits DD8779.1 – DD8804.12 (Municipal), credit card payments, creditor payments, payroll and other vouchers from the Municipal Fund totalling \$1,468,264.08 be received.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

RESPONSIBLE OFFICER:EMFSFILE REFERENCE:12.01AUTHOR:EMFSSTRATEGIC REFERENCE/S:12.01DISCLOSURE OF INTEREST:Nil

SUMMARY:

Attached are the financial reports for the period ending 30 November 2023. In addition to the financial reports the Operating Income and Expenditure details are provided for information is the Shire's detailed accounts.

BACKGROUND & COMMENT:

Detailed operating income and expenditure accounts were provided with an historical version of the Shire's monthly financial reports. These are no longer provided under the cover of the financial statements but as a separate attachment, provided for information.

FINANCIAL IMPLICATIONS:

Nil

STATUTORY AND PLANNING IMPLICATIONS:

Regulation 34 of the Local Government (Financial Management) Regulations 1996 requires local governments to prepare each month a statement of financial activity reporting on the revenue and expenditure of funds for the month in question.

POLICY IMPLICATIONS:

Nil

COMMUNITY CONSULTATION:

Nil

WORKFORCE IMPLICATIONS:

Nil

OFFICER'S RECOMMENDATION:

That Council in accordance with Regulations 34 and 35 of the Local Government (Financial Management) regulations 1996, receive the Statement of Financial Activity and Statement of Financial Position and supporting documentation for the period ending 30 November 2023, as presented.

VOTING REQUIREMENTS:

Simple majority required.

03/1223

Moved Cr Gangell Seconded Cr Lucchesi that Council in accordance with Regulations 34 and 35 of the Local Government (Financial Management) regulations 1996, receive the Statement of Financial Activity and Statement of Financial Position and supporting documentation for the period ending 30 November 2023, as presented.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

NAME OF APPLICANT:Shire of KulinRESPONSIBLE OFFICER:CEOFILE REFERENCE:13.07AUTHOR:CEODISCLOSURE OF INTEREST:Nil

SUMMARY:

To endorse an extension to the existing Roe Regional Organisation of Councils (RoeROC) Memorandum of Understanding (MOU).

BACKGROUND:

The Roe Regional Organisation of Councils (RoeROC) was established in October 2006 to facilitate voluntary cooperation and resource sharing between the Shires of Corrigin, Kondinin, Kulin and Narembeen.

The RoeROC was established to:

- To enhance and assist in the advancement of the Region,
- To form a strategic alliance for the retention of infrastructure, community services and population, increased funding for development and maintenance/improvement of local road network, economic development initiatives, promotion and marketing initiatives, retention of health services, salinity and environment and general local government industry issues.
- To encourage cooperation and resource sharing on a regional basis.
- Not to detract from the relationships an individual shire holds within its community, with the state and federal governments and other entities it interacts with in the course of usual business.

The activities of RoeROC may include:

Cooperation

To provide a strong and cohesive regional group that has the capacity to provide leadership and practical projects that will enhance the region.

Tourism and Event Coordination

To maximise the potential of tourism and community events in the region through the coordination of tourism and marketing activities, individual events, staging of major events and promotions including, but not limited to;

- The marketing and development of the Roe Regional Tourism Strategy.
- The marketing and promotion of events and attractions.
- Coordinating and/or staging events in the South Eastern Wheatbelt region to maximise community benefit.

Resource Sharing

To promote inter-council cooperation and resource sharing opportunities where these add value and do not diminish the way individual councils provide services to their communities. These opportunities can include but are not limited to the following;

- Enhance the finance/compliance capability of individual councils
- Joint purchasing of plant items.
- Facilitate resource sharing of technical/professional officer positions for two or more local governments by creating the blueprint for successful joint arrangements.
- Establish a central facility for local government functions such as rating, accounting and records management.
- Develop the capacity as a group to tender for and undertake major and minor works.

Economic and Community Building

To implement strategies relating to issues of regional significance that foster and promote development opportunities that benefit the region. These opportunities can include, but are not limited to;

- Developing and implementing alternative power systems in the region using renewable resources.
- Lobby for tax incentive schemes for new industries.
- Lobby for the delivery of tertiary and further education to regional areas.
- Lobby for a regional tourist drives and routes.
- Facilitating niche marketing and branding for the region.

Health and Community Services

To act as a catalyst to promote the well-being of the regional community and undertake activities including, but not limited to;

- Lobby government for continued stability and incentives for the provision of doctors.
- Lobbying government for education of nurses to meet the needs of rural areas.
- Lobbying for changes to accident, emergency and hospital care in the region.
- Facilitating improved health resources for the vulnerable members of the RoeROC community.

Environment

To provide leadership, coordination and information on regional natural resource management practices and undertake activities including, but not limited to;

- Achieving improved control and utilisation of surface and sub-surface water resources.
- Achieving improved land management practices across the region.
- Ensure the long-term economic future of the region through sustainability practices.
- Implementing progressive Natural Resource Management initiatives.
- Reporting on the state of the environment in the RoeROC region.

Recreation

To provide planning and leadership in the coordination and development of recreational activities and facilities in the region including, but not limited to;

- Regional Recreational planning
- Improving participation in and awareness of various sporting and recreational activities (ie supporting be-active coordinators).

Transport

To provide representation, planning and input into the coordination and development of transport networks in the region including, but not limited to;

- Obtaining Federal and State funding for road networks.
- Lobbying for further input into MRWA road maintenance programs.
- Lobbying for greater input into the regulation of transport operators ie: school bus, heavy haulage, etc.
- Liaise on regional transport issues.

COMMENT:

The current MOU expired on 30 June 2023. The new MOU was endorsed at the RoeROC meeting held on the 15 June 2023.

FINANCIAL IMPLICATIONS:

Member Councils are required to make an annual financial contribution towards the operations of RoeROC in equal shares and may also be requested to contribute towards specific projects or initiatives.

STATUTORY AND PLANNING IMPLICATIONS:

Local Government Act 1995:

POLICY IMPLICATIONS:

There are no direct policy implications for the Shire of Kulin in consideration of this matter.

COMMUNITY CONSULTATION:

Nil

WORKFORCE IMPLICATIONS:

There are no direct workforce implications for the Shire of Kulin in consideration of this matter.

OFFICER'S RECOMMENDATION:

That Council

- 1. Formally endorse the renewal of the RoeROC Memorandum of Understanding for the period 1 July 2023 to June 2028 and authorise the Shire President and Chief Executive Officer to execute the Memorandum of Understanding and affix the Shires common seal.
- 2. Formally record the expiration date of 30 June 2028 in the Shire of Kulin Compliance Calendar.

VOTING REQUIREMENTS:

Simple majority.

04/1223

Moved Cr Miller Seconded Cr Lucchesi that Council

- 1. Formally endorse the renewal of the RoeROC Memorandum of Understanding for the period 1 July 2023 to June 2028 and authorise the Shire President and Chief Executive Officer to execute the Memorandum of Understanding and affix the Shires common seal.
- 2. Formally record the expiration date of 30 June 2028 in the Shire of Kulin Compliance Calendar.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

9.4 Memorandum of Understanding - Roe Regional Environmental Health Scheme

NAME OF APPLICANT:Shire of KulinRESPONSIBLE OFFICER:CEOFILE REFERENCE:13.07AUTHOR:CEODISCLOSURE OF INTEREST:Nil

SUMMARY:

To endorse an extension to the existing Roe Regional Environmental Health Scheme Memorandum of Understanding (MOU) which expired on 30 June 2023.

BACKGROUND & COMMENT:

The Roe Regional Environmental Health Services Scheme (RREHSS) provides an Environmental Health Service to the Shires of Corrigin, Kondinin, Kulin, Narembeen and Lake Grace.

The Environmental Health Service is administered by the Shire of Corrigin and employs 1.3 full time equivalent staff. The service operates under an existing MOU between the Councils and it is proposed that the current arrangement be extended for a term from 1 July 2023 to 30 June 2028.

The draft RoeROC MOU was reviewed by the Chief Executive Officers of the member councils in May 2023 and was endorsed by RoeROC delegates at the meeting on 15 June 2023.

FINANCIAL IMPLICATIONS:

The Shire of Corrigin administers the scheme. Costs are allocated as part of the budget process each year. For past three financial years the cost to the Shire of Kulin has been;

2020/21 – Actual	\$33,030
2021/22 – Actual	\$30,525
2022/23 – Actual	\$34,198
2023/2024 - Budgeted	\$39,000

STATUTORY AND PLANNING IMPLICATIONS:

Local Government Act 1995:

POLICY IMPLICATIONS:

There are no direct policy implications for the Shire of Kulin in consideration of this matter.

COMMUNITY CONSULTATION:

Nil

WORKFORCE IMPLICATIONS:

There are no direct workforce implications for the Shire of Kulin in consideration of this matter.

OFFICER'S RECOMMENDATION:

That Council;

- 1. Formally endorse the Roe Regional Environmental Health Services Scheme Memorandum of Understanding for the period 1 July 2023 to June 2028 and authorise the Shire President and Chief Executive Officer to execute the Memorandum of Understanding and affix the Shires common seal.
- 2. Formally record the expiration date of 30 June 2028 in the Shire of Kulin Compliance Calendar.

VOTING REQUIREMENTS:

Simple majority.

05/1223 Moved Cr Noble Seconded Cr Smoker that Council 1. Formally endorse Roe Regional Environmental Health Services Scheme Memorandum of Understanding for the period 1 July 2023 to June 2028 and authorise the Shire President and Chief Executive Officer to execute the Memorandum of Understanding and affix the Shires common seal.

2. Formally record the expiration date of 30 June 2028 in the Shire of Kulin Compliance Calendar.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

9.5 Equal Employment Opportunity (EEO) Management Plan

NAME OF APPLICANT:Shire of KulinRESPONSIBLE OFFICER:CEOFILE REFERENCE:22.01AUTHOR:CEODISCLOSURE OF INTEREST:Nil

SUMMARY:

To adopt the Shire of Kulin's updated Equal Employment Opportunity Management Plan 2024 – 2026.

BACKGROUND & COMMENT:

Under section 145(2) of the *WA Equal Opportunity Act* 1984 all government entities are required to develop equal employment opportunity management plans and integrate them into their broader workforce planning process.

The Public Sector Commission have requested an updated EEO plan from the Shire of Kulin, as our existing document has expired (it covered the period 2020 – 2022).

Public authorities are obligated to monitor and promote equity and diversity outcomes to ensure an inclusive workplace culture and equal employment opportunity. The purpose of this Equal Employment Opportunity Management Plan is to comply with the requirements of the act by identifying and implementing strategies in key areas to eliminate discrimination in the workplace.

This Equal Employment Opportunity (EEO) Management Plan has identified 5 key areas to promote principles and compliance:

- 1. Policies & Procedures
- 2. Communication & Awareness
- 3. Training & Development
- 4. Harassment and Grievance Procedures
- 5. Implementation and Evaluation

These key areas will provide Council and the Management Team with a strategy and mechanism to measure progress in achieving EEO management objectives.

FINANCIAL IMPLICATIONS:

Nil

STATUTORY AND PLANNING IMPLICATIONS:

Equal Opportunity Act 1984 Section 145 – Preparation and implementation of management plans.

POLICY IMPLICATIONS:

Shire of Kulin Policy Manual;

– A1 Code of Conduct Members and Staff

Shire of Kulin APOG;

- A5 Equal Opportunity and Harassment
- HR6 Grievance Procedures
- HR16 Sexual Harassment
- HR18 Workplace Bullying

COMMUNITY CONSULTATION:

Nil

WORKFORCE IMPLICATIONS:

Employee awareness of EEO principles and their responsibilities in the workplace.

OFFICER'S RECOMMENDATION:

That Council adopt the Shire of Kulin Equal Employment Opportunity (EEO) Management Plan 2024 – 2026, as attached; and forward a copy to the Public Sector Commission.

VOTING REQUIREMENTS:

Simple majority.

06/1223

Moved Cr Mullan Seconded Cr Bowey that Council adopt the Shire of Kulin Equal Employment Opportunity (EEO) Management Plan 2024 – 2026, as attached; and forward a copy to the Public Sector Commission.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

9.6 Proposed New Local Planning Policies - Farm Buildings and Incidental Farm Structures & Workforce Accommodation

NAME OF APPLICANTShire of KulinRESPONSIBLE OFFICER:CEOFILE REFERENCE:18.05AUTHOR:Mr Joe Douglas - Consultant Town Planner (Exurban Rural & Regional Planning)DISCLOSURE OF INTEREST:Nil

SUMMARY:

This report recommends that Council resolve to finally adopt the following proposed new local planning policies without modification and authorise the Shire's Chief Executive Officer to publish a copy of the policies on the Shire's website:

- i) 'Local Planning Policy No.10 Exemption to Requirement for Development Approval for Non-Habitable Farm Buildings and Incidental Farm Structures'; and
- ii) 'Local Planning Policy No.11 Workforce Accommodation'.

BACKGROUND AND COMMENT:

At its Ordinary Meeting in October 2023 Council resolved as follows:

- 1. **INITIATE** the process required to formally adopt the following proposed new local planning policies in accordance with the procedural requirements of the *Planning and Development (Local Planning Schemes) Regulations 2015*:
 - i) 'Local Planning Policy No.10 Exemption to Requirement for Development Approval for Non-Habitable Farm Buildings and Incidental Farm Structures'; and
 - ii) 'Local Planning Policy No.11 Workforce Accommodation'; and
- 2. AUTHORISE the Shire's Chief Executive Officer to advertise the proposed new policies in accordance with the specific requirements of clause 4(4), Part 2 and clause 87, Part 12, Schedule 2 (Deemed Provisions) of the *Planning and Development (Local Planning Schemes) Regulations 2015* for the minimum required period of twenty-one (21) days.

The purpose of each new policy is to:

- i) provide an express exemption to the need for development approval for the construction and use of nonhabitable farm buildings and incidental farm structures on all 'Rural' zoned land in the Shire's municipal district used for extensive agricultural purposes (i.e. broadacre cropping and grazing); and
- ii) guide the preparation, processing and determination of development applications and statutory referrals for workforce accommodation on all land in the Shire of Kulin and control its location, design, servicing, management, duration, decommissioning and rehabilitation or re-use in accordance with the aims and objectives of the local government's local planning framework.

Following completion of the mandatory twenty-one (21) day public advertising process no submissions had been received by the Shire either supporting or objecting to the proposed new policies.

In light of this outcome, it is reasonable to conclude the local community is generally satisfied with the proposed policies and does not have any objections to their final adoption and use by the Shire when dealing with proposals of direct relevance to each policy.

As such, it is recommended that Council resolve to finally adopt both policies and authorise the Shire's Chief Executive Officer to publish a copy of the policies on the Shire's website pursuant to the specific requirements of clause 4(4), Part 2 and clause 87, Part 12, Schedule 2 (Deemed Provisions) of the *Planning and Development (Local Planning Schemes) Regulations 2015* at which point they will have full legal effect.

STATUTORY ENVIRONMENT:

- Planning and Development Act 2005 (as amended)
- Planning and Development (Local Planning Schemes) Regulations 2015
- Shire of Kulin Local Planning Scheme No.2

POLICY IMPLICATIONS:

There are no immediate policy implications aside from introducing two (2) new local planning policies as proposed which, if finally adopted by Council as recommended, will help guide future decision making by the Shire and create greater certainty for local landowners and developers.

COMMUNITY CONSULTATION:

Completed in accordance with the specific requirements of clause 4(4), Part 2 and clause 87, Part 12, Schedule 2 (Deemed Provisions) of the *Planning and Development (Local Planning Schemes) Regulations 2015* for a minimum period of twenty-one (21) days with no submissions received.

Any future possible amendments to the policies, or any decision by Council to revoke them, must also be advertised for public comment in accordance with the procedural requirements of the Regulations.

FINANCIAL IMPLICATIONS:

Nil immediate financial implications for the Shire aside from the administrative costs associated with preparing, adopting and advertising the proposed policies which are provided for in Council's annual budget for town planning related matters.

In relation to the proposed exemption to the need for development approval for the construction and use of nonhabitable farm buildings and incidental farm structures, Council should note the Shire will no longer receive application fees to process development applications for these structures which in some cases can be substantial and helps to offset the overall annual cost of dealing with town planning related matters.

STRATEGIC IMPLICATIONS:

The proposed new local planning policies are consistent with the following elements of the *Shire of Kulin Strategic Community Plan 2021-2025* and *Corporate Business Plan 2021-2025*:

- Corporate
 - Governance Kulin Shire Council provides good strategic decision making, governance, leadership and professional management.
- Infrastructure
 Environmental Kulin is an e
 - Environmental Kulin is an environmentally aware community that endeavours to protect and value the natural environment and investigate sustainable alternative energy solutions.
- Regulatory

Planning - Kulin will continue to deliver services that meet the current and future needs and expectations of the community, whilst maintaining statutory compliance.

OFFICER'S RECOMMENDATION:

That Council resolve to:

- 1. Adopt the following new local planning policies without modification:
 - i) 'Local Planning Policy No.10 Exemption to Requirement for Development Approval for Non-Habitable Farm Buildings and Incidental Farm Structures'; and
 - ii) 'Local Planning Policy No.11 Workforce Accommodation'.
- 2. Authorise the Shire's Chief Executive Officer to publish a copy of the policies on the Shire's website pursuant to the specific requirements of clause 4(4), Part 2 and clause 87, Part 12, Schedule 2 (Deemed Provisions) of the *Planning and Development (Local Planning Schemes) Regulations 2015.*

VOTING REQUIREMENTS:

Simple majority required.

07/1223

Moved Cr Gangell Seconded Cr Miller that Council resolve to:

- 1. Adopt the following new local planning policies without modification:
 - i) 'Local Planning Policy No.10 Exemption to Requirement for Development Approval for Non-
 - Habitable Farm Buildings and Incidental Farm Structures'; and
 - ii) 'Local Planning Policy No.11 Workforce Accommodation'.
- 2. Authorise the Shire's Chief Executive Officer to publish a copy of the policies on the Shire's website pursuant to the specific requirements of clause 4(4), Part 2 and clause 87, Part 12, Schedule 2 (Deemed Provisions) of the Planning and Development (Local Planning Schemes) Regulations 2015.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

10 COMPLIANCE

10.1 Compliance Reporting – General Compliance November 2023

NAME OF APPLICANT:	CEO
RESPONSIBLE OFFICER:	CEO
FILE REFERENCE:	12.05 Compliance 12.06 – Accounting Compliance
STRATEGIC REFERENCE/S:	CBP 4.1 Civic Leadership, 4.1.8 Compliance methods
AUTHOR:	CEO
DISCLOSURE OF INTEREST:	Nil

SUMMARY:

This report addresses General and Financial Compliance matters for October 2023. This process is not definitive, each month additional items and/or actions may be identified that are then added to the monthly checklist. Items not completed each month e.g. quarterly action - will be notations.

The report provides a guide to the compliance requirements being addressed as part of staff workloads and demonstrates the degree of internal audit being completed.

BACKGROUND & COMMENT:

The Compliance Checklist is a working document, the Manager of Executive Support Services emails the assigned staff member their compliance requirements for the coming month. This document is tabled at the monthly Management Team meetings where the list is reviewed and updated.

Prior month items not completed previously will be reported in the following month so Council remains aware.

Outstanding – April

Staff Performance Reviews Adjust KRA's for Senior Staff & Managers Child Care Staff Performance Reviews

Outstanding July LEMC Reporting

<u>Outstanding September</u> FOI Statement sent to Commissioner when produced in Annual Report

<u>Outstanding October</u> Bind Minutes from Previous Year Australia Day Committee to meet

FINANCIAL IMPLICATIONS:

In terms of meeting compliance - normal administration expense.

STATUTORY AND PLANNING IMPLICATIONS:

Nil

POLICY IMPLICATIONS:

Identified as necessary - this report Nil

COMMUNITY CONSULTATION:

Nil

WORKFORCE IMPLICATIONS:

Nil

OFFICER'S RECOMMENDATION:

That Council receive the General & Financial Compliance Report for November 2023 and note the matters of noncompliance.

VOTING REQUIREMENTS:

Simple majority required.

08/1223

Moved Cr Bowey Seconded Cr Gangell that Council receive the General & Financial Compliance Report for November 2023 and note the matters of non-compliance.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

10.2 Compliance Reporting – Delegations Exercised – November 2023

NAME OF APPLICANT:CEORESPONSIBLE OFFICER:CEOFILE REFERENCE:12.05 - ComplianceSTRATEGIC REFERENCE/S:CBP 4.1 Civic Leadership, 4.1.8 Compliance methodsAUTHOR:CEODISCLOSURE OF INTEREST:Nil

SUMMARY:

To report back to Council actions performed under delegated authority for the period ending November 2023. To provide a comprehensive report listing of the delegations able to be exercised as per Council's Delegation Register.

BACKGROUND & COMMENT:

This report is prepared for Council detailing actions performed under delegated authority by the respective officers under each of the delegation headings:

ADMINISTRATION

Policy Delegation

- A1 Acting Chief Executive Officer
- A2 Agreements for Payments of Debts to Council
- A3 Casual Hirer's Liability
- A4 Complaint Handling
- A5 Fees & Charges Discounts
- A6 Investment of Surplus Funds
- A7 IT & Social Media Use of
- A8 Legal Advice, Representation & Cost Reimbursement
- A9 Payments from Municipal and Trust Funds
- A10 Use of Common Seal
- A11 Writing Off Debts
- A12 Housing
- A13 Procedure for Unpaid Rates Finance

GOVERNANCE

- G1 Applications for Planning Consent
- G2 Building Licences and Swimming Pools
- G3 Cemeteries Act 1986
- G4 Health Act 1911 Provisions

- Officers (CEO) (CEO/DCEO) (CEO) (CEO) (CEO) (CEO/DCEO/MW/MLS/CRC) (CEO) (CEO)
- (CEO) (EHO/Building Surveyor) (CEO) (EHO)

ULIMAN DESOUDCES

HUMA	HUMAN RESOURCES					
H1	Grievance Procedures	(CEO)				
	IUNITY SERVICES					
CS1	Bushfire Control – Shire Plant for Use of	(CEO)				
CS2	Bushfire Control – Plant Use for Adjoining Shires	(CEO)				
CS3	Bushfire Prohibited / Restricted Burning Periods – Changes	(Shire President/CEO)				
CS4	Bushfire Training Administration	(CEO)				
CS5	Cat Ownership Limit – Cat Control	(CEO)				
CS6	Dog Control – Attacks	(CEO)				
CS7	Dog Ownership Limit – Dog Control	(CEO)				
CS8	Sea Containers Use of – Town Planning	(CEO)				
CS9	Second Hand Dwellings	(CEO)				
CS10	Temporary Accommodation	(CEO)				
CS11	Unauthorised Structures – Building Control	(CEO)				
CS13	Freebairn Recreation Club Committee	(FRC Club Committee)				
CS14	0	(KCCC Mgmt. Committee)				
CS15	General – Community Services Practices	(CEO)				
CS16	Bushfire Control – Appointment of Dual Fire Control Officers	(CEO)				
CS17	Seed Collection	(CEO)				
WORK	KS					
W1	Gravel Supplies	(MW)				
W2	Roads – Clearing	(CEO)				
W3	Roads – Damage to	(MW)				
W4	Roads – Roadside Markers – Management of	(MW)				
W5	Stormwater Drainage	(MW)				
W6	Street Trees	(CEO)				
W7	Streetscape – Improvements	(CEO)				
W8	Roadside Burning	(MW)				
W9	Temporary Road Closures	(MW)				
W10	General – Works Practices Approvals					

COMMENT:

The following details the delegations exercised within the Shire relative to the delegated authority for the month of September 2023 and are submitted to Council for information (excluding delegations under A9, Payments - refer to individual order and payment listed in Accounts paid).

A7 IT & Social Media – Use of

Various social media posts regarding Shire Projects, events, recruitment as required.

G2 **Building Licences and Swimming Pools**

Name	Address	Project	Value
Peter & Kerry Riseborough	13 Trotter Street Kulin	Storage Shed	\$20,000
J&M Miller (Rockhill Farms)	5265 Rabbit Proof Fence Rd, Dudinin	House extension	\$373,169.88

STATUTORY ENVIRONMENT:

Building Act 2011 Bushfires Act 1954 Cemeteries Act 1986 Health (Asbestos) Regulations 1992; Health (Miscellaneous Provisions) Act 1911; Local Government Act 1995 Public Health Act 2016 Shire of Kulin TPS2 Town Planning Development Act Town Planning Scheme Trustees Act, Part III, Criminal Procedure Act 2004;

FINANCIAL IMPLICATIONS:

Nil in terms of exercising delegation and reporting to Council though there may be financial implications in the case of each delegation exercised.

STATUTORY AND PLANNING IMPLICATIONS:

Sections 5.18 and 5.46 of the Local Government Act 1995

POLICY IMPLICATIONS:

There are no known policy implications relating to this report.

COMMUNITY CONSULTATION:

Nil

WORKFORCE IMPLICATIONS:

Nil

OFFICER'S RECOMMENDATION:

That Council receive the Delegation Exercised Report for November 2023.

VOTING REQUIREMENTS:

Simple majority required.

09/1223

Moved Cr Noble Seconded Cr Lucchesi that Council receive the Delegation Exercised Report for November 2023.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

11 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

11.1 Kulin Tennis Court Resurfacing Project

RESPONSIBLE OFFICER:EMCSFILE REFERENCE:15.11AUTHOR:EMCSSTRATEGIC REFERENCE/S:Recreation & Culture – Recreation FacilitiesDISCLOSURE OF INTEREST:Nil

SUMMARY:

We have been advised that our CSRFF application for the Kulin Tennis Court Resurfacing Project has been unsuccessful.

To complete the project additional funding of \$34,000 is required. The project is a budgeted project in 2023/24 through LRCIP4 funding. To complete the project the additional funding can be accessed through the LRCIP4 allocation as the Court Resurfacing Project has been approved in the Works Schedule.

BACKGROUND & COMMENT:

On Friday 15 December 2023 we were advised by Samantha Cornthwaite, Regional Manager, Department of Local Government, Sport and Cultural Industries, that our CSRFF application for the Kulin Tennis Club Court Resurfacing Project was unsuccessful. The application was for \$37,891.33 funding towards the six courts resurfacing.

The feedback on the application was that there were higher priorities within the funding round, and resurfacing projects are not deemed as a high priority.

The funding application was for 1/6 of the project and is supported with the following approved funding:

Funding Source	Excl GST	Incl GST
Kulin Tennis Club	\$ 35,000.00	\$ 35,000.00
Kulin Bush Races	\$ 72,727.27	\$ 80,000.00
Shire of Kulin **	\$ 80,000.00	\$ 88,000.00
TOTAL	\$187,727.27	\$203,000.00

** The Shire of Kulin is funding the project through the LRCIP4 allocation, which has been approved.

On application the total project cost was \$221,348 (GST excl).

The current shortfall in funding for this project is \$33,620.73.

To complete the project the Shire of Kulin can amend the LRCIP4 allocation to from \$80,000 to \$113,620.73 (GST excl)

FINANCIAL IMPLICATIONS:

As CSRFF funding is to be replaced with LRCIP4 funding there will be nil effect on the budget.

STATUTORY AND PLANNING IMPLICATIONS:

Projects must meet Australian Standards and National Construction Code.

POLICY IMPLICATIONS:

Nil

COMMUNITY CONSULTATION:

Kulin Tennis Club

WORKFORCE IMPLICATIONS:

Shire of Kulin may be involved with the removal/disposal of existing court surface and professional advice to successful contractor.

OFFICER'S RECOMMENDATION:

That Council approve the allocation of an additional \$33,620.73 (GST excl) LRCIP4 funding for the Kulin Tennis Court Resurfacing Project.

VOTING REQUIREMENTS:

Simple majority required.

10/1223

Moved Cr Gangell Seconded Cr Noble that Council approve the allocation of an additional \$33,620.73 (GST excl) LRCIP4 funding for the Kulin Tennis Court Resurfacing Project.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

12 MOTIONS FROM MEMBERS WITHOUT NOTICE

Nil

13 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF MEETING

Nil

14 MEETING IS CLOSED TO THE PUBLIC

14.1 Confidential Item (Meeting Closed to the Public)

RESPONSIBLE OFFICER:CouncilFILE REFERENCE:13.03AUTHOR:CEOSTRATEGIC REFERENCE/S:GovernanceDISCLOSURE OF INTEREST:Nil

SUMMARY:

For Council to discuss a matter of a confidential nature a recommendation to move "in camera" (behind closed doors) is required.

BACKGROUND & COMMENT:

Section 5.23 (2) of the Local Government Act states:

(2) If a meeting is being held by a council or by a committee referred to in subsection (1)(b), the council or committee may close to members of the public the meeting, or part of the meeting, if the meeting or the part of the meeting deals with any of the following —

(a) a matter affecting an employee or employees; and

(b) the personal affairs of any person; and

(c) a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting; and

(d) legal advice obtained, or which may be obtained, by the local government and which relates to a matter to be discussed at the meeting; and

(e) a matter that if disclosed, would reveal —

(i) a trade secret; or

(ii) information that has a commercial value to a person; or

(iii) information about the business, professional, commercial or financial affairs of a person, where

the trade secret or information is held by, or is about, a person other than the local government; and (f) a matter that if disclosed, could be reasonably expected to —

(i) impair the effectiveness of any lawful method or procedure for preventing, detecting, investigating or dealing with any contravention or possible contravention of the law; or

(ii) endanger the security of the local government's property; or

(iii) prejudice the maintenance or enforcement of a lawful measure for protecting public safety;

and

(g) information which is the subject of a direction given under section 23(1a) of the *Parliamentary Commissioner Act 1971*; and

(h) such other matters as may be prescribed.

STATUTORY ENVIRONMENT:

Local Government Act 1995 Section 5.23 (2)

POLICY IMPLICATIONS:

Nil

FINANCIAL IMPLICATIONS: Nil

WORKFORCE IMPLICATIONS:

Nil

RECOMMENDATION:

That Council in accordance with Section 5.23(2)(c) of the Local Government Act 1995 the meeting is closed to members of the public with the following aspect(s) of the Act being applicable to this matter:

- a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting;

It is the recommendation of the Responsible Officer that this item be considered "in camera" due to the private and confidential nature of its contents.

VOTING REQUIREMENTS:

Simple majority required.

11/1223

Moved Cr Noble Seconded Cr Bowey that Council in accordance with Section 5.23(2)(c) of the Local Government Act 1995 the meeting is closed to members of the public with the following aspect(s) of the Act being applicable to this matter:

a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting;

It is the recommendation of the Responsible Officer that this item be considered "in camera" due to the private and confidential nature of its content.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

14.2 Confidential Item – Matter of a Contract Entered, or may be Entered Into

12/1223

Moved Cr Smoker Seconded Cr Mullan that Council adopt the confidential recommendation.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

13/1223

Moved Cr Gangell Seconded Cr Noble that Council re-open the meeting to members of the public.

Carried 8/0

For – Cr Robins, Cr Smoker, Cr Gangell, Cr Noble, Cr Mullan, Cr Bowey, Cr Miller & Cr Lucchesi

Against - Nil

15 CLOSURE / DATE AND TIME OF NEXT MEETING

There being no further business the President declared the meeting closed at 4:39pm

Ordinary Meeting Wednesday 21 February 2024 at 4:00pm

CHQ / EFT No.	DATE	DESCRIPTION	AMOUNT
		MUNICIPAL & TRUST	
EFT21328	02/11/2023	SERVICES AUSTRALIA CHILD SUPPORT	\$423.58
		Payroll Deductions	
EFT21329	02/11/2023	ALL ABOUT SHADE	\$4,947.50
		Outdoor Blinds 12 Bowey Way	
EFT21330	02/11/2023	DENNIS CHARLES ANDERSON	\$397.53
		Rates Refund A1461	
EFT21331	02/11/2023	AG IMPLEMENTS MERREDIN PTY LTD	\$589.58
		Rates Refund A545	
EFT21332	02/11/2023	BOC LIMITED - A MEMBER OF THE LINDE GROUP	\$93.22
		Cylinder Rent	
EFT21333	02/11/2023	BEST OFFICE SYSTEMS	\$3,079.40
		Printing Charges	
EFT21334	02/11/2023	BLACKWOODS ATKINS	\$1,043.65
		Drum Lifter 1 Tonne	
EFT21335	02/11/2023	BRUCE ALLAN BROWNING	\$350.14
		Rates Refund A854	
EFT21336	02/11/2023	TEAM GLOBAL EXPRESS	\$205.71
		Freight	
EFT21337	02/11/2023	FEGAN BUILDING SURVEYING	\$272.25
		Contract Building Surveying	
EFT21338	02/11/2023	TROY GANGELL	\$733.06
		Rates Refund A1390	
EFT21339	02/11/2023	GIMLET FLATS PTY LTD	\$808.83
		Rates Refund A930	
EFT21340	02/11/2023	HOST CATERING SUPPLIES HEAD OFFICE	\$983.40
		Glassware, FRC	
EFT21341	02/11/2023	IMPACT MINERALS LIMITED	\$35.42
		Rates Refund A1554	
EFT21342	02/11/2023	I SWEEP TOWN & COUNTRY	\$1,694.00
		Sweeping of Town Streets	
EFT21343	02/11/2023	PT & IM JENSEN	\$1,228.93
		Rates Refund A1554	
EFT21344	02/11/2023	KLEENHEAT GAS	\$498.32
		Gas	
EFT21345	02/11/2023	KULIN SOCIAL CLUB	\$170.00
		Payroll Deductions	
EFT21346	02/11/2023	KULIN SHIRE TRUST FUND	\$964.00
		Payroll Deductions	
EFT21347	02/11/2023	KULIN MUSEUM SOCIETY INC	\$150.00
		Refuse Site Maintenance	
EFT21348	02/11/2023	SHIRE OF KONDININ	\$165.00
		Pre Employment Medical, Daniel Pawsey	
EFT21349	02/11/2023	BRAD WAYNE MILLER	\$756.18
		Rates Refund A1207	
EFT21350	02/11/2023	NEWGROUND WATER SERVICES PTY LTD	\$866.80
		Sprinklers, Town Lawns	
EFT21351	02/11/2023	PINGARING GOLF CLUB INC	\$192.00
		Drinks, Bush Fire Brigade Meeting	

CHQ / EFT No.	DATE	DESCRIPTION	AMOUNT
EFT21352	02/11/2023	QUEST PAYMENT SYSTEMS	\$418.00
		OPT Monthly Maintenance Fee	
EFT21353	02/11/2023	THE ROYAL LIFE SAVING SOCIETY WA	\$401.65
		Lifeguard Uniforms	
EFT21354	02/11/2023	SHIRE OF CORRIGIN	\$1,293.75
		Training Reimbursement - Chainsaw Course	
EFT21355	02/11/2023	SWAN BREWERY COMPANY PTY LTD	\$3,847.94
		Bar Purchase	
EFT21356	02/11/2023	SAPIO	\$9,225.91
		IT Maintenance Support & Site Visit	
EFT21357	02/11/2023	GABRIELLE LOUISE SAVAGE & BRENDON JOHN SAVAGE ATF THE TOLGA	\$71.14
		TRUST	
		Rates Refund A202	
EFT21358	02/11/2023	WICKEPIN MOTORS	\$1,000.00
		Insurance Excess, Community Bus Repairs	
EFT21359	02/11/2023	WESTRAC PTY LTD	\$309.3
		Hose	•
EFT21360	02/11/2023	WURTH AUSTRALIA PTY LTD	\$36.88
		Depot Supplies	
EFT21361	02/11/2023	WA DISTRIBUTORS PTY LTD	\$1,112.50
		Canteen Stock Supplies, FRC	<i>+_,</i>
EFT21362	09/11/2023	AVON WASTE	\$16,751.08
	00/11/2020	Refuse Service	<i>\</i> 20 <i>)</i> , 02100
EFT21363	09/11/2023	AIR LIQUIDE WA	\$21.70
	00/11/2020	Cylinder Rent	<i><i><i>q</i>=217</i></i>
EFT21364	09/11/2023	ADVERTISER PRINT	\$622.50
	00/11/2020	Rates Instalment Notices	ψ υ ΞΞΙΟΥ
EFT21365	09/11/2023	AMD AUDIT & ASSURANCE PTY LTD	\$2,035.00
21121305	03/11/2023	2023 Roads to Recovery Acquittal Audit	72,033.00
EFT21366	09/11/2023	COUNTRY WIDE FRIDGE LINES PTY LTD	\$459.67
21121300	03/11/2023	Freight on Bar Purchase	Ç., 55.07
EFT21367	09/11/2023	TEAM GLOBAL EXPRESS	\$2,070.82
LI 121307	05/11/2025	Freight	<i>72,070.02</i>
EFT21368	09/11/2023	CIVIC LEGAL	\$9,350.00
LF121308	09/11/2023	Professional Service for Systems & Procedure Reviews	Ş9,330.00
EFT21369	09/11/2023	DARREN THOMAS	\$100.00
EF121309	09/11/2025	Quad LNB Cable, 9 Rankin Street	\$100.00
EET21270	09/11/2023	GLOBAL SYNTHETICS	¢6 690 39
EFT21370	09/11/2025		\$6,689.38
FFT31371	00/11/2022	Cambrigrid ID RENT PTY LTD	¢(27.0)
EFT21371	09/11/2023		\$627.00
FFT31373	00/11/2022	Plant Hire Compaction Bomang	ć 4 000 00
EFT21372	09/11/2023	JUANITA MACGREGOR	\$4,990.00
FFT34333	00/11/2022	Catering for Barry West Retirement - Balance Owing	67 007 44
EFT21373	09/11/2023	KULIN HARDWARE & RURAL	\$7,927.18
	00/11/2005	Various Buildings, Depot & Road Maintenance Supplies	A
EFT21374	09/11/2023	KULIN BUSH RACES INC.	\$7,514.00
		EFPOS Terminal Lent to Kulin Bush Races KULIN COMMUNITY HUB PTY LTD	4
EFT21375	09/11/2023		\$1,074.00

CHQ / EFT No.	DATE	DESCRIPTION	AMOUNT
EFT21376	09/11/2023	KULIN IGA	\$948.82
		Statement October 2023	
EFT21377	09/11/2023	SHIRE OF KONDININ	\$286.00
		Pre Employment Medical, Steve Kempton	
EFT21378	09/11/2023	LAKE GRACE TRANSPORT	\$132.75
		Freight	
EFT21379	09/11/2023	MJB INDUSTRIES	\$39,932.26
		Pipes	
EFT21380	09/11/2023	NEWDEGATE STOCK & TRADING CO	\$74,026.34
		Bulk Fuel Purchase	
EFT21381	09/11/2023	NEWGROUND WATER SERVICES PTY LTD	\$4,602.02
		Valve Repairs at Oval	
EFT21382	09/11/2023	PARKER BLACK AND FORREST	\$305.20
		Keyed Alike Door Handle, FRC	
EFT21383	09/11/2023	EXURBAN RURAL & REGIONAL PLANNING	\$4,927.45
		Town Planning Consulting Services	
EFT21384	09/11/2023	PORTER CONSULTING ENGINEERS	\$8,800.00
		Consultant Design Swainston/Rabbit Proof Fence Roads	+ - ,
EFT21385	09/11/2023	POOLSHOP ONLINE PTY LTD	\$687.50
		Chemicals	100100
EFT21386	09/11/2023	SHIRE OF KONDININ	\$12,993.99
		Share of Medical Facilities July/August 2023	<i>+,</i>
EFT21387	09/11/2023	EB & OM SLOGGETT	\$832.70
	00,11,2020	Regas Cool Room, FRC	çoo <u>z</u> ir (
EFT21388	09/11/2023	TRUCKLINE	\$1,208.90
11121300	03/11/2023	Parts	\$1,200.50
EFT21389	09/11/2023		\$699.00
21121305	03/11/2023	Reimbursement, Waterford Crystal Glasses- Barry West Retirement	
EFT21390	09/11/2023	TRUCK CENTRE (WA) PTY LTD	\$3,229.98
21121350	03/11/2023	Filters	<i>\$3,225.5</i> C
EFT21391	09/11/2023	OFFICEWORKS BUSINESS DIRECT	\$1,025.49
11121351	03/11/2023	Stationery	Ş1,023. 4 3
EFT21392	09/11/2023	WEST AUSTRALIAN NEWSPAPERS LTD	\$240.00
EF121392	05/11/2025	Advertising, Bushfire Feature 2023/24	\$240.00
EET21202	00/11/2022	WESTRAC PTY LTD	\$4.047.EC
EFT21393	09/11/2023	GP Cylinder	\$4,947.50
EET21204	00/11/2022	WA CONTRACT RANGER SERVICES	¢670.25
EFT21394	09/11/2023		\$679.25
FFT3130F	00/11/2022	Ranger Services	¢2.245.20
EFT21395	09/11/2023	WA DISTRIBUTORS PTY LTD	\$2,245.20
FFT04000	46/44/2022	Bar Purchase	6074.50
EFT21396	16/11/2023	SERVICES AUSTRALIA CHILD SUPPORT	\$371.58
	46/44/2022	Payroll Deductions	<u> </u>
EFT21397	16/11/2023	AUSTRALIA POST- MAILWEST	\$1,164.49
	40/44/0000	Postage & Freight	400.000
EFT21398	16/11/2023	AUSTRALIAN TAXATION OFFICE	\$33,384.00
		Business Activity Statement October 2023	1
EFT21399	16/11/2023	AFGRI EQUIPMENT AUSTRALIA	\$1,973.25
		Gasoline Engine	
EFT21400	16/11/2023	TEAM GLOBAL EXPRESS	\$124.12
		Freight	

CHQ / EFT No.	DATE	DESCRIPTION	AMOUNT
EFT21401	16/11/2023	CS LEGAL	\$740.40
	· · · ·	Legal Professional Services	
EFT21402	16/11/2023	DARREN THOMAS	\$100.00
		Quad LNB Cable, Office	
EFT21403	16/11/2023	FRONTLILNE FIRE & RESCUE	\$1,124.86
		Water Level Gauge	
EFT21404	16/11/2023	GANGELLS AGSOLUTIONS	\$10,693.08
		Various Buildings, Depot & Road Maintenance Supplies	
EFT21405	16/11/2023	GEOFREY FENTON	\$25.98
		Rates Refund A69	
EFT21406	16/11/2023	KULIN SOCIAL CLUB	\$170.00
		Payroll Deductions	
EFT21407	16/11/2023	KULIN SHIRE TRUST FUND	\$600.00
		Payroll Deductions	,
EFT21408	16/11/2023	KULIN IGA	\$1,308.78
	,	Freebairn Statement October 2023	<i>+_,cccc</i>
EFT21409	16/11/2023	KULIN TYRE SERVICE	\$4,669.60
21122100	10, 11, 2020	Tyres, Tubes & Batteries	<i> </i>
EFT21410	16/11/2023	SHIRE OF KONDININ	\$9,413.59
	10, 11, 2023	Reimbursement Electricity & Medical Facilities Fee for Sept 2023	<i>\$3,</i> 410.05
EFT21411	16/11/2023	LOMBARDI PTY LTD	\$146.85
	10, 11, 2023	Jato Front Hanger	\$140.05
EFT21412	16/11/2023	MULLAN INDUSTRIES	\$3,900.82
LI 121412	10, 11, 2023	Various Buildings Electrical Repairs	Ş3,500.02
EFT21413	16/11/2023	MCINTOSH & SON	\$328.10
11121415	10/11/2023	High Flow QR Coupling Female	,J20.10
EFT21414	16/11/2023	MARK GILLBARD	\$157.95
LI 121414	10/11/2023	Reimbursement, Uniform	Ş157.55
EFT21415	16/11/2023	NAPA KEWDALE	\$746.35
LI 121415	10/11/2023	Filters	Ş740.33
EFT21416	16/11/2023	POOLSHOP ONLINE PTY LTD	\$282.65
LF121410	10/11/2023	Chemicals	\$282.05
EFT21417	16/11/2023	POWERHOUSE MIDLAND	\$257.25
CF12141/	10/11/2023	Parts	\$257.25
EET31/10	16/11/2022	QUEST PAYMENT SYSTEMS	¢419.00
EFT21418	16/11/2023	OPT Monthly Maintenance Fee	\$418.00
FFT21410	10/11/2022	,	¢(F2.4F
EFT21419	16/11/2023	REPCO	\$652.15
FFT21420	10/11/2022		<u>64 200 22</u>
EFT21420	16/11/2023	SYRED MECHANICAL SERVICES	\$4,366.23
FFT34 434	10/11/2022	Oils & Grease	¢202 70
EFT21421	16/11/2023	SULLIVAN LOGISTICS PTY LTD	\$293.78
FFT34 433	46/44/2022	Freight	62.42.04
EFT21422	16/11/2023	THE HONDA SHOP	\$243.81
		Parts	40.040
EFT21423	16/11/2023	TRUCKLINE	\$8,248.57
		Parts	4
EFT21424	16/11/2023	TRUCK CENTRE (WA) PTY LTD	\$3,422.53
		Air Drier Kits	4 -
EFT21425	16/11/2023	SW TAYLOR	\$2,145.00
		Traffic Planning Services & Yearly Update - Blazing Swan & KBR Event	

CHQ / EFT No.	DATE	DESCRIPTION	AMOUNT
EFT21426	16/11/2023	TOODYAY GLASS	\$14,039.16
		Various Glazing Work, Deposit Only	
EFT21427	16/11/2023	WA CONTRACT RANGER SERVICES	\$313.50
		Ranger Services	
EFT21428	16/11/2023	WESTRAC PTY LTD	\$127.91
		Filters	
EFT21429	21/11/2023	AUSTRALIAN MEDICAL SUPPLIES	\$1,636.58
		Medical Centre Supplies	
EFT21430	21/11/2023	CORSIGN WA PTY LTD	\$114.40
		Aquatic Centre Sign	·
EFT21431	21/11/2023	LANDGATE	\$966.80
		Certificate of Titles, Copy of Transfer of Land Act Documents, Slip Licence	·
		Management Fee	
EFT21432	21/11/2023	DOWN TO EARTH TRAINING & ASSESSING	\$5,095.00
	,,	Prepare & Apply Chemicals Hand Held Application Equipment Training	+-,
EFT21433	21/11/2023	GRANT JENKS	\$519.29
	,,	Rates Refund A293	<i>¥010110</i>
EFT21434	21/11/2023	HERSEY'S SAFETY PTY LTD	\$1,133.55
21121404	21, 11, 2023	Depot & Road Maintenance Supplies	<i><i></i></i>
EFT21435	21/11/2023		\$220.00
21121400	21, 11, 2023	Property Subdivisions and Amalgamations Training - Cindy Mullan	<i><i></i></i>
EFT21436	21/11/2023	KEY CIVIL PTY LTD	\$155,302.70
21121450	21/11/2023	Culvert Installation Kulin Holt Rock Roads	<i></i>
EFT21437	21/11/2023	MJB INDUSTRIES	\$8,099.67
LI 121437	21/11/2023	Pipes	<i>40,033.07</i>
EFT21438	21/11/2023	MADER	\$11,668.80
LI 121450	21/11/2023	Mechanic Labour Hire	Ş11,008.80
EFT21439	21/11/2023	SULLIVAN LOGISTICS PTY LTD	\$97.22
LF121433	21/11/2023	Freight	337.22
EFT21440	21/11/2023	SAPIO	\$130.35
LF121440	21/11/2023	Network Switch Aquatic Centre	\$130.33
EFT21441	21/11/2023	SKYWALKER ROPE ACCESS PTY LTD	\$64,481.86
CF121441	21/11/2023		304,401.00
EFT21443	21/11/2023	Slide Structural Steel Rectifications, Final Payment WESTRAC PTY LTD	\$617.63
EF121445	21/11/2023		\$017.05
FFT34 444	24/44/2022	Filters & Fuel Cap	6222 CE
EFT21444	21/11/2023	WA DISTRIBUTORS PTY LTD	\$223.65
FFT3444F	20/11/2022	Bar Purchase & Cleaning Supplies	64.4.200.00
EFT21445	28/11/2023	RICK LOREN ANDERSEN	\$14,300.00
FFT 34.446	20/44/2022	Painting Exterior Surfaces 12 Bowey Way	<u> </u>
EFT21446	28/11/2023	ALL ABOUT SHADE	\$4,947.50
		Outdoor Blinds 12 Bowey Way, Final Payment	4
EFT21447	28/11/2023	ASSSET VALUATION ADVISORY	\$5,280.00
		Desktop Valuations of: Land & Buildings & Other Infrastructure Asset	
EFT21448	28/11/2023	BEST OFFICE SYSTEMS	\$1,389.49
		Printing Charges	
EFT21449	28/11/2023	COUNTRY WIDE FRIDGE LINES PTY LTD	\$63.40
		Freight on Bar Purchase	
EFT21450	28/11/2023	TEAM GLOBAL EXPRESS	\$74.30
		Freight	
EFT21451	28/11/2023	COUPLERS PTY LTD	\$54.45
		15Lt Sealing Inserts & Metric Nuts	

CHQ / EFT No.	DATE	DESCRIPTION	AMOUNT
EFT21452	28/11/2023	DUN DIRECT NORTHAM	\$65,708.93
		Bulk Fuel Purchase	
EFT21453	28/11/2023	DEPARTMENT OF FIRE AND EMERGENCY SERVICES	\$17,327.43
		ESLB 2nd QTR Contribution	
EFT21454	28/11/2023	GARPEN PTY LTD	\$731.00
		Parts	
EFT21455	28/11/2023	HOST CATERING SUPPLIES HEAD OFFICE	\$635.80
		Kitchen & Maintenance Supplies, FRC	
EFT21456	28/11/2023	INTELIFE GROUP LTD	\$30,409.50
		Mulching, Rabbit Proof Fence Road	
EFT21457	28/11/2023	ID RENT PTY LTD	\$5,329.50
		Hire Compaction Bomang	
EFT21458	28/11/2023	KLEENHEAT GAS	\$297.74
	-, ,	Gas	
EFT21459	28/11/2023	KULIN LIBRARY, POST OFFICE AND MAIL	\$1,323.30
	20/ 11/ 2020	Library Service Fee	<i>\\\\\\\\\\\\\</i>
EFT21460	28/11/2023	MERREDIN REFRIGERATION & AIR CONDITIONING	\$6,153.92
21121400	20/11/2023	Cool Room, FRC	<i>40,133.32</i>
EFT21461	28/11/2023	NARROGIN CARPETS & CURTAINS	\$10,358.70
LF121401	28/11/2023	Supply & Installation of Blinds	\$10,558.70
EFT21462	29/11/2022		627 020 70
EF121402	28/11/2023	NARROGIN MAZDA	\$37,839.70
FFT34 463	20/44/2022	New Mazda BT50	64.220.05
EFT21463	28/11/2023	PARKER BLACK AND FORREST	\$4,329.05
		Keyed Alike Padlocks	4-00.00
EFT21464	28/11/2023	SHIRE OF CORRIGIN	\$796.40
		ROE Regional Environmental Health Services Scheme September 2023	
EFT21465	28/11/2023	SURVEILLANCE SYSTEMS AUSTRALIA	\$930.50
		Security Cameras	
EFT21466	28/11/2023	TIN HORSE AUTOMOTIVE	\$3,254.80
		Various Batteries	
EFT21467	28/11/2023	OFFICEWORKS BUSINESS DIRECT	\$534.11
		Stationery	
EFT21468	28/11/2023	LUCIA VARONE	\$1,633.44
		Sitting Fees & Travel Expenses July/October 2023	
EFT21469	28/11/2023	W.A. TREASURY CORPORATION	\$62,724.72
		General - Annuity Lending November 23 - 31 Jan 2024	
EFT21470	28/11/2023	SYNERGY	\$258.57
		Electricity, Unit 4 Johnston Street - Backpackers	
EFT21471	28/11/2023	WEST, BARRY	\$1,295.60
		Sitting Fees & Travel Expenses July/October 2023	
EFT21472	28/11/2023	WA DISTRIBUTORS PTY LTD	\$235.20
		Bar Purchase & Cleaning Supplies	·
EFT21473	28/11/2023	WESTARP PTY LTD	\$55,268.40
		Shade Structure, Tennis Club & FRC	<i>+,</i>
EFT21474	29/11/2023	NARROGIN TOYOTA	\$71,792.58
	23, 11, 2023	New GXL Prado	<i>,,,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,
EFT21475	29/11/2023	NARROGIN FORD	\$70,421.26
LF1214/J	23/11/2023	New Ford Everest	<i>ş1</i> 0,421.20
27505	16/11/2022	PETTY CASH RECOUP - PLEASE PAY CASH	6260.95
37505	16/11/2023	Petty Cash Recoup	\$260.85

CHQ / EFT No.	DATE	DESCRIPTION	AMOUN
38000	28/11/2023	SHIRE OF KULIN	\$25.0
		Correction to Incorrect Deposit Receipted - 24/11/2023	
DD8779.1 01/11/2023		BENDIGO BANK	\$13.8
		Bank DE Fees	
DD8779.2	07/11/2023	SYNERGY	\$1,958.8
		Electricity, FRC	
DD8779.3	08/11/2023	TELSTRA	\$392.6
		Integrated Messaging	
DD8779.4	09/11/2023	SYNERGY	\$116.3
		Electricity, Pingaring Amenities	
DD8779.5	01/11/2023	ST.GEORGE BANK	\$932.1
		Fuel Facility Merchant Fee	
DD8779.6	01/11/2023	WESTNET INTERNET SERVICES	\$69.9
		Westnet Service at Depot	
DD8779.7	02/11/2023	BENDIGO BANK	\$5.1
		Bank DE Fees	
DD8779.8	02/11/2023	CRISP WIRELESS PTY LTD	\$99.0
		Monthly Internet Service, 12 Bowey Way	
DD8779.9	03/11/2023	SYNERGY	\$2,466.7
		Electricity, Aquatic Centre	
DD8782.1	12/11/2023	AWARE SUPER	\$12,309.3
		Payroll Deductions	
DD8782.2	12/11/2023	AUSTRALIAN ETHICAL RETAIL SUPERANNUATION FUND	\$419.6
	, ,	Superannuation Contributions	
DD8782.3	12/11/2023	BENDIGO SUPERANNUATION PLAN	\$173.0
	, ,	Superannuation Contributions	
DD8782.4 12/11/2023	12/11/2023	AUSTRALIAN RETIREMENT TRUST	\$462.6
22070211	,,	Superannuation Contributions	
DD8782.5	12/11/2023	AMP SUPERLEADER	\$285.2
22070210	,,	Superannuation Contributions	+
DD8782.6	12/11/2023	AUSTRALIAN SUPERANNUATION	\$1,428.6
22070210		Superannuation Contributions	<i>\</i>
DD8782.7	12/11/2023	BENDIGO SMART START SUPERANNUATION FUND	\$167.7
00070217	12, 11, 2023	Superannuation Contributions	\$10717
DD8782.8	12/11/2023	HOSTPLUS SUPERANNUATION FUND	\$301.7
000702.0	12/11/2025	Superannuation Contributions	
DD8782.9	12/11/2023	MLC MASTERKEY SUPERANNUATION	\$411.1
DD8782.9	12/11/2025	Superannuation Contributions	Ş411.1
DD8794.1	10/11/2023	BENDIGO BANK	\$5.1
DD8794.1	10/11/2023	Bank DE Fees	,
DD8794.2	16/11/2022	WATER CORPORATION	\$666.4
DD8794.2	16/11/2023		3000.4
00204.2	10/11/2022	Water Usage	¢1 221 2
DD8794.3	16/11/2023	TELSTRA	\$1,321.3
00704 4	16/11/2022	Phone Usage & Equipment Rent	
DD8794.4	16/11/2023	BENDIGO BANK	\$4.9
DD0704 -	40/44/0000	Bank DE Fees	
DD8794.5	13/11/2023	SYNERGY	\$1,114.0
		Electricity Hostel & Caravan Park	
DD8794.6	15/11/2023	TELAIR PTY LTD	\$614.9

CHQ / EFT No.	DATE	DESCRIPTION	AMOUNT
DD8794.7	15/11/2023	BENDIGO BANK	\$9.45
		Bank DE Fees	
DD8794.8	15/11/2023	AUSTRALIAN LIQUOR MARKETERS PTY. LIMITED	\$4,458.38
		Bar Purchase	
DD8794.9	16/11/2023	TYRO PAYMENTS	\$167.51
		Merchant Fee	
DD8798.1	17/11/2023	SYNERGY	\$3,162.64
	,,,	Electricity Oval	1-,
DD8798.2	21/11/2023	SYNERGY	\$384.65
		Electricity Fuel Facility	
DD8798.3	21/11/2023	SYNERGY	\$2,890.47
	,,	Electricity	+-,
DD8798.4	17/11/2023	TELSTRA	\$66.16
22073011	17/11/2020	ADSL Service	
DD8798.5	18/11/2023	SYNERGY	\$602.29
000750.5	10, 11, 2023	Electricity 3 Bull Street	
DD8804.1	26/11/2023	AWARE SUPER	\$12,093.79
DD0004.1	20/11/2023	Payroll Deductions	\$12,095.75
DD0004.2	26/11/2022	BENDIGO SUPERANNUATION PLAN	¢120 FC
DD8804.2	26/11/2023		\$139.56
550004.2	26/44/2022	Superannuation Contributions	<u> </u>
DD8804.3	26/11/2023		\$400.74
		Superannuation Contributions	
DD8804.4	26/11/2023	AMP SUPERLEADER	\$249.21
		Superannuation Contributions	
DD8804.5	26/11/2023	AUSTRALIAN SUPERANNUATION	\$1,357.22
		Superannuation Contributions	
DD8804.6	26/11/2023	BENDIGO SMART START SUPERANNUATION FUND	\$235.01
		Superannuation Contributions	
DD8804.7	26/11/2023	HOSTPLUS SUPERANNUATION FUND	\$496.81
		Superannuation Contributions	
DD8804.8	26/11/2023	MLC MASTERKEY SUPERANNUATION	\$409.10
		Superannuation Contributions	
DD8804.9	26/11/2023	PRIME SUPERANNUATION	\$379.10
		Superannuation Contributions	
DD8810.1	22/11/2023	SYNERGY	\$70.64
		Electricity	
DD8810.2	23/11/2023	BENDIGO BANK	\$2.40
		Bank DE Fees	
DD8810.3	27/11/2023	CARLTON & UNITED	\$893.32
		Bar Purchase	
DD8810.4	28/11/2023	BENDIGO BANK	\$4.35
		Bank DE Fees	7
DD8810.5	29/11/2023	SYNERGY	\$3,946.39
	,, _020	Street Lighting & Information Bay Aug/September 2023	
DD8811.1	29/11/2023	BENDIGO BANK	\$9.45
000011.1	23/11/2023	Bank DE Fees	ې <u>ې</u>
00011 3	29/11/2023	WATER CORPORATION	¢0 017 F0
DD8811.2	25/11/2023		\$8,317.53
000011.2	20/11/2022	Water Usage & Rates	60C4 00
DD8811.3	29/11/2023	TELSTRA	\$364.29

CHQ / EFT No.	DATE	DESCRIPTION	AMOUN
DD8811.4	30/11/2023	WATER CORPORATION	\$260.69
		Water Rates, Unit 1 Johnston Street	
DD8779.10	06/11/2023	CARLTON & UNITED	\$1,024.75
		Bar Purchase	
DD8782.10	12/11/2023	PRIME SUPERANNUATION	\$380.35
		Superannuation Contributions	
DD8782.11	12/11/2023	THE TRUSTEE FOR THE AMP SUPER FUND	\$557.82
		Superannuation Contributions	
DD8782.12	12/11/2023	REST SUPERANNUATION	\$752.9
		Superannuation Contributions	
DD8782.13	12/11/2023	CBUS SUPER	\$173.98
		Superannuation Contributions	
DD8804.10 26	26/11/2023	THE TRUSTEE FOR THE AMP SUPER FUND	\$569.3
		Superannuation Contributions	
DD8804.11	26/11/2023	REST SUPERANNUATION	\$752.95
		Superannuation Contributions	
DD8804.12	26/11/2023	CBUS SUPER	\$170.35
		Superannuation Contributions	
8271671	31/10/2023	BULK PAYMENT	\$110,301.71
		Payroll	
8303072	15/11/2023	BULK PAYMENT	\$98,178.90
		Payroll	
8329789	29/11/2023	BULK PAYMENT	\$94,694.15
		Payroll	
	Chq Payments		\$1,468,264.08

		CREDIT & BP CARDS SUMMARY	
		Thursday, 30 November 2023	
ransaction Date	Officer	Creditor	Amount
29/10/2023	ALAN LEESON	BUNNINGS	\$114.9
		Lock Box / Solar Light for Hostel	
1/11/2023	TARYN SCADDING	VISTAPRINT AUSTRALIA	\$253.
		Visit Kulin Merchandise	
7/11/2023	TARYN SCADDING	PARTY SOURCE	\$399.
		Seniors & Christmas Party Supplies	
8/11/2023	ALAN LEESON	CROWN TOWERS PERTH	\$746.
		Accommodation LG Pro Conference & Card Fee - CEO	
7/11/2023	TARYN SCADDING	KMART	\$79.
		Christmas Party Supplies	
9/11/2023	ALAN LEESON	SWAN TAXI	\$23.
		Taxi Fee - CEO to Meeting at Industrial Relations	44-
9/11/2023	ALAN LEESON	SWAN TAXI	\$27.
11/11/2022		Taxi Fee - CEO return from Meeting at Industrial Relations	ć200
11/11/2023	ALAN LEESON	CROWN TOWERS PERTH	\$208.
12/11/2022		Balance of Meals / Refreshments / Parking - LG Conference - CEO	ć21
13/11/2023	JUDD HOBSON		\$31.
		Plate Change PMV121	
14/11/2023	JUDD HOBSON	KULIN COMMUNITY FINANCIAL SERVICES	\$305.
		Registration Mazda Ute	
15/11/2023	FIONA MURPHY	SIMPLEINOUT	\$32.
		Monthly Subscription	
15/11/2023	JUDD HOBSON	MYPC-SOFTWARE	\$101.
		PDFsan Enhanced Professional Plan	
16/11/2023	CASSI LEWIS	TELSTRA	\$49.
		Internet Monthly Subscription at Aquatic Centre	
17/11/2023	TARN SCADDING	PARTYSOURCE	\$42.
		Additional Freight	
17/11/2023	TARYN SCADDING	CANVA	\$164.
		Pro Annual Subscription	
20/11/2023	TARYN SCADDING	CORRIGIN PHARMACY	\$146.
-, ,		KCCC First Aid Supplies	
20/11/2023	TARYN SCADDING	WIZARD PHARMACY CANNINGTON	\$219.
		KCCC First Aid Supplies	
20/11/2023	TARYN SCADDING	BUNNINGS	\$50.
20/ 11/ 2023		KCCC Outdoor Matting	<i>4501</i>
20/11/2023	TARYN SCADDING	BUNNINGS	\$455.
20/11/2025		Cement Cleaner, Indoor Blinds, Outdoor Mats	
22/11/2022	TARYN SCADDING	VISTAPRINT AUSTRALIA	¢100
23/11/2023	TARTIN SCADDING		\$109.
20/44/2022		ProShop Custom Annual Subscription - (Visit Kulin Merchandise)	<u> </u>
28/11/2023	JUDD HOBSON		\$2,680.
		Toolboxes & Freight	
29/11/2023		BENDIGO BANK	\$24.
		Card Fees	
29/11/2023	ALAN LEESON	KULIN COMMUNITY FINANCIAL SERVICES	\$511.
		Registration New Prado, Plate Changes & Plate Remake OKU	
29/11/2023	JUDD HOBSON	KULIN COMMUNITY FINANCIAL SERVICES	\$365.
		Registration New Ford Everest, Plate Change	
			\$7,143.
		BP CARD PURCHASE	

Bendigo Bank

009650

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SHIRE OF KULIN PO BOX 125 KULIN WA 6365

Your details at a glance

BSB number	633-000
Account number	691211254
Customer number	7421415/M201
Account title	SHIRE OF KULIN SHIRE OF KULIN

Account summary

Statement period	1 Nov 2023 - 30 Nov 2023
Statementnumber	222
Opening balance on 1 Nov 20	23 -\$3,771.63
Payments & credits	\$0.00
Withdrawals & debits	\$7,115.63
Interest charges & fees	\$27.91
Closing Balance on 30 Nov 2	2023 \$3,371.91

Account details

Credit limit	\$10,000.00
Available credit	\$6,628.09
Annual purchase rate	13.990%
Annual cash advance rate	13.990%

Payment details

Minimum payment required	\$101.15
Payment due	14 Dec 2023

Any questions?

Contact Charmaine King at Shop 1, Lot 157 Bull St, Kulin 6365 on **08 9880 1422**, or call **1300 BENDIGO** (1300 236 344).

Business Credit Card

Minimum Payment Warning. If you make only the minimum payment each month, you will pay more interest and it will take you longer to pay off your balance.

If you make no additional charges using this card and each month you pay the minimum payment

If you make no additional charges using this card and each month you pay **\$161.87** You will pay off the Closing Balance shown on this statement in about **14 years**

You will pay off the Closing Balance shown on this statement in about **2 years**

And you will pay an estimated total of interest charges of **\$2,022.96**

And you will pay an estimated total of interest charges of **\$512.97, a saving of \$1,509.99**

Having trouble making payments?

If you are having trouble making credit card repayments, please contact our Mortgage Help Centre on 1800 652 146.





Account number

Statement period Statement number **691211254** 01/11/2023 to 30/11/2023 222 (page 2 of 9)

Business Credit Card				
Date	Transaction	Withdrawals	Payments Balance	
Opening ba	lance		-\$3,771.63	
1 Nov 23	BUNNINGS 751000, BEL MONT AUS RETAIL PURCHASE 29/10 CARD NUMBER 552638XXXXXX832 1		-3,656.67	
2 Nov 23	Vistaprint Australia ,Derrimut AUS RETAIL PURCHASE 01/11 CARD NUMBER 552638XXXXXX021 1	253.97	-3,402.70	
8 Nov 23	PARTY SOURCE, CANNIN G VALE AI RETAIL PURCHASE 07/11 CARD NUMBER 552638XXXXXXX021 1		-3,003.11	
9 Nov 23	Crown Towers Perth, Burswood AUS RETAIL PURCHASE 08/11 CARD NUMBER 552638XXXXXX832 1	746.29	-2,256.82	
10 Nov 23	KMART, MULGRAVE AUS RETAIL PURCHASE 07/11 CARD NUMBER 552638XXXXXX021 1	79.00	-2,177.82	
11 Nov 23	LIV*Live Payments, B arangaroo AUS RETAIL PURCHASE 09/11 CARD NUMBER 552638XXXXXX832 1	23.36	-2,154.46	
11 Nov 23	LIV*Live Payments, B arangaroo AUS RETAIL PURCHASE 09/11 CARD NUMBER 552638XXXXXX832 1	27.19	-2,127.27	
12 Nov 23	Crown Towers Perth, Burswood AUS RETAIL PURCHASE 11/11 CARD NUMBER 552638XXXXXX832 1	208.76	-1,918.51	
14 Nov 23	Kulin Community Fina , Kulin AUS RETAIL PURCHASE 13/11 CARD NUMBER 552638XXXXXX706 1	31.10	-1,887.41	

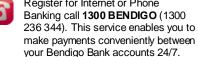
Date Paid ____ / ____ / ____

Drawer

Amount \$

Business Credit Card - Payment options





Chq No



Bank@Post[™] Pay at any Post Office by Bank@Post[∧] using your credit card.

📕 Bendigo Bank

Business Credit C	ard	
BSB number		633-000
Account number		691211254
Customer name Minimum payment required		SHIRE OF KULIN \$101.15
Closing Balance on 30 Nov 2023		\$3,371.91
Payment due		14 Dec 2023
Date Payme		ent amount

^Fees will apply for payments made using Bank@Post. Refer to Bendigo Bank Schedule of Fees & Charges and Transaction Account Rebates.

BSB



Account number

Statement period Statement number **691211254** 01/11/2023 to 30/11/2023 222 (page 3 of 9)

Business	Credit Card (continued).			
Date	Transaction	Withdrawals	Payments	Balance
15 Nov 23	Kulin Community Fina , Kulin AUS RETAIL PURCHASE 14/11 CARD NUMBER 552638XXXXXX706 1	305.30		-1,582.11
16 Nov 23	SIMPLEINOUT.COM, FAR GO US RETAIL PURCHASE-INTERNATIONAL 15/11 19.99 U.S. DOLLAR CARD NUMBER 552638XXXXXX418 1	31.44		-1,550.67
16 Nov 23	INTERNATIONAL TRANSACTION FEE	0.94		-1,549.73
17 Nov 23	mypc-software.com, S liema AUS RETAIL PURCHASE-INTERNATIONAL 15/11 CARD NUMBER 552638XXXXXX706 1	99.00		-1,450.73
17 Nov 23	INTERNATIONAL TRANSACTION FEE	2.97		-1,447.76
18 Nov 23	Telstra Direct Debit ,AUSTRALIA AUS RETAIL PURCHASE 16/11 CARD NUMBER 552638XXXXXX823 1	49.95		-1,397.81
18 Nov 23	PARTYSOURCE, Canning Vale AUS RETAIL PURCHASE 17/11 CARD NUMBER 552638XXXXXX021 1	42.69		-1,355.12
18 Nov 23	Canva* 03969-1123533 3, Sydney AUS RETAIL PURCHASE 17/11 CARD NUMBER 552638XXXXXX021 1	164.99		-1,190.13
22 Nov 23	CORRIGIN PHARMACY, C ORRIGIN AUS RETAIL PURCHASE 20/11 CARD NUMBER 552638XXXXXX021 1	146.83		-1,043.30
22 Nov 23	WIZ PHY CANNINGTON, BECKENHAM AUS RETAIL PURCHASE 20/11 CARD NUMBER 552638XXXXXX021 1	219.84		-823.46
23 Nov 23	BUNNINGS 316000, MAD DINGTON AUS RETAIL PURCHASE 20/11 CARD NUMBER 552638XXXXXX021 1	50.00		-773.46
23 Nov 23	BUNNINGS 350000, CAN NINGTON AUS RETAIL PURCHASE 20/11 CARD NUMBER 552638XXXXXX021 1	455.42		-318.04
24 Nov 23	Vistaprint Australia ,Derrimut AUS RETAIL PURCHASE 23/11 CARD NUMBER 552638XXXXXX021 1	109.45		-208.59
29 Nov 23	ROCKBOX AUSTRALIA 1, BIBRA LAKE AUS RETAIL PURCHASE 28/11 CARD NUMBER 552638XXXXXX706 1	2,680.00		2,471.41
29 Nov 23	CARD FEE 6 @ \$4.00	24.00		2,495.41
30 Nov 23	Kulin Community Fina , Kulin AUS RETAIL PURCHASE 29/11 CARD NUMBER 552638XXXXXX832 1	511.35		3,006.76



Account number

Statement period Statement number 691211254 01/11/2023 to 30/11/2023 222 (page 4 of 9)

Business Credit Card (continued).					
Date	Transaction	Withdrawals	Payments	Balance	
30 Nov 23	Kulin Community Fina , Kulin AUS RETAIL PURCHASE 29/11 CARD NUMBER 552638XXXXXX706 1	365.15		3,371.91	
Transaction	totals / Closing balance	\$7,143.54	\$0.00	\$3,371.91	

AUTOMATIC PAYMENTS HAVE BEEN SPECIFIED FOR YOUR ACCOUNT.

We suggest you carefully check all entries on your statement. Apparent errors or possible unauthorised transactions should be promptly reported to us.

The security of your Personal Identification Number (PIN) is very important. To avoid being liable for unauthorised transactions, you should follow the terms and conditions of your account. We also recommend some simple steps to protect your PIN:

- Memorise your PINs and passwords and destroy any communications advising you of new ones. Don't keep a record of your PINs or passwords, in written or electronic form.
- If you choose your own, ensure that it is not something easy to guess like your (or a family member's) birth date, name, phone number, postcode, driver's licence number or numbers that form a pattern.
- Don't tell anyone your PIN, not even friends, family or a bank representative.
- Ensure nobody watches you enter your PIN or password. A good practice is to cover the keypad when you put in your PIN or password.

• Watch out for email, SMS or call scams asking for details relating to your account. If you receive suspicious emails, please contact us immediately. Please note: These are guidelines only. While following these steps will help you to protect your PIN, your liability for any losses arising from unauthorised transactions is determined in accordance with the ePayments Code. For further details, see

https://asic.gov.au/regulatory-resources/financial-services/epayments-code/ or visit bendigobank.com.au/mycard for all card related information. Business customers visit /mybusinesscard.

An International Transaction Fee of 3% of the transaction amount (in AUD) is payable for each transaction which is conducted in a currency other than Australian dollars (AUD), or conducted in Australian dollars (AUD) but with or using a merchant, payment processor, financial institution or other entity (including an online merchant) who is outside of Australia. (Fee does not apply to Bendigo Ready Credit Card). Note: It may not always be apparent to you that an online merchant is located outside of Australia. Additional charges may apply for cash transactions.

Card Security

For information on how to securely use your card and account please visit bendigobank.com.au/mycard for all card related information. Business customers visit /mybusinesscard.

Resolving Complaints

If you have a complaint, please contact us on 1300 361 911 to speak to a member of our staff. If the matter has not been resolved to your satisfaction, you can lodge a complaint with the Australian Financial Complaints Authority (AFCA). AFCA provides fair and independent financial services complaint resolution that is free to consumers. You can contact AFCA at:

Website: www.afca.org.au Telephone: 1800 931 678 (free call) Email: info@afca.org.au In writing to: Australian Financial Complaints Authority, GPO Box 3, Melbourne VIC 3001

Stay up to date with the latest scams at bendigobank.com.au/security/scams/alerts







MONTHLY FINANCIAL REPORT

For the period ended 30 November 2023

LOCAL GOVERNMENT ACT 1995 LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATIONS 1996

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Statement of Financial Activity

Statement of Financial Position

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- Note 7 Receivables
- Note 8 Payables
- Note 9 Borrowings
- Note 10 Rate Revenue
- Note 11 Grants

Shire of Kulin STATEMENT OF FINANCIAL ACTIVITY For the period ended 30 November 2023

	Ref Note	Adopted Budget (a) \$	YTD Budget (b) \$	YTD Actual (c) \$	Variance (c) - (b) \$	Variance ((c) - (b))/(b) %
OPERATING ACTIVITIES						
Revenue from operating activities						
General rates	10	2,283,149	2,283,149	2,284,324	1,175	0%
Ex gratia rates	10	27,235	27,235	27,235	0	0%
Grants, subsidies & contributions	11	3,212,742	3,102,634	3,206,514	103,880	3%
Fees and charges		1,878,241	783,176	861,237	78,061	10%
Interest revenue		162,863	67,815	54,906	(12,909)	(19%)
Other revenue		120,492	42,245	118,625	76,380	181%
Profit on asset disposals	7	34,212	14,250	12,038	(2,212)	(16%)
		7,718,934	6,320,504	6,564,879	244,375	
Expenditure from operating activities						
Employee costs		(2,730,004)	(1,137,240)	(1,144,282)	(7,042)	1%
Materials and contracts		(2,406,303)	(918,525)	(1,053,668)	(135,143)	15%
Utility charges		(373,660)	(168,690)	(122,843)	45,847	(27%)
Depreciation		(3,159,688)	(1,283,545)	(1,411,857)	(128,312)	10%
Interest expenses	9	(32,626)	(13,590)	(11,976)	1,614	(12%)
Insurance		(347,156)	(345,514)	(349,752)	(4,237)	1%
Loss on asset disposals	7	0	0	0	0	0%
		(9,049,437)	(3,867,104)	(4,094,378)	(227,274)	
Non-cash amounts excluded from operating activities	2	3,125,475	1,269,295	1,399,819	130,524	10%
Amount attributable to operating activities		1,794,972	3,722,695	3,870,320	102,352	
INVESTING ACTIVITIES						
Capital grants, subsidies and contributions	11	5,936,259	1,604,622	1,627,593	22,971	1%
Proceeds from disposal of assets	7	188,000	15,667	63,636	47,970	306%
Payments for property, plant and equipment and infrastructure	7	(8,589,087)	(3,567,395)	(2,810,313)	757,083	(21%)
Amount attributable to investing activities		(2,464,827)	(1,947,106)	(1,119,083)	828,023	()
Transfers from reserves	F	270.000	0	0	0	0%
Repayment of borrowings	5 9	(99,144)	(49,572)	(49,196)	376	100%
Transfers to reserves	9 5	(601,362)	(49,572)	(400,101)	(400,101)	100%
Amount attributable to financing activities	5	(430,506)	(49,572)	(449,297)	(399,725)	100 /0
MOVEMENT IN SURPLUS OR DEFICIT						
Surplus or deficit at the start of the financial year	2	1,112,090	1,112,090	1,066,818	(45,272)	(4%)
Amount attributable to operating activities	2	1,794,972	3,722,695	3,870,320	(45,272) 147,625	(4%)
Amount attributable to operating activities		(2,464,827)	(1,947,106)	(1,119,083)	828,023	(43%)
Amount attributable to financing activities		(430,506)	(1,947,100) (49,572)	(1,119,083) (449,297)	(399,725)	(43%)
Surplus or deficit after imposition of general rates	2	11,729	2,838,107	3,368,757	530,650	19%
ourplus of denote after imposition of general fates	2	11,729	2,000,107	0,000,101	550,050	1370

 * Refer to Note 3 for an explanation of the reasons for the variance.

This statement is to be read in conjunction with the accompanying notes.

Shire of Kulin STATEMENT OF FINANCIAL POSITION For the period ended 30 November 2023

	30-Jun-23 ¢	30-Nov-23
CURRENT ASSETS	\$	\$
Cash at Bank	1,339,387	4,897,920
Cash at Bank (Reserves & Restricted Funds)	1,872,305	2,272,406
Trade and other receivables	689,753	486,510
Sundry Debtors - Rates	30,444	163,031
Inventories	64,574	109,683
Contract Assets	368,697	73,038
TOTAL CURRENT ASSETS	4,365,161	8,002,588
CURRENT LIABILITIES		
Sundry Creditors	(396,641)	(1,286,658)
Accruals	(203,597)	(39,780)
ATO Liabilities	(98,846)	71,344
Bonds & deposits held	(97,275)	(102,190)
Contract Liabilities	(199,690)	(574,152)
Borrowings	(99,144)	(99,144)
Employee Provisions	(429,989)	(429,989)
TOTAL CURRENT LIABILITIES	(1,525,183)	(2,460,570)
TOTAL NET CURRENT ASSETS	2,839,978	5,542,019
NON-CURRENT ASSETS		
Investment in Associate	42,199	42,199
Work in Progress	305,807	-
Land & Buildings	22,597,500	22,906,190
Plant & Equipment	3,528,514	3,377,491
Furniture & Equipment	231,864	225,903
Motor Vehicles	1,410,817	1,431,351
Infrastructure	73,644,309	75,124,733
Shares - Kulin Community Financial Services	5,000	5,000
Units Held - Local Government House Trust	81,490	81,490
TOTAL NON-CURRENT ASSETS	101,847,499	103,194,356
	(
Borrowings	(784,558)	(735,362)
Employee Provisions	(44,928)	(44,928)
TOTAL NON-CURRENT LIABILITIES	(829,486)	(780,291)
NET ASSETS	103,857,990	107,956,084
Asset Revaluation - Infrastructure	37,546,160	37,546,160
Asset Revaluation - Property, Plant & Equipment	1,597,499	1,597,499
Asset Revaluation - Land & Buildings	14,753,878	14,753,878
Accumulated Reserves	1,872,305	2,272,406
Accumulated Surplus	48,088,149	51,786,142
TOTAL EQUITY	103,857,990	107,956,084

This statement is to be read in conjunction with the accompanying notes.

Shire of Kulin NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY For the period ended 30 November 2023

Note 1 - Basis of Preparation & Significant Accounting Policies

BASIS OF PREPARATION

This prescribed financial report has been prepared in accordance with the *Local Government Act 1995* and accompanying regulations.

Local Government Act 1995 requirements

Section 6.4(2) of the Local Government Act 1995 read with the Local Government (Financial Management) Regulations 1996, prescribe that the financial report be prepared in accordance with the Local Government Act 1995 and, to the extent that they are not inconsistent with the Act, the Australian Accounting Standards. The Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and Interpretations of the Australian Accounting Standards Board were applied where no inconsistencies exist.

Local Government (Financial Management) Regulations 1996, regulation 34 prescribes contents of the financial report. Notes 4-11 do not form part of the financial report.

Accounting policies which have been adopted in the preparation of this financial report have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the financial report has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

THE LOCAL GOVERNMENT REPORTING ENTITY

All funds through which the City controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

All monies held in the Trust Fund are excluded from the financial statements.

Judgements and estimates

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The balances, transactions and disclosures impacted by accounting estimates are as follows:

- estimated fair value of certain financial assets
- impairment of financial assets
- estimation of fair values of land and buildings, infrastructure and investment property
- estimation uncertainties made in relation to lease accounting
 estimated useful life of intangible assets

SIGNIFICANT ACCOUNTING POLICES

Significant acccounting policies utilised in the preparation of these statements are as described within the 2023-24 Annual Budget. Please refer to the adopted budget document for details of these policies.

Note 2 - Net Current Assets Composition

	Adopted Budget Opening 30-Jun-23	Last Year Closing 30-Jun-23	Year to Date 30-Nov-23
Current Assets			
Cash and Cash Equivalents	3,211,693	3,211,692	7,170,327
Accounts Receivable - Rates	30,444	30,444	163,031
Accounts Receivable - Sundry	689,503	689,753	486,510
Accrued Income	16,232	16,232	0
Inventories	64,574	64,574	109,683
Contract Assets	346,661	352,465	73,038
	4,359,107	4,365,161	8,002,588
Less: Current Liabilities Sundry Creditors Payroll Accruals Accrued expenses Contract Liabilities Provision for Annual Leave Provision for Long Service Leave ATO Liability Bonds & deposits held Borrowings	(397,023) (61,101) (100,000) (190,478) (186,096) (243,893) (98,846) (97,275) (99,144) (1,473,856)	(396,641) (61,101) (142,496) (199,690) (186,096) (243,893) (98,846) (97,275) (99,144) (1,525,183)	(1,286,658) 0 (39,780) (574,152) (186,096) (243,893) 71,344 (102,190) (99,144) (2,460,570)
Net current assets	2,885,252	2,839,978	5,542,019
Net current assets	2,005,252	2,039,970	5,542,019
Adjustments to Current Assets			
Less: Reserves	(1,872,305)	(1,872,305)	(2,272,406)
Add: Borrowings	99,144	99,144	99,144
Closing funding surplus/(deficit)	1,112,091	1,066,818	3,368,757

CURRENT AND NON-CURRENT CLASSIFICATION

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. Unless otherwise stated assets or liabilities are classified as current if expected to be settled within the next 12 months, being the Council's operational cycle.

Note 3 - Explanation of Material Variances

The material variance thresholds are adopted annually by Council as an indicator of whether the actual expenditure or revenue varies from the year to date actual materially.

The material variance adopted by Council for the 2023-24 year is \$10,000 and 10.00%.

Revenue from operating activities	Var \$	Var %	Explanation
General Rates	1,175	0%	Under \$10,000 and 10% threshold.
Ex gratia rates	0		Under \$10,000 and 10% threshold.
Grants, subsidies and contributions	103,880		\$62k relates to additional Financial Assistance Grant not budgeted for - \$124k to be received in four instalments. Have also received second quarterly instalment of CRC operational grant earlier than budgeted - \$28k
Fees and charges	78,061	10%	\$64k Timing difference for rubbish collection income fully recognised when rates notices issues but budgeted to be received evenly throughout year. Fuel sales \$43k overbudget - sold 23,000L more than budgeted. Private works \$12k underbudget which is consistent with the expense.
Interest earnings	(12,909)	-19%	Budgeted interest on reserves spread over 12 months, where interest recognised when term deposit rolls over. Reserve term deposit rolling over in February. Interest on municipal investments \$10k overbudget - reflection on higher interest rates, good rates collection.
Other revenue	76,380	181%	\$27k carry forward 'member experience' insurance credit from LGIS has been applied to current year insurance invoice. \$11k reimbursement for cost of Pingaring Entry signage from Shire of Lake Grace which wasn't budgeted for. \$22k workers compensation wage reimbursement not budgeted for.
Profit on asset disposals	(2,212)		Under \$10,000 and 10% threshold.
Expenditure from operating activities Employee costs	Var \$ (7,042)		Explanation Under \$10,000 and 10% threshold.
			Significant differences include: Contract employment \$60k underbudget. Pingaring Centenary - \$26k overbudget for materials (\$11k reimbursed by Shire of Lake Grace). FRC bar purchases \$16k overbudget - offset by sales. Fuel purchases for public sales \$45k overbudget - sold 23,000L more than expected. Plant fuel & oil currently \$45k overbudget - budgeted for 20,000L/month at \$1.80. Actual usage \$26,000L/month at \$1.72/L. Plant repair costs \$45k overbudget - \$10k repairs to fuel injector system on Fuso Crew Cab (PMV16). Steve Kempton, along with contractors, has completed
Materials and contracts	(135,143)		significant works on trucks and trailers. Water costs \$25k underbudget. \$11k relates to plant & motor vehicle registrations - budget is \$22k in July and actual is \$11k. Room in budget for plant purchases during the year - so therefore should be a
Utility charges	45,847	-27%	timing difference. Useful lives and therefore depreciation rates have been reviewed and adjusted to reflect the independent valuations completed for 30 June 2023. This has resulted in a higher depreciation expense than
Depreciation	(128,312)		budgeted, but is a more accurate.
Interest expenses	1,614		Under \$10,000 and 10% threshold.
Insurance	(4,237)		Under \$10,000 and 10% threshold.
Loss on asset disposals	0	0%	
Investing activities	Var \$	Var %	Explanation
Proceeds from capital grants, subsidies			
and contributions	22,971		Under \$10,000 and 10% threshold. Refer to Note 11 Grants
Proceeds from disposal of assets	47,970	306%	Budget spread over full year. Refer to Note 6 Assets
Payments for property, plant and	757 000	0.407	Refer to Note 6 Assets - WSFN expenditure underbudget as grant
equipment and infrastructure	757,083		funding has not been approved this year.
Financing actvities	Var \$		Explanation
Transfer from reserves	0		Under \$10,000 and 10% threshold.
Repayment of borrowings	376		Under \$10,000 and 10% threshold.
Transfer to reserves	(400,101)	100%	Funds transferred to plant and leave reserve earlier than budgeted.
Surplus or (deficit) at the start of the financial year	(45,272)	-4%	Mainly related to \$39k in Black Spot funding we will need to repay as project not going ahead.

Note 4 - Cash & Financial Assets

Note 4 - Cash & Fillancial Assets	General Ledger Balance	Bank Statement Balance
Cash at Bank - Unrestricted	30-Nov-23	30-Nov-23
Municipal Funds	170,630	166,336
Freebairn Recreation Centre	19,238	19,363
Trust (restricted muni funds)	102,190	101,790
Investments	4,601,942	4,601,942
Till Float	3,420	-
Petty Cash	500	-
	4,897,920	4,889,431
Cash at Bank - Restricted		
Reserve Funds	2,272,406	2,272,406
	2,272,406	2,272,406

Note 5 - Reserve Accounts

		Full ye	ear Budget		Actual - YTD			
	Opening	Transfer	-	Closing	Opening	Transfer	Transfer	Closing
Reserve	Balance	to	Transfer from	Balance	Balance	to	from	Balance
Leave	364,335	86,185	(25,000)	425,520	364,335	72,939	-	437,274
Plant	45,171	329,435	0	374,606	45,171	315,364	-	360,536
Building	393,242	22,143	(25,000)	390,385	393,242	3,172	-	396,413
Admin Equipment	30,383	51,216	Ó	81,599	30,383	245	-	30,628
Natural Disaster	148,362	5,938	(90,000)	64,300	148,362	1,197	-	149,558
Joint Venture Housing	79,147	3,168	(30,000)	52,315	79,147	638	-	79,785
FRC Surface & Equipment	44,573	1,784	0	46,357	44,573	360	-	44,933
Medical Services	119,855	4,797	(25,000)	99,652	119,855	967	-	120,821
Fuel Facility	9,261	21,172	Ó	30,433	9,261	75	-	9,336
Sportsperson Scholarship	14,198	568	0	14,766	14,198	115	-	14,313
Freebairn Rec Centre	215,077	8,608	(50,000)	173,685	215,077	1,735	-	216,811
Bendering Tip Reserve	128,584	5,143	0	133,727	128,584	1,037	-	129,621
Short Stay Accommodation	280,117	11,205	(25,000)	266,322	280,117	2,259	-	282,376
Independent Water Reserve		50,000		50,000	-	-	-	-
-	1,872,305	601,362	(270,000)	2,153,667	1,872,305	400,101	-	2,272,407

		Anticipated	Informal	Informal
Reserve Details	Reserve Details	Use Date	Min.	Max.
Leave	To fund employee long service and annual leave entitlements	-	-	As req
	To fund the purchase of major plant. On average plant replacement			
Plant	cost approx. \$450k annually, on years where we spend less than this		350,000	
Flant	the difference is banked in to reserve. In years where we spend more	-	350,000	-
	we draw from the reserve.			
Building	To fund the construction of staff housing	-	-	-
Admin Equipment	To fund the replacement of administration equipment.	-	50,000	100,000
Natural Disaster	To assist in the funding of preparations following a natural disaster	-	-	-
Joint Venture Housing	To fund the upkeep of JV housing with the Department of Housing	-	-	-
FRC Surface & Equipment	To fund the replacement of equipment and sports surfaces at the			
	Freebairn Recreation Facility as necessary	-	-	-
Medical Services	To fund the upgrade of medical facilities & costs related to the		100,000	150,000
Medical Selvices	recruitment of a doctor for the Shire	-	100,000	150,000
Fuel Facility	To fund the replacement of the equipment at the fuel facility. Net		75,000	200,000
	profit from the sale of fuel is transferred to this reserve.	-	75,000	200,000
Sportsperson Scholarship	To fund scholarships for local sportspersons	-	-	15,000
Freebairn Rec Centre	To fund the ongoing asset management of the FRC	-	100,000	-
Short Stay Accommodation	To fund the construction of short stay accommodation units			250,000
Independent Water Reserve	To fund the replacement and maintenance of water infrastructure			
	within the Shire			

Note 6 - Asset information

	- Asset Acquisitions	Original	YTD			Renewal/	
	Description	Budget	Budget	YTD Actual	Category	Replace	New Asset
E041100	AV equipment for Chambers & meeting room	20,000	8,330	-	F&E		Y
	Computers & Laptops	40,000	16,665	-	F&E	Y	
	Emergency Services Building	5,000	2,080	-	P&E		Y
	Flooring & security upgrades	25,000	10,415	-	L&B	Y	
	KCCC Flooring, curtains & outdoor blinds	15,000	12,325	5,299		Y	
	KCCC Equipment upgrades	14,583			P&E		Y
	17 McInnes Street - fireplace, loungeroom doors	5,000	2,080	-	L&B	Y	
	Units 4 & 5/25 Johnston Street renovation	67,000	27,915	-	L&B	Y	
	5 Bowey Way	5,000	2,080	-	L&B	Y	
	14 Stewart Street laundry	12,000	-	- 27,303	L&B	Y	
	12 Bowey Way Renovation	58,350	24,310	,		Y	
	Ellson Street units - blinds	10,000	4,165	-	L&B L&B	Y Y	
	Transfer Station Aquatic Centre - Slide structure	10,000	4,165	- 117,240		ř Y	
	Aquatic Centre - South side shade	150,000	77,080	117,240	Inf	r Y	
	FRC Gym & Function room CCTV	35,000 -			P&E	r Y	
	FRC Gym & Function room CCTV	- 5,000	2,080	-	P&E	Ý	
	FRC Generator	40,000	16,665		P&E		Y
	FRC Playground shade & Tennis club playground	40,000	27,080	70,911		Y	1
	FRC Changeroom upgrades	35,000		9,300		Y	
	Tennis court resurfacing	200,000	97,915	9,000	Inf	Y	
	Community Garden	10,000	4,165	_	Inf	Ý	
	AAP Footpaths & fence	12,000	5,000	7,825		Ý	
	Grader (PE25)	465,000	5,000	7,020	P&E	Ý	
	Posi Track & Mulcher	135,000			P&E		Y
	Flail Verti Mower	24,000	264,165	24,480			Ý
	Sundry Plant	10,000		24,400	P&E		Ý
	Toyota Prado (CEO)	68,000		65,266		Y	•
	4x2 Utility (MV121 -BMO)	50,000	76,250	43,491		Ŷ	
	Ford Everest (Works Manager)	65,000	,	64,019		Ŷ	
	RRG Road Construction	506,504	211,035	101,063		Ŷ	
	R2R Road Construction	534,902	222,855	472,171		Ŷ	
	WSFN Road Construction	2,509,321	1,045,550	161,090		Ŷ	
	RRUPP Road Construction	1,983,100	826,280	1,250,845		Ŷ	
	BS Road Construction	495,095	206,290	21,002		Y	
E121550	Own Resource Road Construction	413,574	172,280	278,585		Y	
	Footpath Construction	62,956	26,225	-	Inf	Y	
E121570	Depot Crib Room	231,701	96,535	79,334	L&B		Y
E132500	Hostel upgrades	25,000	10,415	-	L&B	Y	
E134505	CRC Photocopier	15,000	-	11,090	F&E	Y	
E121605	Tourism signage, interp panels & shelters	131,000	54,585	-	P&E		Y
E137600	Old Admin Building bathrooms & flooring	25,000	10,415	-	L&B	Y	
		8,589,087	3,567,395	2,810,313			
	Add Work in Progress at 30 June 2023:						
	KCCC Flooring, curtains & outdoor blinds			11,086			
	12 Bowey Way Renovation			158,463			
	Depot Crib Room			136,258			
	Design costs for Yealering Clayton Road Intersection				-		
0A01195	Total Work in Progresss			305,807			
				3,116,119			
				Budgeted			Actual
		Budgeted	Budgeted	•		Actual	Profit/(loss)
Note 6 (b)) - Disposal of Assets	WDV	Proceeds	on sale	Actual WDV		on Sale
	PE124 CAT 12H Grader (PE25)	51,105	65,000	13,895			0
	MV187 Toyota Prado CEO (MV27)	49,069	53,000	3,931			0
	MV158 Holden Colorado Single Cab (MV121)	3,498	15,000	11,502		9,091	4,817
	MV194 Toyota Prado (Works Manager) (MV30)	50,116	55,000	4,884		0,001	1,017
	MV191 Toyota Hilux (MV120)	-		0		54,545	7,222
	,	153,788	188,000	34,212	51,598	63,636	12,038

153,788

188,000

12,038

51,598

34,212

63,636

Note 7 - Receivables

Rates receivable	30-Jun-23	31 Aug 2023
Opening arrears previous years	\$ 88,600	\$ 45,423
Levied this year Less - collections to date Equals current outstanding	2,255,588 (2,298,765) 45,423	, ,
Net rates collectable % Collected	45,423 98.06%	178,011 93.19%

Trade Receivables	Credit	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$	\$
Receivables - general	(129)	484,896	1,058	79	601	486,505
Percentage	0.0%	99.7%	0.2%	0.0%	0.1%	
Allowance for impairment of re	eceivables				_	0
Total receivables general or	utstanding					486,505
Amounts shown above include	e GST (where appl	licable)				
Amounts snown above includ	e GST (where appl	licable)				

KEY INFORMATION

Trade and other receivables include amounts due from ratepayers for unpaid rates and service charges and other amounts due from third parties for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets. Collectability of trade and other receivables is reviewed on an ongoing basis. Debts that are known to be uncollectible are written off when identified. An allowance for impairment of receivables is raised when there is objective evidence that they will not be collectible.

Note 8 - Payables

Payables - general	Credit	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$	\$
Sundry Creditors	(255)	1,164,112	96,404	0	0	1,260,261
Percentage	0.0%	0.0%	0.0%	0.0%	0.0%	
Balance per trial balance						1,260,261
ATO liabilities		(71,344)				(71,344)
Total payables general outsta	nding					1,188,917
Amounts shown above incluc	le GST (where a	applicable)				

KEY INFORMATION

Trade and other payables represent liabilities for goods and services provided to the City prior to the end of the period that are unpaid and arise when the City becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are normally paid within 30 days of recognition. The carrying amounts of trade and other payables are considered to be the same as their fair values, due to their short-term nature.

Note 9 - Borrowings

	Budget				Actual			
	Principal 01/07/2023	Principal Repayments	Principal 30/06/2024	Interest Repayments	Principal 01/07/2023	Principal Repayments	Principal 30/06/2024	Interest Repayments
Loan 1 Administration Building	883,702	99,144	784,558	32,626	883,702	49,196	834,506	11,976
_	883,702	99,144	784,558	32,626	883,702	49,196	834,506	11,976

KEY INFORMATION

Borrowing costs are recognised as an expense when incurred except where they are directly attributable to the acquisition, construction or production of a qualifying asset. Where this is the case, they are capitalised as part of the cost of the particular asset until such time as the asset is substantially ready for its intended use or sale.

Fair values of borrowings are not materially different to their carrying amounts, since the interest payable on those borrowings is either close to current market rates or the borrowings are of a short term nature. Non-current borrowings fair values are based on discounted cash flows using a current borrowing rate.

Note 10 - Rate Revenue

		Number of		Budgeted Rate	Actual Rate
Rate Type	Rate in \$	properties	Rateable Value	Revenue	Revenue
General Rate					
Gross Rental Value					
Residential	0.1073	136	1,371,295	147,140	147,140
Industrial	0.1073	12	115,443	12,387	12,387
Commercial	0.1073	28	434,977	46,673	46,674
Rural	0.1073	11	101,715	10,914	10,914
Unimproved Value					
Rural	0.007212	342	296,773,295	2,140,329	2,140,711
Mining	0.007212	0	, ,	-	-
Sub-total	_	529	298,796,724	2,357,443	2,357,825
Minimum Payment Gross Rental Value					
Residential	519.97	9	11,174	4,680	4,680
Industrial	519.97	9	11,905	3,120	3,120
Commercial	519.97	0 4	8,280	2,080	
		4	,	,	2,079
Rural	519.97	7	8,125	3,640	3,640
Unimproved Value					
Rural	519.97	16	652,195	8,319	8,320
Mining	519.97	34	373,318	17,679	19,340
-	-	76	1,064,997	39,518	41,178
	-	605	299,861,721	2,396,961	2,399,003
			,,	,,	, ,
Discount				(101,858)	(104,316)
Concessions/Write-offs				(11,954)	(10,363)
Total raised from genera	al rates			2,283,149	2,284,324
Ex-Gratia Rates				27,235	27,235
Total Rates				2,310,384	2,311,559

All land (other than exempt land) in the Shire of Kulin is rated according to its Gross Rental Value (GRV) in townsites or Unimproved Value (UV) in the remainder of the Shire of Kulin.

The general rates detailed for the 2022/23 financial year have been determined by Council on the basis of raising the revenue required to meet the deficiency between the total estimated expenditure proposed in the budget and the estimated revenue to be received from all sources other than rates and also considering the extent of any increase in rating over the level adopted in the previous year.

The minimum rates have been determined by Council on the basis that all ratepayers must make a reasonable contribution to the cost of local government services/facilities.

Note 11 - Grants

Operating Grants

		Original		
Grant Source	Purpose	Budget	YTD Budget	YTD Actual
Grants Commission	Federal financial assistance grants	2,803,300	2,803,300	2,865,982
Fire & Emergency Services	Emergency Services Levy Operating Grant	38,000	9,500	13,612
KCCC Sustainability Grant	Childcare Sustainability Grant	-	-	-
KCCC Traineeship Grant	Childcare Traineeship Grant	1,500	625	-
Main Roads	State Direct Grant (Untied Road Funding)	261,631	261,631	267,373
Department of Primary Industries & Regional Development	Community Resource Centre Funding	105,311	26,328	56,754
	Support Grant & Video Conferencing Grant	3,000	1,250	-
		3.212.742	3.102.634	3.203.721

Capital Grants

				YTD Actual	Grant
		Original		(Income	income
Grant Source	Purpose	Budget	YTD Budget	recognised)	received
	Federal Government Stimulus to deliver				
Local Roads & Community Infrastructure Program	priority local raods and community				
	infrastructure projects	665,870	166,468	13,404	2,774
Kulin Bush Races	KCCC				
Kulin Bush Races	Shade for south side	34,850	14,520	-	-
CSRFF, Tennis Club & Kulin Bush Races	Tennis Court Resurfacing	153,000	153,000	-	-
Main Roads - Regional Road Group	Road Construction	333,334	83,333	67,284	133,334
Federal - Wheatbelt Secondary Freight Network	Road Construction	2,328,701	582,175	60,128	429,950
Federal - Remote Roads Upgrade Pilot Program	Road Construction	1,586,480	396,620	1,000,675	1,006,114
Federal - Roads to Recovery	Road Construction	503,796	125,949	472,131	503,796
Federal - Black Spot Program	Road Construction on Dangerous Roads	330,228	82,557	13,971	115,176
		5,936,259	1,604,622	1,627,593	2,191,144

	Shire of Kulin STATEMENT OF OPERATING								
			(Nature & Type)						
COA	Description		For the period ended 30 November 2023	Original Budget	YTD	YTD	Var.		
UCA	Description			\$	Budget \$	Actual \$	\$		
	Discount Allowed on Rates RATES WRITTEN OFF		Rates Rates	\$101,858 \$11,954	\$101,858 \$11,954	\$104,316 \$10,363	\$2,458 (\$1,591)		
E030115	DOUBTFUL DEBTS EXPENSE RATES	01	Rates	\$0	\$0	\$0	\$0		
	General Rate - GRV General Rate - UV		Rates Rates	(\$217,113) (\$2,140,331)	(\$217,113) (\$2,140,331)	(\$217,113) (\$2,140,331)	(\$0)		
1030105	Interim Rates - GRV/UV	01	Rates	\$0	\$0	(\$2,042)	(\$2,042)		
	Minimum Rates- GRV Minimum Rates - UV		Rates Rates	(\$13,519) (\$25,998)	(\$13,519) (\$25,998)	(\$13,519) (\$25,999)	(\$0)		
	EX GRATIA RATES		Rates	(\$27,235)	(\$27,235)	(\$27,235)	\$0		
1031100	Grants Commission	05	Rates Total Operating Grants, Subsidies & Contributions	(\$2,310,384) (\$2,803,300)	(\$2,310,384) (\$2,803,300)	(\$2,311,559) (\$2,865,982)	(\$1,175)		
	ESL Bush Fires Allocation	05	Operating Grants, Subsidies & Contributions	(\$38,000)	(\$9,500)	(\$13,612)	(\$4,112		
	TRAINEESHIPS Various Grants		Operating Grants, Subsidies & Contributions Operating Grants, Subsidies & Contributions	(\$1,500) \$0	(\$625) \$0	\$0 (\$2,793)	\$625 (\$2,793)		
	Government Grants GRANTS - CRC OPERATIONAL		Operating Grants, Subsidies & Contributions Operating Grants, Subsidies & Contributions	(\$261,631) (\$105,311)	(\$261,631) (\$26,328)	(\$267,373) (\$56,754)	(\$5,742) (\$30,426)		
	OTHER GRANTS		Operating Grants, Subsidies & Contributions	(\$105,311)	(\$20,328) (\$1,250)	(\$50,754) \$0	\$1,250		
1030142	Admin Charge for Instalments	02	Operating Grants, Subsidies & Contributions Total User Charges	(\$3,212,742)	(\$3,102,634) (\$205)	(\$3,206,514)	(\$103,880)		
	Information & Search Fees		User Charges	(\$500) (\$4,000)	(\$205) (\$1,665)	(\$693) (\$2,819)	(\$488) (\$1,154)		
	LEGAL FEES RECOVERED LEGAL FEES RECOVERED (NO GST)		User Charges User Charges	\$0 \$0	\$0 \$0	(\$936) (\$289)	(\$936) (\$289)		
1052400	FINES AND PENALTIES	02	User Charges	(\$200)	(\$80)	\$0	\$80		
	DOG REGISTRATION FEES CAT REGISTRATION FEE INCOME		User Charges User Charges	(\$2,200) (\$200)	(\$915) (\$80)	(\$1,391) \$0	(\$476) \$80		
1074100	OTHER INCOME	02	User Charges	\$0	\$0	(\$41)	(\$41)		
	OTHER LICENSES Fees & Charges		User Charges User Charges	\$0 (\$296,000)	\$0 (\$123,330)	(\$996) (\$118,715)	(\$996) \$4,615		
1084040	FUNDRAISING - GST	02	User Charges	(\$2,000)	(\$2,080)	\$0	\$2,080		
	CHARGES - REFUSE REMOVAL CHARGES - REFUSE REMOVAL		User Charges User Charges	(\$93,824) (\$18,176)	(\$39,090) (\$7,570)	(\$93,373) (\$17,892)	(\$54,283) (\$10,322)		
1106110	Planning Approvals	02	User Charges	(\$8,000)	(\$3,330)	(\$198)	\$3,132		
	CHARGES - CEMETERY FEES Pool Admission - Adults		User Charges User Charges	(\$2,000) (\$8,100)	(\$830) (\$3,375)	(\$1,328) (\$544)	(\$498) \$2,831		
1112410	Pool Admission - Children	02	User Charges	(\$6,250)	(\$2,600)	(\$647)	\$1,953		
	Pool Slide Income SEASON PASS		User Charges User Charges	(\$20,000) (\$10,000)	(\$8,330) (\$4,165)	(\$1,809) (\$10,721)	\$6,521 (\$6,556)		
1112600	EVENTS	02	User Charges	(\$1,000)	(\$415)	(\$182)	\$233		
	MEMBERSHIPS - CORPORATE Memberships - Adult		User Charges User Charges	\$0 (\$11,900)	\$0 (\$4,955)	(\$58) (\$2,028)	(\$58) \$2,927		
1113110	Memberships - Children	02	User Charges	(\$764)	(\$315)	(\$55)	\$260		
	Memberships - Social MEMBERSHIPS - SHORT TERM		User Charges User Charges	(\$1,164) (\$84)	(\$480) (\$35)	\$0 (\$153)	\$480 (\$118)		
1113150	EVENTS AND CATERING	02	User Charges	(\$2,000)	(\$830)	(\$841)	(\$11)		
	Hire - Indoor Courts Hire - Kitchen		User Charges User Charges	(\$500) (\$4,000)	(\$205) (\$1,665)	(\$121) (\$1,921)	\$84 (\$256)		
1113351	HIRE - TENNIS COURTS	02	User Charges	\$0	\$0	(\$49)	(\$49)		
	Hire - Golf/Tennis Pavilion Hire - Function Rooms		User Charges User Charges	(\$800) (\$1,500)	(\$330) (\$625)	(\$131) (\$2,446)	\$199 (\$1,821)		
1113500	BAR SALES	02	User Charges	(\$130,000)	(\$54,165)	(\$61,520)	(\$7,355		
	Canteen Sales OCCASIONAL LIQUOR LICENCES		User Charges User Charges	(\$2,500) \$0	(\$1,040) \$0	(\$1,236) (\$223)	(\$196) (\$223)		
	HOSTEL CHARGES		User Charges	(\$10,000)	(\$4,165)	(\$2,035)	\$2,130		
	Caravan Park Charges MERCHANDISE SALES		User Charges User Charges	(\$40,000) (\$2,500)	(\$16,665) (\$1,040)	(\$16,758) (\$322)	(\$93) \$718		
	SALE OF THH SOUVENIRS (DO NOT USE)			\$2,500	\$1,040	\$0	(\$1,040		
1133420	BUILDING PERMITS BCITF LEVY COLLECTION	02	User Charges User Charges	(\$4,000) (\$500)	(\$1,665) (\$205)	(\$1,524) (\$50)	\$141 \$155		
	BUILDING SERVICES LEVY COLLECTION		User Charges User Charges	(\$1,000)	(\$415)	(\$696) \$0	(\$281) \$125		
1134070	CRC MEMBERSHIPS PHOTOCOPYING/PRINTING	02	User Charges	(\$300) (\$10,000)	(\$125) (\$4,165)	(\$10,133)	(\$5,968)		
	INTERNET/COMPUTER USAGE STAFF ASSISTANCE/LABOUR		User Charges User Charges	(\$200) (\$2,000)	(\$80) (\$830)	(\$27) (\$116)	\$53 \$714		
1134130	KULIN UPDATE	02	User Charges	(\$6,000)	(\$2,500)	(\$2,837)	(\$337)		
	Laminating Equipment Hire		User Charges User Charges	(\$750) (\$500)	(\$310) (\$205)	(\$499) (\$48)	(\$189) \$157		
1134160	KULIN PHONE DIRECTORY	02	User Charges	(\$1,000)	(\$415)	(\$115)	\$300		
	BUILDING/ROOM HIRE PUBLIC TRAINING/COURSES		User Charges User Charges	(\$2,000) (\$10,000)	(\$830) (\$4,165)	(\$48) (\$2,544)	\$782 \$1,621		
1134185	EVENT INCOME & SPONSORSHIP (GST)	02	User Charges	(\$5,000)	(\$2,080)	(\$1,604)	\$476		
	EVENT INCOME & SPONSORSHIP (GST FI Commissions		User Charges User Charges	(\$1,000) (\$8,640)	(\$415) (\$3,600)	\$0 (\$3,708)	\$415 (\$108)		
1134215	SUNDRY SERVICES	02	User Charges	(\$1,000)	(\$415)	\$0	\$415		
	BINDING TRAINEESHIP REIMBURSEMENTS		User Charges User Charges	(\$2,000) (\$5,000)	(\$830) (\$2,080)	(\$60) \$0	\$770 \$2,080		
1136010	SALE OF STANDPIPE WATER	02	User Charges	(\$35,000)	(\$14,580)	(\$4,634)	\$9,946		
	Community Cropping Program SALES - PUBLIC		User Charges User Charges	(\$1,217) (\$888,000)	(\$1,216) (\$370,000)	\$0 (\$413,278)	\$1,216 (\$43,278)		
1141410	Private Works	02	User Charges	(\$45,000)	(\$18,750)	(\$6,746)	\$12,004		
	Hire of Bus & Trailer CONTRIBUTION FOR VEHICLE		User Charges User Charges	(\$12,000) (\$2,756)	(\$5,000) (\$1,145)	(\$8,784) \$0	(\$3,784) \$1,145		
			User Charges Total	(\$1,725,524)	(\$719,556)	(\$799,926)	(\$80,370)		
	STAFF RENT ADMIN RENTAL - OTHER HOUSING		Rental Income Rental Income	\$0 (\$22,013)	\$0 (\$9,170)	(\$2,051) (\$7,559)	(\$2,051) \$1,611		
1092110	Rental - GEHA Housing	10	Rental Income	(\$44,177)	(\$18,405)	(\$17,923)	\$482		
	RENTAL - JOINT VENTURE RENTAL FROM MEMORIAL HALL		Rental Income Rental Income	(\$57,087) \$0	(\$23,785) \$0	(\$18,390) (\$835)	\$5,395 (\$835)		
	STAFF RENT BUILDING/ROOM HIRE	10	Rental Income Rental Income	(\$5,850) \$0	(\$2,435)	(\$2,475)	(\$40)		

			Shire of Kulin				
			STATEMENT OF OPERATING (Nature & Type)				
			For the period ended 30 November 2023		VTD	VTD	
COA	Description			Original Budget	YTD Budget	YTD Actual	Var.
1137010	RENTAL INCOME - OLD ADMIN BUILDING			\$ (\$5,520)	\$ (\$2,300)	\$ (\$2,455)	\$ (\$155)
1143100	STAFF HOUSING RENTAL	10	Rental Income Rental Income Total	(\$18,070) (\$152,717)	(\$7,525) (\$63,620)	(\$9,520) (\$61,311)	(\$1,995) \$2,309
			Fees & Charges Total	(\$1,878,241)	(\$783,176)	(\$861,237)	(\$78,061)
I030140 I030141	Interest on Instalments PENALTY INTEREST		Interest Interest	(\$1,500) (\$5,000)	(\$625) (\$2,080)	(\$2,029) (\$3,029)	(\$1,404)
1032100	INTEREST ON MUNICIPAL		Interest	(\$60,000)	(\$25,000)	(\$35,711)	(\$10,711)
I032110 I032120	INTEREST ON PLANT RESERVE Interest on LSL & AL Reserve		Interest Interest	(\$14,435) (\$16,185)	(\$6,010) (\$6,740)	(\$341) (\$2,751)	\$5,669 \$3,989
1032120	INTEREST ON BUILDING RESERVE		Interest	(\$22,143)	(\$0,740) (\$9,225)	(\$2,751) (\$2,969)	\$6,256
1032140	Interest on Admin Equip Reserv		Interest	(\$1,216)	(\$505)	(\$229)	\$276
I032150 I032160	Interest on Freebairn Recreation Centre Rese Interest on Joint Venture Reserve		Interest	(\$8,608) (\$3,168)	(\$3,585) (\$1,315)	(\$1,624) (\$598)	\$1,961 \$717
1032170	INTEREST ON FRC SURFACE & EQUIP RE			(\$1,784)	(\$740)	(\$337)	\$403
I032180 I032185	INTEREST ON NATURAL DISASTER RESE INTEREST ON FREEBAIRN SPORTSPERS			(\$5,938) (\$568)	(\$2,470) (\$235)	(\$1,120) (\$107)	\$1,350 \$128
1032194	INTEREST ON BENDERING TIP RESERVE	03	Interest	(\$5,143)	(\$2,140)	(\$971)	\$1,169
I032197 I032198	INTEREST ON MEDICAL SERVICES RESEI INTEREST ON FUEL FACILITY RESERVE			(\$4,797) (\$1,172)	(\$1,995) (\$485)	(\$905) (\$70)	\$1,090 \$415
1032199	INTEREST ON SHORT STAY ACCOMMOD		Interest	(\$11,205)	(\$4,665)	(\$2,115)	\$2,550
1074100	OTHER INCOME	06	Interest Total Other Revenue	(\$162,863) \$0	(\$67,815) \$0	(\$54,906) (\$101)	\$12,909 (\$101)
			Other Revenue Total	\$0	\$0	(\$101)	(\$101)
1113335	Community Contributions	07	Non-Cash Contributions Non-Cash Contributions Total	(\$20,000) (\$20,000)	(\$8,330) (\$8,330)	(\$11,231) (\$11,231)	(\$2,901)
1030170	LEGAL FEES RECOVERED	-	Reimbursements, Donations And Contributions	(\$20,000) (\$4,000)	(\$8,330) (\$1,665)	\$0	\$1,665
1041045			Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions	\$0	\$0	(\$2,291)	(\$2,291)
I042016 I042040	SUNDRY INCOME		Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions	\$0 (\$1,200)	\$0 (\$500)	(\$10,593) \$0	(\$10,593) \$500
1042045	REIMBURSEMENTS	11	Reimbursements, Donations And Contributions	(\$1,000)	(\$415)	\$0	\$415
I042046 I042391	CONTRIBUTION TO VEHICLES REIMBURSEMENTS - INSURANCE		Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions	(\$2,756) \$0	(\$1,145) \$0	(\$1,127) (\$27,918)	\$18 (\$27,918)
1051100	FIRE CONTRIBUTIONS		Reimbursements, Donations And Contributions	(\$100)	(\$40)	\$0	\$40
1053030			Reimbursements, Donations And Contributions	(\$4,000)	\$0	(\$4,000)	(\$4,000)
I053050 I080100	SALE OF PROTECTIVE CLOTHING REIMBURSEMENT FROM SCHOOL		Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions	(\$500) (\$10,000)	(\$205) (\$4,165)	\$0 \$0	\$205 \$4,165
1082100	KULIN RETIREMENT HOMES ADMIN REIM	11	Reimbursements, Donations And Contributions	(\$2,000)	(\$830)	\$0	\$830
I084040 I092391	FUNDRAISING - GST Reimbursements - General		Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions	\$0 (\$250)	\$0 (\$100)	(\$487) (\$323)	(\$487) (\$223)
1102030	Drum Muster Reimbursement	11	Reimbursements, Donations And Contributions	(\$1,000)	(\$415)	(\$370)	\$45
I102420 I107051	SALE OF BINS GRANT INCOME & CONTRIBUTIONS		Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions	(\$200) \$0	(\$80) \$0	\$0 (\$11,008)	\$80 (\$11,008)
1112491			Reimbursements, Donations And Contributions	(\$14,486)	(\$6,035)	(\$11,000) \$0	\$6,035
1113150	EVENTS AND CATERING		Reimbursements, Donations And Contributions	\$0 (\$2,000)	\$0	\$159	\$159
I122500 I132100	Miscellaneous Income Grants		Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions	(\$2,000) (\$1,000)	(\$830) (\$415)	\$0 \$0	\$830 \$415
1134185	· · · · · · · · · · · · · · · · · · ·	11	Reimbursements, Donations And Contributions	\$0	\$0	(\$1,000)	(\$1,000)
I134186 I136020	EVENT INCOME & SPONSORSHIP (GST FI REIMBURSEMENTS		Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions	\$0 \$0	\$0 \$0	(\$46) (\$1,500)	(\$46)
I138020	OTHER RACES INCOME	11	Reimbursements, Donations And Contributions	(\$15,000)	\$0	\$0	\$0
I143046 I143390	CONTRIBUTION FOR VEHICLE REIMBURSEMENTS		Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions	\$0 (\$5,500)	\$0 (\$2,290)	(\$1,243) (\$3,381)	(\$1,243) (\$1,091)
I143391			Reimbursements, Donations And Contributions	(\$3,500) \$0	(\$2,250)	(\$19,756)	(\$19,756)
1144100			Reimbursements, Donations And Contributions	(\$35,000)	(\$14,580)	(\$17,209)	(\$2,629)
1147360	SALE OF PARTS/SCRAP	11	Reimbursements, Donations And Contributions Reimbursements, Donations And Contributions Total	(\$500) (\$100,492)	(\$205) (\$33,915)	\$0 (\$102,092)	\$205 (\$68,177)
1101045	SHARE OF PROFIT OF ASSOCIATE - ROEI	12	Non-operating Revenue	\$0	\$0	(\$5,201)	(\$5,201)
			Non-operating Revenue Total Other Revenue	\$0 (\$120,492)	\$0 (\$42,245)	(\$5,201) (\$118,625)	(\$5,201) (\$76,380)
1042297	PROFIT ON SALE OF ASSET		Profit On Asset Disposal	(\$3,931)	(\$1,635)	(\$7,222)	(\$5,587)
1123297	Profit on Sale of Asset	08	Profit On Asset Disposal Profit On Asset Disposal Total	(\$30,281) (\$34,212)	(\$12,615) (\$14,250)	(\$4,817) (\$12,038)	\$7,798 \$2,212
1031102	LRCIP GRANT	04	Asset Grants	(\$ 34,212) (\$665,870)	(\$166,468)	(\$12,038) (\$13,404)	\$2,212 \$153,064
1112100	GRANT FOR SWIMMING POOL	04	Asset Grants	(\$34,850)	(\$14,520)	\$0	\$14,520
I113334 I121500	GRANTS - SPORTING PROJECTS REGIONAL ROAD GROUP		Asset Grants Asset Grants	(\$153,000) (\$333,334)	(\$153,000) (\$83,333)	\$0 (\$67,284)	\$153,000 \$16,049
1121520	ROADS TO RECOVERY	04	Asset Grants	(\$503,796)	(\$125,949)	(\$472,131)	(\$346,182)
I121530 I121540	WSFN FUNDING RRUPP GRANT INCOME		Asset Grants Asset Grants	(\$2,328,701) (\$1,586,480)	(\$582,175) (\$396,620)	(\$60,128) (\$1,000,675)	\$522,047 (\$604,055)
1121750	BLACK SPOT		Asset Grants	(\$330,228)	(\$82,557)	(\$13,971)	\$68,586
E042010	SALARIES	30	Asset Grants Total Employee Costs	(\$5,936,259) \$765,235	(\$1,604,622) \$318,845	(\$1,627,593) \$205,668	(\$22,971)
	SUPERANNUATION		Employee Costs Employee Costs	\$765,235 \$111,168	\$318,845 \$46,320	\$295,668 \$47,384	(\$23,177) \$1,064
E042025	ADMINISTRATION HOUSING ALLOWANCE	30	Employee Costs	\$50,504	\$21,040	\$14,151	(\$6,889)
	STAFF HOUSING OFFICE MAINTENANCE		Employee Costs Employee Costs	\$10,087 \$1,819	\$4,200 \$760	\$2,994 \$209	(\$1,206) (\$551)
E042120	Cleaning	30	Employee Costs	\$21,468	\$8,945	\$9,485	\$540
E042190 E053051	KEY TO KULIN EMERGENCY BUILDING MAINTENANCE		Employee Costs Employee Costs	\$2,350 \$2,459	\$975 \$1,020	\$0 \$171	(\$975) (\$849)
E075020	Mosquito Control	30	Employee Costs	\$1,216	\$505	\$258	(\$247)
	MEDICAL CENTRE AMBULANCE SERVICES		Employee Costs Employee Costs	\$6,306 \$0	\$2,625 \$0	\$2,306 \$200	(\$319) \$200
	Contribution to School		Employee Costs	\$0 \$5,760	\$0 \$2,400	\$200 \$905	(\$1,495)
E084010	Salaries	30	Employee Costs	\$260,970	\$108,735	\$131,063	\$22,328
	Salaries - Building Maintenance SALARIES - GARDENING		Employee Costs Employee Costs	\$0 \$3,840	\$0 \$1,600	\$42 \$717	\$42 (\$883)
			Employee Costs	\$27,937	\$1,640	\$13,415	\$1,775
E084013	SUPERANNUATION CLEANING SALARIES		Employee Costs	\$13,213	\$5,505	\$3,950	(\$1,555)

E084075 STA E092050 OTH E092060 KUL E092160 JOIR E092150 JOIR E101020 DOM E101020 DOM E101020 DOM E101020 Com E102020 Com E102020 Drun E104010 Urba E105051 Reir E107051 RUL E107052 PUE E107053 PUE E107050 WAL E111021 MEN E111021 Sala E112022 Sala E112026 MAI E112029 STA	AFF EXPENSES HER HOUSING MAINTENANCE LIN RETIREMENT HOMES HA HOUSING - COSTS INT VENTURE HOUSING - COSTS MESTIC REFUSE COLLECTION DININ REFUSE COLLECTION FUSE SITE MAINTENANCE mmercial Refuse Collection im Muster ana Stormwater Drainage instatement of Gravel Pits	30 30 30 30 30 30 30 30 30	STATEMENT OF OPERATING (Nature & Type) For the period ended 30 November 2023	Original Budget \$ \$0 \$750 \$866 \$7,158 \$5,799 \$16,816 \$5,760	YTD Budget \$ \$30 \$310 \$360 \$2,980 \$2,980 \$2,415 \$7,010	YTD Actual \$ \$823 \$0 \$2,066 \$3,952 \$125	Var. \$ \$823 (\$310) \$1,706
E084070 REF E084075 STA E092050 OTH E092060 KUL E092148 GEH E092149 JOII E101020 DOI E101021 DUD E101020 Com E102020 Com E102020 Drun E102020 Com E102020 Drun E104010 Urba E105051 Reir E107050 PUE E107052 PUE E107053 PUE E107050 VAI E111021 MEN E111021 MEN E112022 Sala E112024 MAI E112026 MAI E112029 STA	PAIRS & MAINTENANCE AFF EXPENSES HER HOUSING MAINTENANCE LIN RETIREMENT HOMES HA HOUSING - COSTS NT VENTURE HOUSING - COSTS MESTIC REFUSE COLLECTION DININ REFUSE COLLECTION FUSE SITE MAINTENANCE mmercial Refuse Collection im Muster ana Stormwater Drainage nstatement of Gravel Pits	30 30 30 30 30 30 30 30 30	Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs	\$ \$0 \$750 \$866 \$7,158 \$5,799 \$16,816 \$5,760	Budget \$ \$310 \$360 \$2,980 \$2,415	Actual \$ \$823 \$0 \$2,066 \$3,952	\$ \$823 (\$310) \$1,706
E084070 REF E084075 STA E092050 OTH E092060 KUL E092148 GEH E092149 JOII E101020 DOI E101021 DUD E101020 Com E102020 Com E102020 Drun E102020 Com E102020 Drun E104010 Urba E105051 Reir E107050 PUE E107052 PUE E107053 PUE E107050 VAI E111021 MEN E111021 MEN E112022 Sala E112024 MAI E112026 MAI E112029 STA	PAIRS & MAINTENANCE AFF EXPENSES HER HOUSING MAINTENANCE LIN RETIREMENT HOMES HA HOUSING - COSTS NT VENTURE HOUSING - COSTS MESTIC REFUSE COLLECTION DININ REFUSE COLLECTION FUSE SITE MAINTENANCE mmercial Refuse Collection im Muster ana Stormwater Drainage nstatement of Gravel Pits	30 30 30 30 30 30 30 30 30	Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs	\$ \$0 \$750 \$866 \$7,158 \$5,799 \$16,816 \$5,760	Budget \$ \$310 \$360 \$2,980 \$2,415	Actual \$ \$823 \$0 \$2,066 \$3,952	\$ \$823 (\$310) \$1,706
E084075 STA E092050 OTH E092050 KUL E092148 GEH E092150 JOIN E101020 DOM E101020 DOM E101020 DOM E102020 Con E102020 Dom E102020 Dom E102020 Dom E102020 Dom E102020 Dom E105051 Reir E107051 RUL E107052 PUE E107053 PUE E107054 PUE E1107050 WAL E111021 MEN E112022 Sula E112024 Sala E112026 MAI E112029 STA	AFF EXPENSES HER HOUSING MAINTENANCE LIN RETIREMENT HOMES HA HOUSING - COSTS INT VENTURE HOUSING - COSTS MESTIC REFUSE COLLECTION DININ REFUSE COLLECTION FUSE SITE MAINTENANCE mmercial Refuse Collection im Muster ana Stormwater Drainage instatement of Gravel Pits	30 30 30 30 30 30 30 30 30	Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs	\$0 \$750 \$866 \$7,158 \$5,799 \$16,816 \$5,760	\$0 \$310 \$360 \$2,980 \$2,415	\$823 \$0 \$2,066 \$3,952	\$823 (\$310) \$1,706
E092050 OTH E092060 KUL E092148 GEH E092150 JOII E101020 DON E101021 DUI E101030 REF E102020 Com E102030 Druu E104020 Com E105051 Reif E107050 PUE E107050 PUE E107050 PUE E107050 PUE E107050 PUE E107050 PUE E107051 MEI E111021 MEI E111021 Sup E112022 Sup E112026 MAI E112029 STA	HER HOUSING MAINTENANCE LIN RETIREMENT HOMES HA HOUSING - COSTS INT VENTURE HOUSING - COSTS MESTIC REFUSE COLLECTION DININ REFUSE COLLECTION FUSE SITE MAINTENANCE mmercial Refuse Collection im Muster ana Stormwater Drainage nstatement of Gravel Pits	30 30 30 30 30 30 30 30	Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs	\$866 \$7,158 \$5,799 \$16,816 \$5,760	\$360 \$2,980 \$2,415	\$2,066 \$3,952	\$1,706
E092060 KUL E092148 GEH E092150 JOIN E101020 DON E101020 DON E101020 DON E101020 DON E101020 DON E102020 Com E102030 Druu E105051 Rein E107031 KUL E107050 PUE E107050 PUE E107060 WAI E111021 MEN E111021 Sala E112022 Sala E112026 MAI E112029 STA	LIN RETIREMENT HOMES HA HOUSING - COSTS INT VENTURE HOUSING - COSTS MESTIC REFUSE COLLECTION DININ REFUSE COLLECTION FUSE SITE MAINTENANCE mmercial Refuse Collection im Muster ana Stormwater Drainage nstatement of Gravel Pits	30 30 30 30 30 30 30	Employee Costs Employee Costs Employee Costs Employee Costs Employee Costs	\$7,158 \$5,799 \$16,816 \$5,760	\$2,980 \$2,415	\$3,952	
E092150 JOIN E101020 DOIN E101021 DUID E101030 REF E102020 Com E102030 Drun E104010 Urba E105051 Rein E107053 PUE E107052 PUE E107053 PUE E107050 WAL E111021 MEN E111021 Sala E112022 Sala E112026 MAI E112029 STA	INT VENTURE HOUSING - COSTS MESTIC REFUSE COLLECTION DININ REFUSE COLLECTION FUSE SITE MAINTENANCE mmercial Refuse Collection im Muster ana Stormwater Drainage instatement of Gravel Pits	30 30 30 30 30	Employee Costs Employee Costs Employee Costs	\$16,816 \$5,760		C+0-	\$972
E101020 DON E101021 DUD E101030 REF E102020 Com E102030 Drui E104010 Urb E105051 Rein E107051 KUL E107050 PUE E107052 PUE E107053 PUE E107053 PUE E107050 WAI E111021 MEN E111021 Sala E112022 Sup E112026 MAI E112029 STA	MESTIC REFUSE COLLECTION DININ REFUSE COLLECTION FUSE SITE MAINTENANCE mmercial Refuse Collection im Muster an Stormwater Drainage nstatement of Gravel Pits	30 30 30 30	Employee Costs Employee Costs	\$5,760		\$135 \$4,143	(\$2,280) (\$2,867)
E101030 REF E102020 Com E102030 Drut E104010 Urba E105051 Rein E107051 KUL E107050 PUE E107052 PUE E107053 PUE E107053 PUE E107050 WAL E111021 MEN E111021 Sala E112022 STA	FUSE SITE MAINTENANCE mmercial Refuse Collection im Muster an Stormwater Drainage nstatement of Gravel Pits	30 30			\$2,400	\$7,103	\$4,703
E102020 Con E102030 Druu E104010 Urba E105051 Rein E107051 KUL E107050 PUE E107052 PUE E107053 PUE E107053 PUE E107050 WAI E111021 MEN E1112021 Sala E112022 STA	mmercial Refuse Collection im Muster van Stormwater Drainage nstatement of Gravel Pits	30		\$2,560 \$27,418	\$1,065 \$11,420	\$834 \$12,085	(\$231) \$665
E104010 Urba E105051 Rein E107031 KUL E107050 PUE E107052 PUE E107053 PUE E107053 PUE E107050 WAI E111021 MEI E111031 PIN E112021 Sala E112022 Sup E112026 MAI E112029 STA	an Stormwater Drainage nstatement of Gravel Pits	30	Employee Costs	\$13,441	\$5,600	\$234	(\$5,366)
E105051 Rein E107031 KUL E107050 PUE E107052 PUE E107053 PUE E107053 PUE E107060 WA E111021 MEN E111031 PIN E112021 Sala E112022 STA E112026 MAI E112029 STA	nstatement of Gravel Pits	20	Employee Costs Employee Costs	\$640	\$265 \$505	\$280 \$0	\$15 (\$505)
E107050 PUE E107052 PUE E107053 PUE E107060 WAI E111021 MEN E111021 Sala E112021 Sala E112022 Sup E112026 MAI E112029 STA	LIN CEMETERY		Employee Costs	\$1,216 \$5,114	\$2,130	\$0 \$0	(\$2,130)
E107052 PUE E107053 PUE E107060 WAI E111021 MEI E111031 PIN E112021 Sala E112022 Sup E112026 MAI E112029 STA			Employee Costs	\$4,626	\$1,925	\$1,239	(\$686)
E107053 PUE E107060 WAI E111021 MEN E111031 PIN E112021 Sala E112022 Sup E112026 MAI E112029 STA			Employee Costs Employee Costs	\$18,373 \$2,304	\$7,655 \$960	\$8,112 \$846	\$457 (\$114)
E111021 MEN E111031 PIN E112021 Sala E112022 Sup E112026 MAI E112029 STA	BLIC CONVENIENCES PINGARING	30	Employee Costs	\$1,105	\$460	\$5,273	\$4,813
E111031 PIN E112021 Sala E112022 Sup E112026 MAI E112029 STA			Employee Costs Employee Costs	\$608 \$866	\$250 \$360	\$0 \$791	(\$250) \$431
E112022 Sup E112026 MAI E112029 STA	IGARING HALL	30	Employee Costs	\$0	\$0	\$201	\$201
E112026 MAI E112029 STA			Employee Costs	\$118,734 \$13.061	\$49,470 \$5,440	\$34,446 \$3,634	(\$15,024) (\$1,806)
E112029 STA			Employee Costs Employee Costs	\$13,061 \$5,019	\$5,440 \$2,090	\$3,634 \$4,888	(\$1,806) \$2,798
100000	AFF HOUSING	30	Employee Costs	\$866	\$360	\$0	(\$360)
			Employee Costs Employee Costs	\$11,858 \$16,744	\$4,940 \$6,975	\$1,146 \$8,868	(\$3,794) \$1,893
E113300 Wag	ges - Centre Manager	30	Employee Costs	\$64,654	\$26,935	\$23,615	(\$3,320)
			Employee Costs Employee Costs	\$0 \$96,770	\$0 \$40,320	\$350 \$42,179	\$350 \$1,859
			Employee Costs	\$96,770	\$655	\$3,665	\$1,659
E113330 OTH	HER ALLOWANCES	30	Employee Costs	\$1,216	\$505	\$2,528	\$2,023
E113331 BOV E113332 OVA			Employee Costs Employee Costs	\$608 \$16,524	\$250 \$6,885	\$0 \$5,701	(\$250) (\$1,184)
			Employee Costs	\$7,760	\$3,230	\$2,285	(\$945)
			Employee Costs	\$6,400	\$2,665	\$4,214	\$1,549
			Employee Costs Employee Costs	\$16,001 \$36,802	\$6,665 \$15,330	\$2,840 \$25,618	(\$3,825) \$10,288
E117031 RES	SERVES - OTHER	30	Employee Costs	\$16,001	\$6,665	\$3,869	(\$2,796)
			Employee Costs Employee Costs	\$0 \$3,638	\$0 \$1,515	\$276 \$0	\$276 (\$1,515)
	AGES PRECINCT/VDZ/TOWN PLAYGF			\$866	\$360	\$29	(\$331)
			Employee Costs	\$1,819	\$755	\$146	(\$609)
			Employee Costs Employee Costs	\$326,185 \$8,524	\$135,910 \$3,550	\$135,301 \$0	(\$609) (\$3,550)
	LIN DEPOT	30	Employee Costs	\$13,756	\$5,730	\$10,263	\$4,533
			Employee Costs Employee Costs	\$0 \$1,600	\$0 \$665	\$1,644 \$0	\$1,644 (\$665)
			Employee Costs	\$2,240	\$930	\$0 \$0	(\$930)
			Employee Costs	\$3,840	\$1,600	\$642	(\$958)
	IGARING STREETSCAPE MAINTENANC eet Trees		Employee Costs	\$0 \$2,400	\$0 \$1,000	\$0 \$29	\$0 (\$971)
E122190 Stre	eetscape Maintenance	30	Employee Costs	\$8,001	\$3,330	\$318	(\$3,012)
			Employee Costs Employee Costs	\$1,280 \$26,876	\$530 \$11,195	\$0 \$10,467	(\$530) (\$728)
E132040 KUL	LIN HOSTEL	30	Employee Costs	\$6,930	\$2,885	\$1,962	(\$923)
E134010 Wag			Employee Costs	\$101,766	\$42,400 \$4,275	\$36,167	(\$6,233)
			Employee Costs	\$10,264 \$0	\$4,275 \$0	\$2,830 \$661	(\$1,445) \$661
E137060 BUI	ILDING MAINTÈNANCE	30	Employee Costs	\$0	\$0	\$108	\$108
			Employee Costs Employee Costs	\$1,577 \$6,610	\$655 \$2,750	\$90 \$0	(\$565) (\$2,750)
E138040 BUS	SH RACES CONTRIBUTION	30	Employee Costs	\$10,872	\$4,525	\$12,456	\$7,931
			Employee Costs Employee Costs	\$1,600 \$17,048	\$665 \$7,100	\$580 \$697	(\$85) (\$6,403)
			Employee Costs	\$17,048 \$183,881	\$7,100 \$76,615	\$697 \$52,445	(\$6,403) (\$24,170)
E143025 WO	ORKERS COMPENSATION INSURANCE	30	Employee Costs	\$0 \$205.672	\$0	\$22,266	\$22,266
			Employee Costs Employee Costs	\$205,672 \$129,753	\$85,695 \$54,060	\$77,876 \$59,352	(\$7,819) \$5,292
E143070 Long	ng Service leave	30	Employee Costs	\$58,127	\$24,215	\$57,650	\$33,435
E143075 FBT E143090 Awa			Employee Costs Employee Costs	\$0 \$125,262	\$0 \$52,190	\$0 \$41,981	\$0 (\$10,209)
E143125 STA	AFF HOUSING	30	Employee Costs	\$12,901	\$5,375	\$3,180	(\$2,195)
			Employee Costs	\$5,114	\$2,130	\$5,044	\$2,914
			Employee Costs Employee Costs	\$81,477 \$8,210	\$33,945 \$3,420	\$34,319 \$19,661	\$374 \$16,241
E144700 PLA	ANT OPERATION COSTS	30	Employee Costs	\$0	\$0	\$14	\$14
			Employee Costs	\$3,365,966 (\$3,365,966)	\$1,402,485 (\$1,402,485)	\$1,417,498 (\$1,417,498)	\$15,013 (\$15,013)
			Employee Costs	(\$3,365,966) \$0	(\$1,402,485) \$0	(\$1,417,498) \$0	(\$15,013) \$0
	~		Employee Costs Total	\$3,210,855.71	\$1,337,705.00	\$1,334,391.83	(\$3,313.17)
			Overheads Overheads	\$9,078 \$1,637	\$3,780 \$680	\$2,426 \$185	(\$1,354) (\$495)
E042120 Clea	aning	41	Overheads	\$0	\$0	\$135	\$135
E053051 EME	ERGENCY BUILDING MAINTENANCE	41	Overheads	\$2,213	\$920	\$0	(\$920)
			Overheads Overheads	\$1,094 \$0	\$455 \$0	\$232 \$408	(\$223) \$408
E077030 AME	BULANCE SERVICES	41	Overheads	\$0	\$0	\$170	\$170
		41 41	Overheads	\$5,184	\$2,160	\$801 \$38	(\$1,359)

			Shire of Kulin				
			STATEMENT OF OPERATING (Nature & Type)				
601	Description		For the period ended 30 November 2023	Original Dudget	YTD	YTD	
COA	Description			Original Budget \$	Budget \$	Actual \$	Var. \$
			Overheads	\$3,456	\$1,440	\$584	(\$856)
E084070 E092050			Overheads Overheads	\$0 \$780	\$0 \$320	\$716 \$1,700	\$716 \$1,380
			Overheads	\$6,442	\$2,680	\$3,297	\$617
E092148 E092150			Overheads Overheads	\$5,219 \$15,132	\$2,170 \$6,305	\$120 \$3,428	(\$2,051) (\$2,877)
E101020	DOMESTIC REFUSE COLLECTION	41	Overheads	\$5,184	\$2,160	\$6,254	\$4,094
E101021 E101030			Overheads Overheads	\$2,304 \$24,676	\$960 \$10,280	\$734 \$10,896	(\$226) \$616
E102020	Commercial Refuse Collection	41	Overheads	\$12,097	\$5,040	\$208	(\$4,832)
			Overheads Overheads	\$576 \$1,094	\$240 \$455	\$247 \$0	\$7 (\$455)
E105051	Reinstatement of Gravel Pits		Overheads	\$4,603	\$1,915	\$0 \$0	(\$1,915)
E107031 E107050			Overheads Overheads	\$4,163 \$1,637	\$1,730 \$680	\$1,063 \$1,480	(\$667) \$800
			Overheads	\$2,074	\$860	\$748	(\$112)
			Overheads	\$994	\$410	\$4,291	\$3,881
E107060 E111021			Overheads Overheads	\$547 \$780	\$225 \$320	\$0 \$308	(\$225) (\$12)
E111031			Overheads	\$0	\$0	\$180	\$180
			Overheads Overheads	\$4,517 \$780	\$1,880 \$320	\$3,348 \$0	\$1,468 (\$320)
E113270	REPAIRS AND MAINTENANCE	41	Overheads	\$10,672	\$4,445	\$1,010	(\$3,435)
			Overheads	\$0	\$0 \$455	\$212	\$212 (\$455)
			Overheads Overheads	\$1,094 \$547	\$455 \$225	\$0 \$0	(\$455) (\$225)
E113332	OVAL	41	Overheads	\$14,872	\$6,195	\$5,079	(\$1,116)
E113333 E113334			Overheads Overheads	\$6,984 \$5,760	\$2,910 \$2,400	\$1,146 \$3,659	(\$1,764) \$1,259
E117029	OFFICE GARDENS	41	Overheads	\$15,841	\$6,600	\$2,510	(\$4,090)
			Overheads	\$33,122	\$13,800	\$21,881	\$8,081
			Overheads Overheads	\$14,401 \$0	\$6,000 \$0	\$3,241 \$249	(\$2,759) \$249
E117054	DUDININ TENNIS CLUB		Overheads	\$3,275	\$1,360	\$0	(\$1,360)
	ALL AGES PRECINCT/VDZ/TOWN PLAYGF PINGARING GOLF CLUB		Overheads Overheads	\$780 \$1,637	\$320 \$680	\$26 \$124	(\$294)
			Overheads	\$293,995	\$122,495	\$111,550	(\$10,945)
			Overheads Overheads	\$7,671 \$10,961	\$3,195 \$4,565	\$0 \$8,482	(\$3,195) \$3,917
			Overheads	\$10,901	\$0	\$1,406	\$1,406
			Overheads	\$1,440	\$600	\$0	(\$600)
E122160 E122161	8		Overheads Overheads	\$2,016 \$3,456	\$840 \$1,440	\$0 \$443	(\$840) (\$997)
E122162	PINGARING STREETSCAPE MAINTENANC	41	Overheads	\$0	\$0	\$0	\$0
E122180 E122190			Overheads Overheads	\$2,160 \$7,200	\$900 \$3,000	\$26 \$287	(\$874) (\$2,714)
-	•		Overheads	\$1,152	\$480	\$0	(\$480)
E132030			Overheads	\$11,718	\$4,880	\$3,456	(\$1,424)
E132040 E136040			Overheads Overheads	\$4,517 \$0	\$1,880 \$0	\$271 \$595	(\$1,609) \$595
E137060			Overheads	\$0	\$0	\$19	\$19
			Overheads Overheads	\$5,949 \$9,785	\$2,475 \$4,075	\$0 \$10,889	(\$2,475) \$6,814
E139050	MAINTENANCE & REPAIRS	41	Overheads	\$1,440	\$600	\$497	(\$103)
			Overheads Overheads	\$15,343 \$0	\$6,390 \$0	\$600 \$1,423	(\$5,790) \$1,423
			Overheads	\$0	\$0 \$4,835	\$1,423 \$2,502	(\$2,333)
E143140	Seminar Expenses		Overheads	\$7,671	\$3,195	\$4,465	\$1,270
			Overheads Overheads	(\$1,184,905) \$73,329	(\$493,710) \$30,550	(\$468,199) \$30,806	\$25,511 \$256
E144010	Parts & Repairs	41	Overheads	\$7,389	\$3,075	\$17,018	\$13,943
E144700 I143100			Overheads Overheads	\$0 \$0	\$0 \$0	\$13 \$211	\$13 \$211
		*1	Overheads Total	(\$480,852)	(\$200,465)	(\$190,110)	\$10,355
E030111		34	Total Employee Costs	\$2,730,004	\$1,137,240 \$1,665	\$1,144,282 \$1,149	\$7,042 (\$516)
	LEGAL FEES - RATES DEBT COLLECTION LEGAL FEES - RATES DEBT COLLECTION			\$4,000 \$6,500	\$1,665 \$2,705	\$1,149 \$76	(\$516) (\$2,629)
E030130	TITLE SEARCHES	31	Materials & Contracts	\$0	\$0	\$9	\$9
E030140 E030150			Materials & Contracts Materials & Contracts	\$10,000 \$1,200	\$0 \$500	\$588 \$588	\$588 \$88
E032100	BANK CHARGES	31	Materials & Contracts	\$4,500	\$1,875	\$1,200	(\$675)
			Materials & Contracts Materials & Contracts	\$0 \$6,000	\$0 \$2,500	\$859 \$0	\$859 (\$2,500)
			Materials & Contracts Materials & Contracts	\$6,000	\$2,500 \$4,975	\$0 \$8,335	(\$2,500) \$3,360
E041050	SITTING FEES	31	Materials & Contracts	\$23,690	\$0	\$2,070	\$2,070
			Materials & Contracts Materials & Contracts	\$9,625 \$1,000	\$0 \$415	\$0 \$0	\$0 (\$415)
E041090	LEGAL FEES	31	Materials & Contracts	\$0	\$0	\$3,270	\$3,270
			Materials & Contracts Materials & Contracts	\$27,760 \$2,000	\$0 \$0	\$19,501 \$0	\$19,501 \$0
			Materials & Contracts	\$2,000	\$0 \$12,595	\$0 \$29,645	\$0 \$17,050
E041161	Printing & Stationery	31	Materials & Contracts	\$1,000	\$415	\$145	(\$270)
			Materials & Contracts Materials & Contracts	\$1,000 \$4,536	\$415 \$1,890	\$0 \$0	(\$415) (\$1,890)
E042035	STAFF UNIFORMS	31	Materials & Contracts	\$3,500	\$1,455	\$0	(\$1,455)
			Materials & Contracts	\$12,150	\$5,065	\$2,652	(\$2,413)
E042041 E042045			Materials & Contracts Materials & Contracts	\$11,200 \$5,000	\$4,665 \$2,080	\$2,327 \$1,678	(\$2,338) (\$402)
			Materials & Contracts	\$16,250	\$6,770	\$7,583	\$813

		Shire of Kulin STATEMENT OF OPERATING				
		(Nature & Type)				
COA	Description	For the period ended 30 November 2023	Original Budget	YTD	YTD	Var.
o car			\$	Budget \$	Actual \$	\$
	OFFICE MAINTENANCE MEMBERSHIPS & SUBSCRIPTIONS	31 Materials & Contracts 31 Materials & Contracts	\$10,000 \$1,800	\$4,165 \$750	\$3,239 \$1,728	(\$926) \$978
E042070	Printing and Stationery	31 Materials & Contracts	\$17,000	\$7,080	\$7,828	\$748
	FBT EXPENSE Postage and Freight	31 Materials & Contracts 31 Materials & Contracts	\$4,500 \$2,600	\$0 \$1,080	\$0 \$1,655	\$0 \$575
E042100	ADVERTISING	31 Materials & Contracts	\$5,000	\$2,080	\$1,053	(\$1,027)
	Office Equipment Maintenance BAD DEBTS EXPENSE	31 Materials & Contracts 31 Materials & Contracts	\$1,000 \$1,000	\$415 \$415	\$592 \$0	\$177 (\$415)
E042120	Cleaning	31 Materials & Contracts	\$3,500	\$1,460	\$1,174	(\$286)
	Computer Maintenance	31 Materials & Contracts 31 Materials & Contracts	\$38,500	\$16,040	\$33,018	\$16,978
	Staff Amenities	31 Materials & Contracts	\$70,000 \$2,000	\$29,165 \$830	\$27,700 \$1,213	(\$1,465) \$383
		31 Materials & Contracts	\$179,500	\$74,790	\$13,921	(\$60,869)
	Audit Fees OFFICE EXPENSES	31 Materials & Contracts 31 Materials & Contracts	\$46,000 \$1,000	\$0 \$415	(\$29,093) \$395	(\$29,093)
E051055	Protective Clothing	31 Materials & Contracts	\$5,000	\$2,080	\$1,321	(\$759)
	Communication Maintenance SUNDRY FIRE PREVENTION COSTS	31 Materials & Contracts 31 Materials & Contracts	\$1,000 \$2,000	\$415 \$0	\$0 \$920	(\$415) \$920
E052010	Dog Control Costs	31 Materials & Contracts	\$3,150	\$1,310	\$867	(\$443)
	CAT CONTROL COSTS Pest Control	31 Materials & Contracts 31 Materials & Contracts	\$5,000 \$500	\$2,080 \$205	\$1,893 \$0	(\$187)
E053010	ESL BUSH FIRE BRIGADES	31 Materials & Contracts	\$1,000	\$205	\$0	(\$205)
	EMERGENCY BUILDING MAINTENANCE CCTV MAINTENANCE	31 Materials & Contracts 31 Materials & Contracts	\$1,500	\$625 \$2,715	\$177 \$2,422	(\$448
	GROUP/REGIONAL SCHEME	31 Materials & Contracts 31 Materials & Contracts	\$6,520 \$39,000	\$2,715 \$9,750	\$2,422 \$11,264	(\$293) \$1,514
	OTHER EXPENDITURE	31 Materials & Contracts	\$2,500	\$1,040	\$0	(\$1,040)
	Mosquito Control ANALYTICAL EXPENSES	31 Materials & Contracts 31 Materials & Contracts	\$2,500 \$1,000	\$1,040 \$415	\$51 \$360	(\$989) (\$55)
E077010	COMMUNITY NURSES	31 Materials & Contracts	\$1,000	\$415	\$0	(\$415
	MEDICAL CENTRE AMBULANCE SERVICES	31 Materials & Contracts 31 Materials & Contracts	\$104,500 \$100	\$43,540 \$40	\$37,804 \$0	(\$5,736)
E080100	Contribution to School	31 Materials & Contracts	\$600	\$250	\$0	(\$250
	DONATIONS CARE GROUP DONATIONS	31 Materials & Contracts 31 Materials & Contracts	\$1,000 \$4,250	\$415 \$1,020	\$0 \$0	(\$415)
	MEMBERSHIPS AND SUBSCRIPTIONS	31 Materials & Contracts	\$8,000	\$3,330	\$865	(\$2,465)
	Advert/Printing/Promotion Computer Exp	31 Materials & Contracts	\$1,100	\$455	\$0 \$1.470	(\$455)
	EQUIPMENT UPGRADES	31 Materials & Contracts 31 Materials & Contracts	\$2,100 \$5,300	\$875 \$2,205	\$1,470 \$3,848	\$595 \$1,643
	GARDENING AND YARD MAINTENANCE	31 Materials & Contracts	\$2,500	\$1,040	\$517	(\$523)
	BUILDING LEASE Postage & Stationery	31 Materials & Contracts 31 Materials & Contracts	\$840 \$3,200	\$350 \$1,330	\$0 \$714	(\$350)
E084070	REPAIRS & MAINTENANCE	31 Materials & Contracts	\$5,300	\$2,205	\$1,998	(\$207
	STAFF EXPENSES Sundry & Other	31 Materials & Contracts 31 Materials & Contracts	\$5,000 \$1,600	\$2,080 \$665	\$2,198 \$444	\$118 (\$221)
E084086	FUNDRAISING	31 Materials & Contracts	\$2,000	\$830	\$0	(\$830)
	Consumables CLEANING CONSUMABLES	31 Materials & Contracts 31 Materials & Contracts	\$4,500 \$3,800	\$1,875 \$1,580	\$857 \$1,586	(\$1,018) \$6
	OTHER HOUSING MAINTENANCE	31 Materials & Contracts	\$500	\$205	\$547	\$342
	KULIN RETIREMENT HOMES GEHA HOUSING - COSTS	31 Materials & Contracts	\$500 \$2,500	\$205 \$1,040	\$0 \$7,362	(\$205) \$6,322
	JOINT VENTURE HOUSING - COSTS	31 Materials & Contracts 31 Materials & Contracts	\$2,500	\$5,415	\$13,390	\$0,322
	DOMESTIC REFUSE COLLECTION	31 Materials & Contracts	\$122,004	\$50,835	\$48,450	(\$2,385)
	DUDININ REFUSE COLLECTION PINGARING REFUSE COLLECTION	31 Materials & Contracts 31 Materials & Contracts	\$2,500 \$13,682	\$1,040 \$5,700	\$0 \$5,480	(\$1,040)
E101030	REFUSE SITE MAINTENANCE	31 Materials & Contracts	\$3,000	\$1,250	\$450	(\$800
	ROEROC Commercial Refuse Collection	31 Materials & Contracts 31 Materials & Contracts	\$10,000 \$46,668	\$0 \$19,445	\$0 \$16,150	\$0 (\$3,295)
E102030	Drum Muster	31 Materials & Contracts	\$1,000	\$415	\$0	(\$415)
	PURCHASE OF BINS Town Planning Advice	31 Materials & Contracts 31 Materials & Contracts	\$200 \$8,000	\$80 \$3,330	\$0 \$10,764	(\$80)
E106030	Town Planning Other	31 Materials & Contracts	\$4,000	\$1,665	\$0	(\$1,665
		31 Materials & Contracts31 Materials & Contracts	\$500 \$500	\$205 \$205	\$0 \$0	(\$205)
	DUDININ CEMETERY Pingaring Cemetery	31 Materials & Contracts 31 Materials & Contracts	\$500	\$205 \$205	\$0 \$0	(\$205) (\$205)
E107050	PUBLIC CONVENIENCES	31 Materials & Contracts	\$8,200	\$3,415	\$2,227	(\$1,188
	PUBLIC CONVENIENCES DUDININ PUBLIC CONVENIENCES PINGARING	31 Materials & Contracts 31 Materials & Contracts	\$700 \$20,500	\$290 \$8,540	\$217 \$33,790	(\$73) \$25,250
E107060	WAR MEMORIAL	31 Materials & Contracts	\$500	\$205	\$0	(\$205)
	MEMORIAL HALL PINGARING HALL	31 Materials & Contracts 31 Materials & Contracts	\$3,288	\$1,370 \$0	\$1,075 \$6,222	(\$295) \$6,222
E111032	DUDININ HALL	31 Materials & Contracts	\$0	\$0	\$396	\$396
	CHEMICALS MAINTENANCE	31 Materials & Contracts 31 Materials & Contracts	\$5,702 \$13,150	\$2,375 \$5,475	\$1,702 \$6,384	(\$673) \$909
E112028	OTHER MINOR EXPENDITURE	31 Materials & Contracts	\$3,480	\$1,450	\$1,915	\$465
	STAFF HOUSING	31 Materials & Contracts	\$1,500	\$625	\$98	(\$527)
E112600 E113060	Advertising and Promotion	31 Materials & Contracts 31 Materials & Contracts	\$1,350 \$1,000	\$560 \$415	\$0 \$0	(\$560)
E113100	BANK CHARGES	31 Materials & Contracts	\$1,680	\$700	\$807	\$107
	CATERING COSTS Cleaning Supplies	31 Materials & Contracts 31 Materials & Contracts	\$1,000 \$3,000	\$415 \$1,250	\$292 \$2,599	(\$123) \$1,349
E113130	IT MAINTENANCE	31 Materials & Contracts	\$0	\$0	\$330	\$330
	DAM EXPENSES FREIGHT - NON-BAR	31 Materials & Contracts 31 Materials & Contracts	\$0 \$0	\$0 \$0	\$33 \$17	\$33 \$17
E113210	GAS SUPPLIES	31 Materials & Contracts 31 Materials & Contracts	\$0	\$0 \$0	\$17 \$745	\$745
E113218	Minor Equipment	31 Materials & Contracts	\$1,500	\$625	\$609	(\$16)
	LICENCING COSTS Kitchen Consumables	31 Materials & Contracts 31 Materials & Contracts	\$0 \$1,500	\$0 \$625	\$0 \$764	\$0 \$139
			ψ.,000			

		Shire of Kulin				
		STATEMENT OF OPERATING (Nature & Type)				
		For the period ended 30 November 2023		YTD	YTD	
COA	Description		Original Budget	Budget \$	Actual \$	Var. \$
		Materials & Contracts	\$450	\$185	\$96	(\$89)
E113285 E113295		Materials & Contracts 31 Materials & Contracts	\$1,000 \$800	\$415 \$330	\$472 \$69	\$57 (\$261)
E113315		A1 Materials & Contracts	\$5,000	\$2,080	\$942	(\$1,138)
E113329 E113332		Materials & Contracts 31 Materials & Contracts	\$15,000 \$6,000	\$6,250 \$2,500	\$0 \$6,173	(\$6,250) \$3,673
E113333 E113334		31 Materials & Contracts 31 Materials & Contracts	\$5,000 \$2,000	\$2,080 \$830	\$1,739 \$0	(\$341) (\$830)
E113500	Bar Purchases 3	31 Materials & Contracts	\$52,000	\$21,665	\$38,263	\$16,598
E113501 E113502	, ,,	31 Materials & Contracts 31 Materials & Contracts	\$200 \$2,400	\$80 \$1,000	\$45 \$1,853	(\$35) \$853
E113505		Al Materials & Contracts	\$0	\$0	\$1,543	\$1,543
E113510 E113540		31 Materials & Contracts 31 Materials & Contracts	\$0 \$400	\$0 \$165	\$96 \$106	\$96 (\$59)
E114280	EQUIPMENT MAINTENANCE	31 Materials & Contracts	\$0	\$0	\$45	\$45
E114290 E116300		Materials & Contracts 31 Materials & Contracts	\$1,000 \$0	\$415 \$0	\$0 \$1,341	(\$415) \$1,341
E117029	OFFICE GARDENS	31 Materials & Contracts	\$1,000	\$415	\$154	(\$261)
E117030 E117031		31 Materials & Contracts 31 Materials & Contracts	\$20,000 \$500	\$8,330 \$205	\$3,892 \$0	(\$4,438) (\$205)
E117032	PLAYGROUND INSPECTIONS	31 Materials & Contracts	\$5,750	\$2,395	\$0	(\$2,395
E117054 E117056		31 Materials & Contracts 31 Materials & Contracts	\$10,000 \$0	\$4,165 \$0	\$2,727 \$98	(\$1,438) \$98
E117058	ALL AGES PRECINCT/VDZ/TOWN PLAYGE	31 Materials & Contracts	\$2,250	\$935	\$867	(\$68)
E117520 E121250		31 Materials & Contracts 31 Materials & Contracts	\$8,000 \$0	\$3,330 \$0	\$3,609 \$7,400	\$279 \$7,400
E121602	Traffic Signs	31 Materials & Contracts	\$7,000	\$2,915	\$0	(\$2,915)
E122010 E122121		31 Materials & Contracts 31 Materials & Contracts	\$65,000 \$25,000	\$27,080 \$10,415	\$24,509 \$13,721	(\$2,571) \$3,306
E122122	HOLT ROCK DEPOT	31 Materials & Contracts	\$0	\$0	\$4,844	\$4,844
E122160 E122190		31 Materials & Contracts 31 Materials & Contracts	\$3,500 \$8,500	\$1,455 \$3,540	\$1,540 \$0	\$85 (\$3,540)
E122200	Roman Road System 3	31 Materials & Contracts	\$8,853	\$0	\$9,473	\$9,473
E126280 E131040		31 Materials & Contracts 31 Materials & Contracts	\$1,000 \$5,000	\$415 \$2,080	\$0 \$8,400	(\$415) \$6,320
E132030	CARAVAN PARK 3	31 Materials & Contracts	\$6,500	\$2,705	\$2,629	(\$76
E132040 E132100		31 Materials & Contracts 31 Materials & Contracts	\$5,000 \$39,570	\$2,080 \$16,485	\$2,552 \$13,896	\$472 (\$2,589)
E133010	Group Building Scheme 3	31 Materials & Contracts	\$7,500	\$3,125	\$1,578	(\$1,548
E133420 E133425	,,,,	31 Materials & Contracts 31 Materials & Contracts	\$500 \$1,000	\$205 \$415	\$38 \$676	(\$167) \$261
E134040	UNIFORMS	31 Materials & Contracts	\$800	\$330	\$0	(\$330)
E134050 E134080		31 Materials & Contracts 31 Materials & Contracts	\$5,000 \$20,000	\$2,080 \$8,330	\$439 \$11,666	(\$1,641) \$3,336
E134090	Postage and Freight	31 Materials & Contracts	\$0	\$0	\$293	\$293
E134100 E134110		31 Materials & Contracts 31 Materials & Contracts	\$2,500 \$1,000	\$1,040 \$415	\$524 \$2,602	(\$517) \$2,187
E134120	CENTRE MAINTENANCE	31 Materials & Contracts	\$5,500	\$2,290	\$127	(\$2,163)
E134130 E134135		Materials & Contracts 31 Materials & Contracts	\$30,000 \$2,500	\$12,500 \$1,040	\$3,039 \$2,636	(\$9,461) \$1,596
E134140	Library Freight	31 Materials & Contracts	\$700	\$290	\$5	(\$285)
		31 Materials & Contracts 31 Materials & Contracts	\$14,000 \$2,000	\$5,830 \$830	\$6,055 \$0	\$225 (\$830)
E134300	SUNDRY EXPENSES	31 Materials & Contracts	\$2,000	\$830	\$0	(\$830
		Materials & Contracts 31 Materials & Contracts	\$19,200 \$7,500	\$8,000 \$3,125	\$22,175 \$0	\$14,175 (\$3,125)
E136100	OTHER EXPENDITURE	31 Materials & Contracts	\$0	\$0	\$1,500	\$1,500
		31 Materials & Contracts 31 Materials & Contracts	\$0 \$4,500	\$0 \$1,875	\$40 \$406	\$40 (\$1,469)
E137120	CLEANING	31 Materials & Contracts	\$0	\$0	\$227	\$227
		Materials & Contracts 31 Materials & Contracts	\$30,000 \$15,000	\$12,500 \$0	\$0 \$225	(\$12,500) \$225
E138020	INSURANCE & LICENSING.	31 Materials & Contracts	\$0	\$0	\$24	\$24
E138040 E139010		31 Materials & Contracts 31 Materials & Contracts	\$0 \$816,000	\$0 \$340,000	\$342 \$385,167	\$342 \$45,167
E139040	IT MAINTENANCE	31 Materials & Contracts	\$5,910	\$2,460	\$1,520	(\$940)
E139045 E139050		Materials & Contracts 31 Materials & Contracts	\$6,600 \$5,400	\$2,750 \$0	\$2,852 \$3,087	\$102 \$3,087
E142020	Community Bus Shed 3	A1 Materials & Contracts	\$0	\$0	\$98	\$98
		Materials & Contracts 31 Materials & Contracts	\$0 \$16,000	\$0 \$6,665	\$2,377 \$1,465	\$2,377 (\$5,201)
E143075	FBT EXPENSE 3	31 Materials & Contracts	\$1,500	\$0	\$0	\$0
		Materials & Contracts 31 Materials & Contracts	\$10,000 \$28,809	\$4,165 \$12,000	\$8,675 \$20,588	\$4,510 \$8,588
E143126	WORKFORCE ACCOMMODATION - HOLT	31 Materials & Contracts	\$14,500	\$6,040	\$0	(\$6,040)
E143130 E143140		Materials & Contracts 31 Materials & Contracts	\$5,000 \$17,469	\$2,080 \$7,275	\$0 \$17,115	(\$2,080) \$9,840
E143150	HEALTH & SAFETY PROGRAM	31 Materials & Contracts	\$23,000	\$5,750	\$11,876	\$6,126
E143152 E144005		Materials & Contracts 31 Materials & Contracts	\$25,115 \$50,000	\$10,460 \$20,830	\$0 \$21,938	(\$10,460) \$1,108
E144010	Parts & Repairs	31 Materials & Contracts	\$170,000	\$70,830	\$116,699	\$45,869
		31 Materials & Contracts 31 Materials & Contracts	\$429,127 \$10,000	\$178,800 \$4,165	\$224,815 \$0	\$46,015
E144060	Expendable Tools 3	31 Materials & Contracts	\$2,400	\$1,000	\$0	(\$1,000
		Materials & Contracts 31 Materials & Contracts	\$5,000 \$2,400	\$2,080 \$1,000	\$0 \$0	(\$2,080)
E144180			φ_,.30			
E144180 E144190 E144700	M.V. INSURANCE CLAIMS	31 Materials & Contracts 31 Materials & Contracts	\$1,000 \$0	\$415 \$0	\$0 \$31	(\$415) \$31

		Shire of Kulin				
		STATEMENT OF OPERATING (Nature & Type)				
COA	Description	For the period ended 30 November 2023	Original Budget	YTD	YTD	Var.
CUA	Description		S S OFIGINAL BUDget	Budget \$	Actual \$	var. \$
E041020 E041025		33 Contributions/Donations/Grants 33 Contributions/Donations/Grants	\$3,536 \$4,500	\$0 \$0	\$0 \$0	\$(\$(
E041110	REFRESHMENTS & GOODWILL	33 Contributions/Donations/Grants	\$0	\$0	\$0	\$0
E041160 E041270		 33 Contributions/Donations/Grants 33 Contributions/Donations/Grants 	\$1,500 \$30,000	\$625 \$12,500	\$0 \$11,231	(\$625) (\$1,269
E117056	OTHER SPORTING CLUBS	33 Contributions/Donations/Grants	\$1,000	\$415	\$0	(\$415
E134135	EVENTS	33 Contributions/Donations/Grants Contributions/Donations/Grants Total	\$0 \$40,536	\$0 \$13,540	\$660 \$11,891	\$660 (\$1,649
E042046		42 Plant Operating Costs	\$1,000	\$415	\$1,019	\$604
E042053 E042054		42 Plant Operating Costs42 Plant Operating Costs	\$12,000 \$4,000	\$5,000 \$1,665	\$4,904 \$0	(\$96) (\$96) (\$1,665)
E042700	PLANT OPERATION COSTS	42 Plant Operating Costs	\$0	\$0	\$2,537	\$2,53
E051070 E053700	SUNDRY FIRE PREVENTION COSTS Plant Operation Costs	42 Plant Operating Costs42 Plant Operating Costs	\$1,500 \$8,000	\$0 \$3,330	\$600 \$10,270	\$600 \$6,940
E075020 E080100	Mosquito Control Contribution to School	42 Plant Operating Costs 42 Plant Operating Costs	\$500 \$0	\$205 \$0	\$3,685 \$173	\$3,480 \$173
E092060	KULIN RETIREMENT HOMES	42 Plant Operating Costs	\$0	\$0 \$0	\$173	\$17
E092150 E101020		42 Plant Operating Costs 42 Plant Operating Costs	\$1,000 \$0	\$415 \$0	\$1,459 \$65	\$1,044 \$65
		42 Plant Operating Costs 42 Plant Operating Costs	\$0	\$0 \$0	\$805	\$80
E102020 E107031		42 Plant Operating Costs42 Plant Operating Costs	\$7,000 \$1,590	\$2,915 \$660	\$3,093 \$375	\$178 (\$285
E107053	PUBLIC CONVENIENCES PINGARING	42 Plant Operating Costs	\$0	\$0	\$540	\$540
E113332 E113333		42 Plant Operating Costs42 Plant Operating Costs	\$11,000 \$0	\$4,580 \$0	\$10,482 \$0	\$5,902 \$0
E113334	GOLF COURSE	42 Plant Operating Costs	\$2,500	\$1,040	\$668	(\$372
E113701 E117030	PLANT OPERATION COSTS PUBLIC PARKS GDNS & RESERVES	42 Plant Operating Costs 42 Plant Operating Costs	\$20,000 \$0	\$8,330 \$0	\$0 \$9,646	(\$8,330 \$9,640
E117031	RESERVES - OTHER	42 Plant Operating Costs	\$0	\$0	\$105	\$10
E122010 E122121		42 Plant Operating Costs42 Plant Operating Costs	\$395,570 \$1,000	\$164,820 \$415	\$231,970 \$443	\$67,150 \$28
E122122	HOLT ROCK DEPOT	42 Plant Operating Costs	\$0	\$0	\$98	\$98
E122162 E138040	PINGARING STREETSCAPE MAINTENANC BUSH RACES CONTRIBUTION	42 Plant Operating Costs42 Plant Operating Costs	\$0 \$0	\$0 \$0	\$0 \$5,149	\$0 \$5,149
E141010	PRIVATE WORKS	42 Plant Operating Costs 42 Plant Operating Costs	\$7,500	\$3,125	\$1,166	(\$1,959
E142700 E143095	Plant Operation Costs WORKS MANAGER, WORKS SUPERVISOF	42 Plant Operating Costs	\$12,000 \$45,000	\$5,000 \$18,750	\$6,027 \$20,779	\$1,02 \$2,02
E143125	STAFF HOUSING	42 Plant Operating Costs 42 Plant Operating Costs	\$0	\$10,750	\$982	\$982
E144010 E144290	Parts & Repairs ALLOCATED TO WORKS & SERVICES	42 Plant Operating Costs42 Plant Operating Costs	\$0 (\$930,195)	\$0 (\$387,580)	\$540 (\$468,101)	\$540 (\$80,521
E148299		42 Plant Operating Costs	(\$501,552)	(\$208,980)	(\$230,101)	(\$21,128
		Plant Operating Costs Total Total Materials & Contracts	(\$900,587) \$2,406,303	(\$375,895) \$918,525	(\$380,527) \$1,053,668	(\$4,632 \$135,14
E136040	WATER SUPPLY (STANDPIPES)	36 Utilities	\$0	\$0	\$2,751	\$2,75
E042046	STAFF HOUSING	Utilities Total 47 Telephone & Internet	\$0 \$0	\$0 \$0	\$2,751 \$135	\$2,75 ⁻ \$13
E042049	CEO UTILITIES	47 Telephone & Internet	\$2,500	\$1,040	\$749	(\$291
E042080 E051040		47 Telephone & Internet47 Telephone & Internet	\$11,780 \$6,000	\$4,905 \$2,500	\$2,794 \$834	(\$2,111) (\$1,666
E053010	ESL BUSH FIRE BRIGADES	47 Telephone & Internet	\$0	\$0	\$435	\$43
		47 Telephone & Internet47 Telephone & Internet	\$2,500 \$1,050	\$1,040 \$435	\$897 \$179	(\$143) (\$256)
E092050	OTHER HOUSING MAINTENANCE	47 Telephone & Internet	\$0	\$0	\$115	\$11
		47 Telephone & Internet47 Telephone & Internet	\$1,800 \$2,100	\$750 \$875	\$454 \$291	(\$296) (\$584
E113332	OVAL	47 Telephone & Internet	\$0	\$0	\$691	\$69
		47 Telephone & Internet47 Telephone & Internet	\$0 \$500	\$0 \$205	\$159 \$177	\$159 (\$28
E134060	TELEPHONE	47 Telephone & Internet	\$1,500	\$625	\$328	(\$297
E139040 E139050		47 Telephone & Internet47 Telephone & Internet	\$0 \$1,800	\$0 \$750	(\$61) \$153	(\$61) (\$597)
E143030	OFFICE EXPENSES	47 Telephone & Internet	\$2,000	\$830	\$2,236	\$1,400
	STAFF HOUSING WORKFORCE ACCOMMODATION - HOLT	47 Telephone & Internet47 Telephone & Internet	\$0 \$500	\$0 \$205	\$135 \$0	\$13 (\$205
E144061	TELEPHONE	47 Telephone & Internet	\$2,400	\$1,000	\$456	(\$544
E042046	STAFF HOUSING	48 Electricity	\$36,430 \$8,500	\$15,160 \$3,540	\$11,157 \$3,457	(\$4,003) (\$83)
E042049	CEO UTILITIES	48 Electricity	\$0	\$0	\$199	\$199
	UTILITIES MEDICAL CENTRE	48 Electricity 48 Electricity	\$3,500 \$3,500	\$1,455 \$1,455	\$1,794 \$1,930	\$33 \$47
E077030	AMBULANCE SERVICES	48 Electricity	\$0	\$0	\$116	\$110
	ELECTRICITY/GAS/WATER OTHER HOUSING MAINTENANCE	48 Electricity 48 Electricity	\$6,000 \$1,500	\$2,500 \$625	\$1,535 \$1,008	(\$965
E092150	JOINT VENTURE HOUSING - COSTS	48 Electricity	\$2,000	\$835	\$680	(\$155
	PUBLIC CONVENIENCES PUBLIC CONVENIENCES DUDININ	48 Electricity 48 Electricity	\$2,500 \$550	\$1,040 \$225	\$1,228 \$208	\$188 (\$17
E107053	PUBLIC CONVENIENCES PINGARING	48 Electricity	\$1,000	\$415	\$357	(\$58
		48 Electricity 48 Electricity	\$1,800 \$100	\$750 \$40	\$659 \$0	(\$91) (\$40
E111032	DUDININ HALL	48 Electricity	\$100	\$40	\$0	(\$40
	ELECTRICITY ELECTRICITY	48 Electricity 48 Electricity	\$39,780 \$19,000	\$16,575 \$7,915	\$5,819 \$8,198	(\$10,756) \$283
E113332	OVAL	48 Electricity	\$4,500	\$1,875	\$1,081	(\$794
		48 Electricity 48 Electricity	\$0 \$4,000	\$0 \$1,665	\$70 \$2,214	\$70 \$549
			\$0	\$0		\$92
E122122		48 Electricity			\$921	
E122122 E122150	STREET LIGHTING	48 Electricity 48 Electricity 48 Electricity	\$20,425 \$8,000	\$8,510 \$3,330	\$921 \$8,174 \$2,682	(\$336) (\$648)

			Shire of Kulin STATEMENT OF OPERATING				
			(Nature & Type)				
COA	Description		For the period ended 30 November 2023	Original Budget	YTD	YTD	Var.
				s	Budget \$	Actual \$	\$
	INFORMATION BAY ELECTRICITY		Electricity Electricity	\$400 \$5,000	\$165 \$2,080	\$66 \$1,794	(\$99)
E136040	WATER SUPPLY (STANDPIPES)	48	Electricity	\$0	\$0	\$575	\$575
	ELECTRICITY MAINTENANCE & REPAIRS		Electricity Electricity	\$2,500 \$1,750	\$1,040 \$725	\$1,360 \$1,093	\$320
E143125	STAFF HOUSING	48	Electricity	\$12,500	\$5,205	\$5,710	\$505
E143126	WORKFORCE ACCOMMODATION - HOLT	48	Electricity Electricity Total	\$1,200 \$151,605	\$500 \$63,130	\$0 \$53,035	(\$500) (\$10,095)
	STAFF HOUSING		Water	\$7,000	\$2,915	\$2,823	(\$92)
	UTILITIES SUNDRY FIRE PREVENTION COSTS		Water Water	\$1,300 \$0	\$540 \$0	\$364 \$0	(\$176) \$0
E053010	ESL BUSH FIRE BRIGADES	49	Water	\$0	\$0	\$82	\$82
	EMERGENCY BUILDING MAINTENANCE MEDICAL CENTRE	_	Water Water	\$650 \$500	\$270 \$205	\$76 \$121	(\$194) (\$84)
E084040	ELECTRICITY/GAS/WATER	49	Water	\$0	\$0	\$506	\$506
	OTHER HOUSING MAINTENANCE GEHA HOUSING - COSTS		Water Water	\$3,500 \$5,500	\$1,455 \$2,290	\$2,035 \$2,571	\$580 \$281
E092140	JOINT VENTURE HOUSING - COSTS		Water	\$16,000	\$6,665	\$6,490	(\$175)
	PUBLIC CONVENIENCES DUDININ PUBLIC CONVENIENCES PINGARING		Water Water	\$200 \$200	\$80 \$80	\$6 \$31	(\$74)
	WAR MEMORIAL	-	Water	\$500	\$205	\$22	(\$183)
			Water Water	\$250 \$100	\$100 \$40	\$52 \$43	(\$48)
	PINGARING HALL DUDININ HALL		Water	\$100 \$100	\$40 \$40	\$43 \$0	\$3 (\$40)
		49	Water	\$11,400	\$4,750	\$688	(\$4,062)
	STAFF HOUSING OVAL	_	Water	\$3,500 \$10,000	\$1,455 \$4,165	\$1,232 \$619	(\$223)
E116100	KULIN MUSEUM	49	Water	\$400	\$165	\$53	(\$112)
E117029 E117030	OFFICE GARDENS PUBLIC PARKS GDNS & RESERVES		Water Water	\$500 \$4,000	\$205 \$1,665	\$152 \$1,146	(\$53) (\$519)
E117052	DUDININ SPORTSGROUND	49	Water	\$2,000	\$830	\$129	(\$701)
	KULIN DEPOT HOLT ROCK DEPOT	_	Water Water	\$2,000 \$0	\$830 \$0	\$450 \$0	(\$380) \$0
E132030	CARAVAN PARK	_	Water	\$7,500	\$3,125	\$2,312	(\$813)
E132040 E132050	KULIN HOSTEL INFORMATION BAY		Water Water	\$3,500 \$0	\$1,455 \$0	\$396 \$0	(\$1,059) \$0
	WATER SUPPLY (STANDPIPES)		Water	\$43,000	\$17,915	\$5,251	(\$12,664)
	WATER STAFF HOUSING	_	Water Water	\$1,600 \$23,400	\$665 \$9,750	\$456 \$9,703	(\$209) (\$47)
	WORKFORCE ACCOMMODATION - HOLT			\$23,400	\$415	\$9,703	(\$415)
E144050	WATER USAGE	49	Water	\$1,500	\$625	\$0	(\$625)
E042046	STAFF HOUSING	50	Water Total Gas	\$151,100 \$1,500	\$62,900 \$625	\$37,809 \$1,269	(\$25,091) \$644
			Gas	\$0	\$0	\$0	\$0
E092150 E113210	JOINT VENTURE HOUSING - COSTS GAS SUPPLIES		Gas Gas	\$1,500 \$1,870	\$625 \$775	\$481 \$0	(\$144)
	KULIN HOSTEL		Gas	\$1,500	\$625	\$1,165	\$540
E143125	STAFF HOUSING	50	Gas Gas Total	\$3,500 \$9,870	\$1,455 \$4,105	\$1,857 \$4,772	\$402
	LICENCING COSTS		Licensing	\$1,805	\$750	\$1,632	\$882
	LICENSING & INSURANCE INSURANCE & LICENCE		Licensing Licensing	\$350 \$22,500	\$145 \$22,500	\$0 \$11,687	(\$145) (\$10,813)
2111010		•.	Licensing Total	\$24,655	\$23,395	\$13,319	(\$10,076)
E041298	Depreciation	3/1	Total Utilities Depreciation	\$373,660 \$0	\$168,690 \$0	\$122,843 \$1,220	(\$45,847) \$1,220
E042047	Depreciation CEO Housing		Depreciation	\$3,600	\$1,500	\$2,515	\$1,015
E042048 E042053	Depreciation DCEO Housing CEO VEHICLE COSTS		Depreciation Depreciation	\$6,000 \$0	\$2,500 \$0	\$2,599 \$3,845	\$99 \$3,845
E042054	POOL VEHICLE COSTS	34	Depreciation	\$0	\$0 \$0	\$3,845 \$0	\$0
E042298	Office Depreciation PLANT OPERATION COSTS		Depreciation Depreciation	\$18,350	\$7,645 \$0	\$42,779	\$35,134 \$2,203
E042700 E051298	Depreciation		Depreciation Depreciation	\$0 \$79,058	\$0 \$0	\$2,203 \$511	\$2,203 \$511
E053298	Depreciation		Depreciation	\$14,390	\$5,995	\$22,379	\$16,384
E084298 E092160	Depreciation Depreciation - Joint Venture		Depreciation	\$0 \$5,409	\$0 \$2,250	\$0 \$2,372	\$0 \$122
E092180	Depreciation Community Bank Hs	34	Depreciation	\$5,279	\$2,195	\$0	(\$2,195)
E092298 E101298	Depreciation Depreciation		Depreciation Depreciation	\$9,136 \$706	\$3,805 \$290	\$5,575 \$340	\$1,770 \$50
E102298	Depreciation	34	Depreciation	\$0	\$0	\$3,097	\$3,097
E107298 E110298	Depreciation Depreciation		Depreciation Depreciation	\$15,477 \$43,151	\$6,445 \$17,975	\$5,512 \$10,128	(\$933)
E111298	Depreciation	34	Depreciation	\$39,339	\$16,390	\$22,555	\$6,165
E112298 E113298	Depreciation Depreciation		Depreciation Depreciation	\$70,518 \$143,120	\$29,380 \$59,630	\$32,654 \$66,948	\$3,274 \$7,318
E116298	DEPRECIATION	34	Depreciation	\$1,675	\$695	\$692	(\$3)
E117298 E121298	Depreciation Depreciation		Depreciation Depreciation	\$13,230 \$2,017,971	\$5,510 \$840,820	\$30,402 \$867,815	\$24,892 \$26,995
E122298	Depreciation	34	Depreciation	\$11,940	\$4,975	\$7,761	\$2,786
E126298	Depreciation		Depreciation	\$7,382	\$3,075	\$1,230 \$16,881	(\$1,845)
E132298 E134298	Depreciation Depreciation		Depreciation Depreciation	\$38,417 \$63,102	\$16,005 \$26,290	\$16,881 \$371	\$876 (\$25,919)
E136298	DEPRECIATION	34	Depreciation	\$2,141	\$890	\$6,942	\$6,052
E137298 E139298	DEPRECIATION DEPRECIATION		Depreciation Depreciation	\$8,306 \$9,014	\$3,460 \$3,755	\$3,907 \$5,152	\$447 \$1,397
E142298	Depreciation	34	Depreciation	\$1,238	\$515	\$2,523	\$2,008
E143298	Depreciation Depreciation		Depreciation Depreciation	\$30,187 \$501,552	\$12,575 \$208,980	\$20,621 \$220,331	\$8,046 \$11,351
E144298							

			Shire of Kulin				
			STATEMENT OF OPERATING (Nature & Type)				
COA	Description		For the period ended 30 November 2023	Original Budget	YTD Budget	YTD Actual	Var.
5044450			Interest Expenses Total	\$32,626	\$ \$13,590	\$ \$11,976	\$ (\$1,614)
E041150 E042025	INSURANCES ADMINISTRATION HOUSING ALLOWANCE		Insurance Expenses	\$4,862 \$0	\$4,860 \$0	\$4,862 \$0	\$2 \$0
E042030	INSURANCE		Insurance Expenses	\$34,854	\$34,854	\$34,854	\$0
	STAFF HOUSING FIRE INSURANCE		Insurance Expenses	\$2,291 \$33,222	\$950 \$33,220	\$2,987 \$33,222	\$2,037 \$2
E053051		32	Insurance Expenses	\$2,020	\$2,020	\$2,020	\$0
E053400 E084016	CCTV MAINTENANCE Insurance - Workers Comp		Insurance Expenses	\$166 \$7,643	\$164 \$7,642	\$166 \$7,643	\$2 \$1
E084050	Insurance	32	Insurance Expenses	\$2,523	\$2,523	\$2,523	\$0
E092050 E092148	OTHER HOUSING MAINTENANCE GEHA HOUSING - COSTS		Insurance Expenses	\$689 \$2,159	\$688 \$2,158	\$1,516 \$2,375	\$828 \$217
	JOINT VENTURE HOUSING - COSTS		Insurance Expenses	\$3,812	\$3,812	\$4,193	\$381
	REFUSE SITE MAINTENANCE Town Planning Other		Insurance Expenses	\$200 \$2,427	\$200 \$2,426	\$200 \$2,427	\$0 \$1
	KULIN CEMETERY		Insurance Expenses	\$145	\$144	\$145	\$1
	PUBLIC CONVENIENCES		Insurance Expenses	\$306	\$306	\$306	\$0
	PUBLIC CONVENIENCES DUDININ PUBLIC CONVENIENCES PINGARING		Insurance Expenses	\$129 \$360	\$129 \$360	\$130 \$360	\$0 \$0
E111021	MEMORIAL HALL	32	Insurance Expenses	\$935	\$934	\$935	\$1
	PINGARING HALL DUDININ HALL		Insurance Expenses	\$483 \$989	\$483 \$988	\$483 \$989	\$0 \$1
	JITARNING HALL		Insurance Expenses	\$396	\$900 \$396	\$989 \$396	\$1
E112027	INSURANCE	32	Insurance Expenses	\$19,347	\$19,346	\$19,347	\$1
	STAFF HOUSING INSURANCE		Insurance Expenses	\$720 \$26,148	\$720 \$26,148	\$756 \$26,148	\$36 \$0
E113331	BOWLING GREENS	32	Insurance Expenses	\$799	\$798	\$799	\$1
	GOLF TENNIS PAVILION WORKERS COMPENSATION		Insurance Expenses	\$1,667 \$4,313	\$1,667 \$4,312	\$1,667 \$4,313	\$0 \$1
	KULIN MUSEUM		Insurance ExpensesInsurance Expenses	\$4,313 \$289	\$4,312 \$289	\$4,313 \$289	\$1 (\$0)
	PUBLIC PARKS GDNS & RESERVES	32	Insurance Expenses	\$287	\$286	\$287	\$1
	DUDININ TENNIS CLUB ALL AGES PRECINCT/VDZ/TOWN PLAYGF		Insurance Expenses	\$3,089 \$2,198	\$3,089 \$2,198	\$3,089 \$2,198	\$0 \$0
	PINGARING GOLF CLUB		Insurance Expenses	\$1,391	\$1,391	\$1,391	\$0
			Insurance Expenses	\$5,616	\$5,616	\$5,616	\$0
	HOLT ROCK DEPOT CARAVAN PARK		Insurance Expenses	\$0 \$506	\$0 \$506	\$476 \$506	\$476 \$0
E132040	KULIN HOSTEL		Insurance Expenses	\$3,734	\$3,734	\$3,734	(\$0)
	INSURANCE INSURANCE		Insurance Expenses	\$15,976 \$818	\$15,976 \$818	\$15,976 \$818	\$0 \$0
E137030	INSURANCE & LICENSING.		Insurance Expenses	\$010	\$018	\$018	\$0
E139030	INSURANCE & LICENSING	32	Insurance Expenses	\$839	\$839	\$839	(\$0)
E142020 E143025	Community Bus Shed WORKERS COMPENSATION INSURANCE		Insurance Expenses	\$61 \$51,592	\$60 \$51,592	\$61 \$51.592	\$1 \$0
E143030	OFFICE EXPENSES		Insurance Expenses	\$0	\$0	\$0	\$0
	Insurance on Works STAFF HOUSING		Insurance Expenses	\$27,316	\$27,316	\$27,316	\$0 \$440
E143125 E143126	WORKFORCE ACCOMMODATION - HOLT		Insurance Expenses	\$7,103 \$476	\$7,102 \$195	\$7,542 \$0	(\$195)
E144015	INSURANCE & LICENCE	32	Insurance Expenses	\$72,260	\$72,258	\$72,260	\$2
E030999	General Admin Allocated	39	Insurance Expenses Total Activity Based Costing	\$347,156 \$51,528	\$345,514 \$21,465	\$349,752 \$24,173	\$4,237 \$2,708
E032999	General Admin Allocated		Activity Based Costing	\$5,195	\$2,160	\$2,058	(\$102)
E041999	General Admin Allocated		Activity Based Costing	\$161,989	\$67,495	\$40,535	(\$26,960)
E042999 E051999	General Admin Allocated General Admin Allocated		Activity Based Costing Activity Based Costing	(\$1,545,761) \$17,875	(\$644,065) \$7,445	(\$527,798) \$5,806	\$116,267 (\$1,639)
E052999	General Admin Allocated	39	Activity Based Costing	\$10,852	\$4,520	\$4,064	(\$456)
E053999 E074999	General Admin Allocated General Admin Allocated		Activity Based Costing Activity Based Costing	\$7,086 \$3,405	\$2,950 \$1,415	\$2,322 \$1,161	(\$628) (\$254)
E075999	General Admin Allocated	39	Activity Based Costing	\$3,405	\$1,415	\$1,161	(\$254)
E076999	General Admin Allocated		Activity Based Costing	\$3,405	\$1,415 \$3,855	\$1,161 \$3,220	(\$254)
E077999 E080999	General Admin Allocated General Admin Allocated		Activity Based Costing Activity Based Costing	\$9,255 \$5,330	\$3,855 \$2,220	\$3,220 \$1,794	(\$635) (\$426)
E082999	General Admin Allocated	39	Activity Based Costing	\$10,735	\$4,470	\$3,536	(\$934)
E084999 E092999	General Admin Allocated General Admin Allocated		Activity Based Costing Activity Based Costing	\$58,536 \$12,157	\$24,385 \$5,065	\$19,528 \$4,170	(\$4,857) (\$895)
E101999	General Admin Allocated	39	Activity Based Costing	\$7,439	\$3,005	\$4,170	(\$403)
E102999	General Admin Allocated		Activity Based Costing	\$7,439	\$3,095	\$2,692	(\$403)
E106999 E107999	General Admin Allocated General Admin Allocated		Activity Based Costing Activity Based Costing	\$13,872 \$10,858	\$5,775 \$4,520	\$5,067 \$3,484	(\$708) (\$1,037)
E110999	General Admin Allocated	39	Activity Based Costing	\$11,013	\$4,585	\$3,906	(\$679)
E111999 E112999	General Admin Allocated General Admin Allocated		Activity Based Costing Activity Based Costing	\$8,407 \$18,073	\$3,500 \$7,530	\$2,956 \$6,492	(\$544) (\$1,038)
E113999	General Admin Allocated		Activity Based Costing Activity Based Costing	\$17,744	\$7,530 \$7,390	\$6,492 \$6,122	(\$1,038)
E116999	General Admin Allocated	39	Activity Based Costing	\$3,864	\$1,610	\$1,320	(\$290)
E117999 E122999	GENERAL ADMIN ALLOCATED General Admin Allocated		Activity Based Costing Activity Based Costing	\$15,596 \$671,086	\$6,495 \$279,615	\$5,542 \$233,445	(\$953) (\$46,170)
E123999	General Admin Allocated	39	Activity Based Costing	\$18,882	\$7,865	\$6,756	(\$1,109)
E126999 E131999	General Admin Allocated General Admin Allocated		Activity Based Costing Activity Based Costing	\$3,167 \$3,405	\$1,315 \$1,415	\$1,056 \$1,161	(\$259) (\$254)
E131999 E132999	General Admin Allocated General Admin Allocated		Activity Based Costing Activity Based Costing	\$3,405	\$1,415 \$25,910	\$1,161 \$22,590	(\$254)
E133999	General Admin Allocated	39	Activity Based Costing	\$11,859	\$4,940	\$4,381	(\$559)
E134999 E136999	General Admin Allocated General Admin Allocated		Activity Based Costing Activity Based Costing	\$68,583 \$14,719	\$28,575 \$6,130	\$23,170 \$5,595	(\$5,405) (\$535)
E137999	General Admin Allocated		Activity Based Costing	\$7,586	\$3,160	\$2,692	(\$468)
E138999	General Admin Allocated	39	Activity Based Costing	\$22,996	\$9,580	\$7,706	(\$1,874)
E139999 E141999	GENERAL ADMIN ALLOCATED General Admin Allocated		Activity Based Costing Activity Based Costing	\$24,123 \$7,251	\$10,050 \$3,020	\$8,656 \$2,533	(\$1,394) (\$487)
E142999	General Admin Allocated		Activity Based Costing	\$4,578	\$1,905	\$1,636	(\$269)
E143999	General Admin Allocated	39	Activity Based Costing	\$124,072	\$51,695	\$41,432	(\$10,263)

			Shire of Kulin STATEMENT OF OPERATING (Nature & Type) For the period ended 30 November 2023				
COA	Description			Original Budget	YTD Budget	YTD Actual	Var.
				\$	\$	\$	\$
E144999	General Admin Allocated	39	Activity Based Costing	\$26,203	\$10,915	\$10,028	(\$887)
			Activity Based Costing Total	\$0	(\$105)	(\$0)	\$105
E123297	LOSS ON SALE OF ASSET	45	Loss Asset Disposal	\$0	\$0	\$0	\$0
			Loss Asset Disposal Total	\$0	\$0	\$0	\$0
			Grand Total	(\$4,605,756)	(\$4,058,127)	(\$4,098,094)	(\$34,665)
						(\$4,098,094)	
						(\$0)	

7.5. ROE REGIONAL ORGANISATION OF COUNCILS MOU

Applicant:	Shire of Corrigin
Date:	9/05/2023
Reporting Officer:	Natalie Manton, Chief Executive Officer
Disclosure of Interest:	NIL
File Ref:	GR.0030
Attachment Ref:	Attachment 7.5 - RoeROC Memorandum of Understanding

SUMMARY

This item seeks endorsement of an extension to the existing Roe Regional Organisation of Councils Memorandum of Understanding

BACKGROUND

The Roe Regional Organisation of Councils (RoeROC) was established in October 2006 to facilitate voluntary cooperation and resource sharing between the Shires of Corrigin, Kondinin, Kulin and Narembeen.

The RoeROC was established:

- To enhance and assist in the advancement of the Region,
- To form a strategic alliance for the retention of infrastructure, community services and population, increased funding for development and maintenance/improvement of local road network, economic development initiatives, promotion and marketing initiatives, retention of health services, salinity and environment and general local government industry issues.
- To encourage cooperation and resource sharing on a regional basis.
- Not to detract from the relationships an individual shire holds within its community, with the state and federal governments and other entities it interacts with in the course of usual business.

The activities of RoeROC may include:

Cooperation

To provide a strong and cohesive regional group that has the capacity to provide leadership and practical projects that will enhance the region.

Tourism and Event Coordination

To maximise the potential of tourism and community events in the region through the coordination of tourism and marketing activities, individual events, staging of major events and promotions including, but not limited to;

- The marketing and development of the Roe Regional Tourism Strategy.
- The marketing and promotion of events and attractions.
- Coordinating and/or staging events in the South Eastern Wheatbelt region to maximise community benefit.

Resource Sharing

To promote inter-council cooperation and resource sharing opportunities where these add value and do not diminish the way individual councils provide services to their communities. These opportunities can include but are not limited to the following;

- Enhance the finance/compliance capability of individual councils.
- Joint purchasing of plant items.
- Facilitate resource sharing of technical/professional officer positions for two or more local governments by creating the blueprint for successful joint arrangements.
- Establish a central facility for local government functions such as rating, accounting and records management.

• Develop the capacity as a group to tender for and undertake major and minor works.

Economic and Community Building

To implement strategies relating to issues of regional significance that foster and promote development opportunities that benefit the region. These opportunities can include, but are not limited to;

- Developing and implementing alternative power systems in the region using renewable resources.
- Lobbying for tax incentive schemes for new industries.
- Lobbying for the delivery of tertiary and further education to regional areas.
- Lobbying for a regional tourist drives and routes.
- Facilitating niche marketing and branding for the region.

Health and Community Services

To act as a catalyst to promote the well-being of the regional community and undertake activities including, but not limited to;

- Lobbying government for continued stability and incentives for the provision of doctors.
- Lobbying government for education of nurses to meet the needs of rural areas.
- Lobbying for changes to accident, emergency and hospital care in the region.
- Facilitating improved health resources for the vulnerable members of the RoeROC community.

Environment

To provide leadership, coordination and information on regional natural resource management practices and undertake activities including, but not limited to;

- Achieving improved control and utilisation of surface and sub-surface water resources.
- Achieving improved land management practices across the region.
- Ensure the long-term economic future of the region through sustainability practices.
- Implementing progressive Natural Resource Management initiatives.
- Reporting on the state of the environment in the RoeROC region.

Recreation

To provide planning and leadership in the coordination and development of recreational activities and facilities in the region including, but not limited to;

- Regional Recreational planning
- Improving participation in and awareness of various sporting and recreational activities (ie supporting be-active coordinators).

Transport

To provide representation, planning and input into the coordination and development of transport networks in the region including, but not limited to;

- Obtaining Federal and State funding for road networks.
- Lobbying for further input into MRWA road maintenance programs.
- Lobbying for greater input into the regulation of transport operators ie: school bus, heavy haulage, etc.
- Liaise on regional transport issues.

COMMENT

The current MOU expires on 30 June 2023 and was circulated to delegates on 13 March 2023 for comment. Minor amendments are marked in red.

The draft RoeROC MOU was reviewed by the Chief Executive Officers of the member councils on 12 May 2023 and the revised draft is presented to the RoeROC delegates for consideration.

STATUTORY ENVIRONMENT

Local Government Act 1995

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Member Councils are required to make an annual financial contribution towards the operations of RoeROC in equal shares and may also be requested to contribute towards specific projects or initiatives.

COMMUNITY AND STRATEGIC OBJECTIVES

Shire of Corrigin, Kondinin, Kulin and Narembeen Strategic Community Plans

VOTING REQUIREMENT

Simple Majority

RESOLUTIONMoved: Cr. B SmokerSeconded: Cr. S CoppenThat delegates endorse the RoeROC Memorandum of Understanding for the period 1July 2023 to 30 June 2028 for presentation to member local governments.Carried

7.6. ROE REGIONAL ENVIRONMENTAL HEALTH SCHEME MOU

Applicant:	Shire of Corrigin
Date:	13/06/2023
Reporting Officer:	Natalie Manton, Chief Executive Officer
Disclosure of Interest:	NIL
File Ref:	GR.0030
Attachment Ref:	Attachment 7.6 - Roe Regional Environmental Health Scheme
	MOU

SUMMARY

This item seeks endorsement of an extension to the existing Roe Regional Environmental Health Scheme Memorandum of Understanding (MOU) which expired on 30 June 2023.

BACKGROUND

The Roe Regional Environmental Health Services Scheme (RREHSS) provides an Environmental Health Service to the Shires of Corrigin, Kondinin, Kulin, Narembeen and Lake Grace.

The Environmental Health Service is administered by the Shire of Corrigin and employs 1.3 full time equivalent staff.

The service operates under an existing MOU between the Councils and it is proposed that the current arrangement be extended for a term 1 July 2023 and to 30 June 2028.

COMMENT

The current MOU expires on 30 June 2023 and was circulated to delegates on 13 March 2023 for comment.

The draft RoeROC MOU was reviewed by the Chief Executive Officers of the member councils on 12 May 2023 and the revised draft is presented to the RoeROC delegates for consideration. Minor amendments are marked in red.

STATUTORY ENVIRONMENT

Local Government Act 1995

POLICY IMPLICATIONS Nil

FINANCIAL IMPLICATIONS

Scheme administration costs are included in the annual budget each year based on the visitation schedule included in schedule 1 of the MOU

Shire of Corrigin Roe Regional Environmental Health Scheme salaries and on costs included in budget allocations.

COMMUNITY AND STRATEGIC OBJECTIVES

Shire of Corrigin, Kondinin, Kulin, Lake Grace and Narembeen Strategic Community Plans

VOTING REQUIREMENT

Simple Majority

RESOLUTION

Moved: Cr. K Mouritz Seconded: Cr. S Coppen

That delegates endorse the Roe Regional Environmental Health Services Scheme Memorandum of Understanding for the period 1 July 2023 to 30 June 2028 for presentation to member local governments.

Carried

Roe Regional Environmental Health Services Scheme – renewal of the MOU

The Roe Regional Organisation of Councils (RoeROC) was established in October 2006 to facilitate voluntary cooperation and resource sharing between the Shires of Corrigin, Kondinin, Kulin and Narembeen.

Since its establishment RoeROC has worked to deliver a number of shared services to its member Councils. The Roe Regional Environmental Health Services Scheme (RREHSS) provides an environmental health service that also includes the Shire of Lake Grace. RREHSS operates under a Memorandum of Understanding (MOU) between the Councils commencing 1 July 2018 and expiring on the 30 June 2023. The MOU can be extended by the Member Councils in writing.

Member Councils are asked to consider the extension of the MOU.

ROE REGIONAL ENVIRONMENTAL HEALTH SERVICES SCHEME

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made the First day of July 2018

BETWEEN:

the SHIRE OF CORRIGIN of 9 Lynch Street, CORRIGIN, WA;

the SHIRE OF KONDININ of 11 Gordon Street, KONDININ, WA;

the SHRE OF KULIN of Johnston Street, KULIN, WA;

the SHIRE OF LAKE GRACE of 1 Bishop Street, LAKE GRACE, WA; and

the SHIRE OF NAREMBEEN of 1 Longhurst Street, NAREMBEEN, WA.

collectively known as the ("Member Councils")

BACKGROUND

- A. Each of the Member Councils are local government authorities established under the Local Government Act 1995.
- B. Each of the Member Councils is required to provide Environmental Health Services within its council area in accordance with the Health Act 1911.
- C. The Member Councils currently have an arrangement with each other with respect to the employment of Environmental Health Officers and the provision of Environmental Health Services. ("the Scheme").
- D. Each of the Member Councils agrees that the Scheme shall be collectively known as **Roe Regional Environmental Health Services Scheme (RREHSS).** The Scheme will operate under the shortened title of **RoeHealth**
- E. The Member Councils desire to formalise their agreement and understanding in relation to the Scheme and have agreed to enter into this Memorandum of Understanding in this regard. However, the Member Councils agree that this Memorandum shall not create any legal obligations and whilst recognising that there are no enforceable obligations between them the Member Councils agree to perform their obligations pursuant to this Memorandum in good faith and to the best of their abilities.

AND THE MEMBER COUNCILS AGREE:

1. **Definitions & Interpretation**

1.1 **Definitions**

- 1.1.1 "Act" means the Local Government Act 1995;
- 1.1.2 **"Scheme Costs"** means all costs incurred by the Host Council including, but not limited to, the employment of the Environmental Health Officers (salary, training costs, sick leave, annual leave, long service leave and reimbursement of expenses), costs for time incurred by any other staff member or consultant, hardware, software licences, vehicle costs, communication costs, stationery, and any other resources associated with operating the Scheme;
- 1.1.3 "**Billing Period**" means the quarterly periods of each financial year when Tax invoices are issued by the Host Council;
- 1.1.4 "Costs Visitation Schedule" means Schedule 1 attached to this Memorandum;
- 1.1.5 **"Host Council"** means the **Shire of Corrigin**;
- 1.1.6 **"Environmental Health Services"** means the services outlined in Schedule 1 attached to this Memorandum;
- 1.1.7 **"Committee"** means the group of representatives appointed by each of the Member Councils in accordance with Clause 4.1 of this Memorandum;
- 1.1.8 **"Scheme"** means the Roe Regional Environmental Health Services Scheme;
- 1.1.9 "Memorandum" means this Memorandum of Understanding;
- 1.1.10 **"Operating Guidelines"** means the guidelines (as amended from time to time) referred to in Clause 6 and Schedule 1 of this Memorandum;
- 1.1.11 **"Other Member Councils"** means the Member Councils that are not the Host Council.

1.2 **Interpretation**

- 1.2.1
- 1.2.1 Unless the contrary intention appears:
 - 1.2.1.1 Words noting the singular shall include the plural and vice versa.

- 1.2.1.2 Reference to any gender shall include every other gender and words denoting individuals shall include corporations and vice versa.
- 1.2.1.3 Reference to any Act of Parliament, statute or regulation shall include any amendment currently enforce at the relevant time and any Act of Parliament, statute or regulation enacted or passed in substitution therefore.
- 1.2.1.4 Headings are for convenience of reference only and do not affect the interpretation or construction of this Memorandum.
- 1.2.1.5 A requirement in this Memorandum for liaison and consultation is a requirement for full and frank discussion and includes a requirement where necessary and appropriate, for full disclosure of relevant information and material.

2. **Term**

- 2.1 The term of this Memorandum shall be five (5) years commencing 1 July 2018 and expiring on the 30 June 2023, unless otherwise agreed or extended by the Member Councils in writing.
- 2.2 The term shall be reviewed by the Member Councils not more than twelve (12) months and not less than six (6) months prior to the expiration of the term subject to the term being reviewed prior to this period.

3. Negotiate In Good Faith

The Member Councils agree that they will cooperate with each other and at all times act in good faith and with the joint objective of successfully and expeditiously concluding and carrying out all of the arrangements and agreements contemplated in this Memorandum.

4. The Member Councils Obligations

The Member Councils agree that each of them shall have the following obligations in respect of **Roe Regional Environmental Health Services Scheme**;

4.1 Host Council

On behalf of the Other Member Councils, the Host Council agrees;

4.1.1 Administration

- 4.1.1.1 to administer the Scheme in accordance with this Memorandum and the Operating Guidelines; and
- 4.1.1.2 to be accountable to the Other Member Councils in a manner determined for the administration of the Scheme and the facilitation of the Scheme;

4.1.2 **Membership of the Committee**

- 4.1.2.1 to appoint the Chief Executive Officer or delegated officer to the Committee;
- 4.1.2.2 to appoint a proxy for each of the representatives in Clause 4.1.2.1.
- 4.1.2.3 to delegate such powers to the representatives as are required and necessary to give effect to this Memorandum, the Operating Guidelines and the Scheme;
- 4.1.2.4 to delegate such powers to the Chief Executive Officer of the Host Council as are required and necessary to give effect to the preparation, amendment and implementation of the Operating Guidelines;

4.1.3 Finances

- 4.1.3.1 to administer and account to the Other Member Councils in accordance with the method set out in the Cost-Visitation Schedule for the Scheme Costs and the Administration Costs and to issue to the Other Member Councils on a quarterly basis a tax invoice specifying the amount of the Scheme Costs and Administration Costs that each of the Other Member Councils are responsible for during that Billing Period. An adjustment will be made in the following July invoice to reflect the actual expenditure for the previous year.
- 4.1.3.2 to prepare with the assistance from the Other Member Councils, in accordance with this Memorandum, the budgets for the Scheme; and
- 4.1.3.3 to meet all auditing requirements for all monies received and paid for in relation to the Network;

4.1.4 Environmental Health Officers

- 4.1.4.1 to enter into, on behalf of the Other Member Councils, an enterprise agreement ("EA") or other employment or contractual arrangements with the Environmental Health Officers on terms and conditions that the Host Council determines appropriate;
- 4.1.4.2 to instruct the Environmental Health Officers in accordance with directions given to it by the Committee (if any);
- 4.1.4.3 to provide the Environmental Health Officers with office facilities, office equipment and resources, (including but not limited to stationery, postage resources, and telephone facsimile and photocopying facilities) and any other

administrative assistance or resources required to be provided to enable the Environmental Health Officers to effectively carry out their duties;

- 4.1.4.4 to nominate a representative (which at the commencement of the Memorandum shall be the Chief Executive Officer) to;
 - (a) liaise with the Environmental Health Officers in relation to the terms, conditions and operation of the Scheme; and
 - (b) supervise the conduct of and compliance of Environmental Health Officers Administrator with the EA;
- 4.1.4.5 not to terminate the Environmental Health Officers without the approval of the Other Member Councils. For the purposes of this clause, "approval" means the written approval of a majority of the Other Member Councils received after a request has been made by the Host Council to the Other Member Councils requesting their vote;

4.2 The Other Member Councils

The Other Member Councils agree;

4.2.1 Finance

to pay to the Host Council within fourteen (14) days of having received a tax invoice the amount specified in the tax invoice (GST inclusive) given during each Billing Period in accordance with Clause 4.1.3.1 for its share of the Scheme Costs and the Administration Costs.

4.2.2 Membership of the Committee

- 4.2.2.1 to appoint the Chief Executive Officer or delegated officer and to the Committee;
- 4.2.2.2 to appoint a proxy for each of the representatives in Clause 4.2.2.1;
- 4.2.2.3 to delegate such powers to the representatives as are required and necessary to give effect to this Memorandum, the Operating Guidelines and the Scheme;
- 4.2.2.4 to delegate such powers to the Chief Executive Officer of the relevant Member Council as are required and necessary to give effect to the preparation, amendment and implementation of the Operating Guidelines.

4.3 All Member Councils

The Member Councils agree:

4.3.1 **Reporting**

To consider reports and recommendations from its respective representatives on the Committee in relation to the administration of the Scheme.

5. Scheme Committee

- 5.1 The Member Councils agree to establish a Committee for the purposes specified below.
- 5.2 The Committee representatives shall meet at the times and places determined by the Committee (but in any case at least quarterly) for the purposes of;
 - 5.2.1 considering the strategic direction of the Scheme;
 - 5.2.2 considering any major policy issues in relation to the Scheme; and
 - 5.2.3 reviewing, discussing and preparing budgets for the Scheme.
- 5.3 Each Member Council representative on the Committee shall be responsible for exercising their delegated authority and for the reporting back to their respective Council upon the exercise of those powers.
- 5.4 In the event of a conflict arising between the representatives of the Committee or if the Committee is divided in its votes on a decision required to be made by it, then the Committee will be required to report to their respective Councils for their determination.
- 5.5 The Member Councils agree that their respective Chief Executive Officer shall have delegated to them the necessary powers to make such decisions on behalf of the respective Member Council with respect to the Scheme.
- 5.6 The Committee shall at its first meeting (and annually thereafter) appoint amongst the representatives a Chairperson who shall hold office for a term of one (1) year but is eligible for reappointment for a further term, unless he/she resigns in which case the Committee shall appoint a new Chairperson to chair the meetings.
- 5.7 In the event that the appointed Chairperson is absent from a Committee meeting the representatives present shall appoint an acting Chairperson, who shall preside over that meeting or until the Chairperson is present.

6. **Operational Guidelines**

6.1 Upon execution of this Memorandum, the Chief Executive Officer or delegate of each of the Member Councils shall prepare and implement Operational

Guidelines which the Chief Executive Officers or delegates shall be capable of amending from time to time as the Chief Executive Officers or delegates see fit.

- 6.2 Notwithstanding the provisions of this Memorandum, the Member Councils agree that the Operational Guidelines shall be the operative document that facilitates the operational management of the Scheme.
- 6.3 The Member Councils shall delegate to their respective Chief Executive Officers such powers as are required and necessary to prepare and amend the Operational Guidelines and to manage the network in accordance with the Operational Guidelines.
- 6.4 The Councils agree to negotiate and cooperate with each other at all times and to act in good faith in the operation of the Operational Guidelines and to comply with its terms.

7. Variation

The Member Councils agree that the terms and conditions of this Memorandum may be varied upon written agreement of the proposed variation by **all** the Member Councils.

8. Withdrawal

- 8.1 If a Member Council of **Roe Regional Environmental Health Services Scheme** wishes to no longer participate, that Council may upon giving twelve (12) months written notice (the "Notice Period") to the other Member Councils withdraw from this Memorandum and the Network in which event that Council, as at and from the expiration of the Notice Period, shall no longer be a part of this Memorandum or the Scheme.
- 8.2 Notwithstanding withdrawing from the Network that Council shall still be liable for its contribution to all costs as per the Cost Schedule for the duration of the Notice Period.

9. Additional Members

- 9.1 If another council wish to join the Scheme, subject to the unanimous agreement of the Member Councils, that council may join in this Memorandum and the Scheme, provided that the council agrees;
 - 9.1.1 to be bound by the terms and conditions of this Memorandum;
 - 9.1.2 to contribute a share of the initial Scheme Costs and Administration Costs, with the contribution and use thereof to be determined by the Member Councils.

10. No Partnership

This Memorandum does not create or evidence a partnership between the Member Councils.

11. Acknowledgement

The Member Councils acknowledge and agree that each of the Member Councils may in its own right engage the other Member Council staff for their services, however any agreed costs incurred by the Council in doing so shall be borne solely by the respective Council.

12. Winding Up

- 12.1 Subject to the Member Councils extending or otherwise entering into a new agreement, at the expiration of this Memorandum, each of the participating Member Councils at that time shall be provided with the following:
 - 12.1.1 a readable copy of all records (hard copy or otherwise), in an appropriate format, associated with the Scheme; and
 - 12.1.2 a share of the proceeds in accordance with the percentages specified in the Cost Schedule upon the realisation of any of the assets forming part of the Scheme (as opposed to those owned by the individual Councils) after the payment of all liabilities (outstanding or contingent) if any.
- 12.2 If upon winding up the liabilities (outstanding or contingent) exceed the assets forming part of the Scheme (as opposed to those owned by the individual Councils) each Member Council shall contribute a share towards the payment of the liabilities in accordance with the formula specified in the Cost Schedule.

13. **Disputes Between Member Councils**

- 13.1 The Member Councils agree to work together in good faith to resolve any matter requiring their direction or resolution.
- 13.2 In the event of any dispute or difference ('dispute') arising between the Member Councils or any of them at any time as to any matter or thing of whatsoever nature arising under or in connection with this Memorandum of Understanding, then a Member Council may give to the other Member Council/s (as the case may be) notice in writing ('dispute notice') adequately identifying the matters, the subject of the dispute and the giving of the dispute notice shall be a condition precedent to the commencement by any Member Council of proceedings (whether by way of litigation or arbitration) with regard to the dispute as identified in the dispute notice.
- 13.3 At the expiration of 35 days from the date of receipt of the dispute notice by the persons to whom it was sent, the person giving the dispute notice may notify the others in writing ('arbitration notice') that it requires the dispute to be referred to arbitration and the dispute (unless meanwhile settled) shall upon receipt of the arbitration notice by the recipients then be and is hereby referred to arbitration under and in accordance with the provisions of the Commercial Arbitration Act 1985.
- 13.4 The costs (if any) of arbitration shall be borne equally by the Member Councils involved in the arbitration.

EXECUTED as a Memorandum of Understanding

THE COMMON SEAL of SHIRE OF CORRIGIN)was hereunto affixed in the presence of:)

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF KONDININ)was hereunto affixed in the presence of:)

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF KULIN was hereunto affixed in the presence of:

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF LAKE GRACE) was hereunto affixed in the presence of:)

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF NAREMBEEN) was hereunto affixed in the presence of:)

President

Chief Executive Officer

)

)

SCHEDULE 1

ROE REGIONAL ENVIRONMENTAL HEALTH SERVICES SCHEME (ROEHEALTH)

OPERATIONAL GUIDELINES

These Operational Guidelines have been prepared in accordance with Clause 6 of the Roe Regional Environmental Health Services Scheme Memorandum of Understanding (MOU). The Scheme will operate under the shortened title of RoeHealth.

Role of the Scheme

Governance

The members of the scheme agree to work together to ensure that the provision of environmental health services are provided in an effective and accountable manner under the statutory authority of each local government.

Services Schedule

The following Environmental Health Services will be provided by (but not limited to) the Scheme:

- General health application enquiries;
- Caravan Park and Camping Grounds Compliance and Licensing;
- Effluent disposal applications;
- Food Premises inspections, enforcement and general enquiries;
- Hairdressing premises compliance;
- Liquor licencing compliance in relation to environmental health requirements;
- Investigation of notifiable diseases;
- Pest Control licencing and enforcement;
- Public building inspections and enforcement;
- Tobacco products compliance;
- Unauthorised discharge issues;
- Waste management coordination;
- Wastewater reuse scheme compliance;
- Water Sampling;
- Compliance and enforcement of Health Act 1911 and subsidiary legislation;
- Training of administrative staff in Environmental Health administration; and
- Any other services broadly consistent with Environmental Health Services.

Visitation Schedule

The following service schedule is agreed by the scheme members as a general principle but may be varied from time to time:

Local Government	Percentage of	Equivalent Days
	Scheme	Per Fortnight
	Time/Costs	
Shire of Corrigin	16.66%	2
Shire of Kulin	16.66%	2
Shire of Kondinin	25%	3
Shire of Lake Grace	25%	3
Shire of Narembeen	16.66%	2

Scheme members agree that in the interests of effectiveness, some services may be provided remotely or that the EHOs may provide services to other scheme members during the normal round of visits to local governments so long as generally each local government receives their equivalent share of services each year.

Scheme equipment and resources

Scheme costs include the purchase and replacement of motor vehicles. In the event of winding up, the value of any motor vehicles will be distributed in accordance with the Clause 12 of the MOU.

Role of the EHO

Service Delivery

The Scheme Environmental Health Officers will endeavour to provide environmental health services in a fair and equitable manner in accordance with the general principle of the Visitation Schedule.

Record Keeping

Environmental Health Officers will ensure that appropriate records are created and maintained and are made available to the relevant local government for retention in their records management system.

Role of Member Councils

Flexibility in visitation

Member Councils agree to be flexible in their expectation of visitation and the method of service delivery so long as generally each local government receives their equivalent share of services each year.

Office space

Member Councils agree to provide an appropriate workstation and office space for Environmental Health Officers whilst visiting their local government.

Access to ITC networks

Member Councils will provide reasonable access for Environmental Health Officers to ITC networks and the internet.

Record keeping

Member Councils will establish appropriate records management systems for environmental health related records.

Administrative support

Member Councils agree to provide reasonable administrative support to Environmental Health Officers in the conduct of their normal duties.

Nominated Liaison person

Each Member Council will nominate a Staff Member to be the contact person for their local government to liaise with Environmental Health Officers to ensure regular two way communication, continuity of service and expectations.

Role of the Member Council CEO

The CEO of each Member Council agrees to take an active interest in the Scheme and the services provided by the Environmental Health Officers to ensure that:

- a. The services provided are within the scope and expectation of each Council;
- b. The local government is represented at all Scheme Committee Meetings; and
- c. The role of the Environmental Health Officers is appropriately supported.

Role of the Host Council

Financial records & reporting

The Host Council will ensure that appropriate financial records are kept for all Scheme income and expenditure and financial reports are presented at the end of each quarter to Member Councils.

HR management

The Host Council will apply contemporary human resource management practices to the employment and management of employees providing services to the Scheme.

Record keeping

The Host Council is responsible for creating and maintaining records in relation to the administration, financial management and human resources management of the Scheme.

Equal Employment Opportunity (EEO) Management Plan

2024 - 2026



Shire of Kulin

Address38 Johnston Street Kulin WA 6365Phone08 9880 1204

Email eso@kulin.wa.gov.au

Web www.kulin.wa.gov.au

Contact Information

If you require further information regarding this plan, please contact:-

Mr Alan Leeson Chief Executive Officer <u>ceo@kulin.wa.gov.au</u>

Document Management Author Council Resolution

Mr Alan Leeson 20 December 2023



Equal Employment Opportunity Management Plan

The Shire of Kulin is committed to the ongoing development of an inclusive and accepting workplace culture. Council recognises its legal obligations under the Equal Opportunity Act 1984 and will continually aim for a workplace free from discrimination and harassment.

Compliance

Section 145 of the *Equal Opportunity Act 1984* requires all authorities to prepare and implement an Equal Employment Opportunity (EEO) management plan.

A diverse workforce is an important component of workforce planning. The integration of EEO management plans within an authority's broader workforce plan encourages a fully integrated approach to workforce planning issues. This plan is developed with consideration to the fact that the Shire of Kulin has less than 50 employees.

Aims

The Shire of Kulin aims to provide an environment of fairness and equity in its workplace. Council believes that equal opportunity creates a more harmonious and productive workplace, which not only benefits Council, but also the wider community.

Purpose

The purpose of this Equal Opportunity Management Plan is to comply with the requirements of the Act by identifying and implementing strategies in to eliminate discrimination in the workplace.

Equal Opportunity Employment – Leadership Statement

PREAMBLE: The WA Equal Opportunity Act 1984 requires all local government authorities to prepare and implement an Equal Opportunity Management Plan in order to achieve the objects of the Equal Opportunity Act.

OBJECTIVE: To set out procedures through which the Shire of Kulin achieves compliance with Equal Opportunity legislation.

PRACTICE: The Shire of Kulin recognises its legal obligations under the Equal Opportunity Act 1984, and will actively promote equal employment opportunity based solely on merit to ensure that discrimination does not occur on the grounds of race, sex, age, marital status, pregnancy, impairment or disability, mental health status, religious or political convictions, family responsibilities and family status or gender history and sexual orientation.

The Shire of Kulin will not tolerate harassment within its workplace. Harassment is defined as any unwelcome, offensive action or remark concerning a person's race, colour, age, language, ethnicity, political or religious convictions, sex, marital status, impairment or other unwarranted comment.

The Shire will regularly review policies, practices and guidelines to ensure that administrative behaviour does not result in the discrimination or harassment of its employees. Shire plans will be assessed to ensure that strategic and operational outcomes do not limit the Shire's ability to remain committed to EEO ideals.

Shire staff have the established grievance procedure processes from which to lodge an EEO or harassment complaint and Shire stakeholders are able to lodge complaints under complaint handling processes.

PROCESS: The Shire will promote change and application by;

- All employment training will be directed towards providing equal opportunity to all employees provided their relevant experience, skills and ability meet the minimum requirements of such training.
- All promotional policies and opportunities will be directed towards providing equal opportunity to all employees provided their relevant experience, skills and ability to meet the minimum requirements for such promotion.
- All offers of employment will be directed towards providing equal opportunity to prospective employees provided their relevant experience, skills and ability meet the minimum requirements of engagement.

HEAD OF POWER: Local Government Act 1995

- The WA Equal Opportunity Act 1984
- The Racial Discrimination Act (Cth) 1976
- The Sex Discrimination Act (Cth) 1984
- The Human Rights and Equal Opportunity Commission Act (Cth) 1987
- The Disability Discrimination Act (Cth) 1992

Key Areas

This plan identifies 5 key areas to promote principles and compliance:

- 1. Policies & Procedures Council has policies and procedures in place that support EEO principles.
- 2. Communication & Awareness employees understand EEO principles and their rights and responsibilities in the workplace.
- 3. Training & Development employees will have access to training and development opportunities relevant to their employment.
- 4. Harassment and Grievance Procedures provision of effective grievance policy & procedures.
- 5. Implementation and Evaluation successful implementation, evaluation and review of EEO Management Plan.

1. Policies & Procedures

Objective: Council has policies and procedures in place that support EEO Principles.

Initiatives & Implementation:

This Equal Opportunity Management Plan aligns with a number of Council policies and procedures, all of which are reviewed annually (last review date June 2023) and sit within the Shire of Kulin Policy Manual or the Shire of Kulin Administration Procedures and Operational Guidelines (APOG) Manual.

All staff are responsible to ensure that the guidelines in Council Policy and APOG documents are upheld in the workplace. These documents provide elected members and staff with consistent guidelines and information relating to their ethical responsibility and encourages greater transparency and accountability in the Shire of Kulin.

Policy A1 – Code of Conduct – Members and Staff

The Code provides a guide and a basis of expectations for elected members and staff. It encourages a commitment to ethical and professional behaviour and outlines principles in which individual and collective Local Government responsibilities may be based.

Policy A5 – Equal Opportunity and Harassment

The Shire of Kulin recognises its legal obligations under the Equal Opportunity Act 1984, and will actively promote equal employment opportunity based solely on merit to ensure that discrimination does not occur on the grounds of race, sex, age, marital status, pregnancy, impairment or disability, mental health status, religious or political convictions, family responsibilities and family status or gender history and sexual orientation.

Policy HR6 – Grievance Procedures

Whilst complaint handling processes target external forms of complaint, grievance procedures provide an avenue for staff to make complaint and have the complaint heard in a formalised process. It is sometimes required that because of the nature of the complaint and the close proximity of staff in a small local authority, it may be necessary for the Chief Executive Officer to engage competent assistance to resolve grievances.

Policy HR16 – Sexual Harassment

The Shire of Kulin has a legal obligation to ensure employees are not subject to sexual harassment. Employees also have a legal responsibility to behave responsibly at all times and not engage in behaviour that could be regarded as offensive.

The Shire considers sexual harassment to be an unacceptable form of behaviour that will not be tolerated and recognises that sexual harassment is unlawful.

Policy HR18 – Workplace Bullying

The Shire of Kulin considers workplace bullying unacceptable and will not tolerate it under any circumstances. Workplace bullying is behaviour that harms, intimidates, offends, degrades or humiliates an employee, possibly in front of other employees, clients or customers. Workplace bullying may cause the loss of trained and talented employees, reduce productivity and morale and create legal risks.

Shire of Kulin believes all employees should be able to work in an environment free of bullying.

Managers and supervisors must ensure employees are not bullied. Shire of Kulin has grievance and investigation procedures to deal with workplace bullying. Any reports of workplace bullying will be treated seriously and investigated promptly, confidentially and impartially.

Performance Indicators:

Shire of Kulin policy documents are reviewed annually by the Management Team prior to adoption by Council, once review is complete and the documents have been adopted there availability is communicated to all staff.

No complaints received in relation to EEO principles.

2. Communication & Awareness

Objective: Employees understand EEO principles & their rights and responsibilities in the workplace.

Initiatives & Implementation:

The Shire of Kulin is committed to equal opportunity employment, fair treatment and nondiscrimination for all existing and future employees.

All employment practices including recruitment, selection, training, promotion and conditions of service will be based on the merit of the individual against specific job requirements. Existing and future employees will not be discriminated against in their employment on the grounds of gender, race, disability, age, pregnancy, marital status, family status, political or religious conviction, gender or sexual orientation.

This EEO policy also aims to eliminate all forms of workplace harassment. Council believes the policy and this plan create a more productive workplace, which ultimately results in better services to the community.

Performance Indicators:

Policy Manual and EEO Management Plan documents are available to all employees.

Review of the EEO Management Plan is undertaken at Management Team meeting with Managers acknowledging their responsibilities to provide awareness to all new employees.

Shire of Kulin Induction process (and Induction Manual) to include EEO Management Plan and documentation.

3. Training & Development

Objective: All employees will have access to training and development opportunities relevant to their employment.

Initiatives & Implementation:

Encourage training opportunities for all managers and employees.

Performance Indicators:

Managers to be aware of EEO training opportunities and promote as relevant to their staff.

Workplace policies and practices support the achievement of equity and diversity objectives and are free from bias and unlawful discrimination against employees or potential employees.

- recruitment and selection
- induction
- working hours and conditions
- training and development opportunities

Where possible recruitment and selection practices allow consideration of the candidate's work-related capacities and the organisation's diversity objectives.

Performance management process include a link to EEO policies and practices which will enable recognition and fostering of the skills, talents and perspectives of a diverse range of employees, along with equitable access to opportunities for development within their field.

Flexible work policies and practices enable availability of part time work and other family friendly practices at all levels of the organisation.

4. Harassment & grievance procedure

Objective: Provide and promote effective grievance policy and procedures

Initiatives & Implementation:

Policy is reviewed annually as part of Council Policy Manual Review in May each year. Once adopted the availability of the documents are communicated to Managers to disseminate to all employees.

Managers understand Grievance Procedure Policy and can provide support to employees to navigate this process if required.

Employee Induction Manual is maintained to ensure current policy and EEO information remains relevant.

All employees are encouraged to have a say in matters of concern, to have their views considered, and to receive feedback from Management in response to the matters raised.

Performance Indicators:

Staff understand they have an avenue to make a complaint and have the complaint heard in a formalised process.

Employee awareness and clear avenues to lodge a complaint and feel supported in the process.

5. Implementation & Evaluation

Objective: Successful implementation, evaluation and review of EEO Management Plan

Initiatives & Implementation:

All staff are responsible for upholding EEO principles, however specific responsibility is with Managers to prevent discrimination and promote equal opportunity in the workplace.

Communication of requirements to all employees. Managers remain abreast of the EEO principles and can guide staff on any relevant matters.

Council recruitment processes are in accordance with the principles of merit and equity, as a small regional local government the Shire of Kulin aims to be an employer of choice and to provide a harmonious work environment for all employees who are treated fairly and where possible given training and development opportunities. All of this will hopefully increase staff retention.

Performance Indicators:

Management and employees are aware of EEO policies and procedures.

Public Sector Commission Equal Employment Opportunity Annual Data Collection Survey – indicates diversity of employees at the Shire of Kulin.

Annual review of EEO related policies – documents and plans updated to reflect EEO legislation as required.

Creating a Workplace that is Equitable and Diverse

Outcome 1

The organisation values EEO and Diversity and the work environment is free from racial and sexual harassment

IIdidəsiileil				
Initiative	Task / Action	Timeframe	Accountability	Measures of Success
EEO and diversity principles are	Plan to be	12 months	CEO	Review of EEO
incorporated into corporate values,	reviewed by			Management Plan
business planning processes and human	Management			
resource workforce plans.	Team			
A positive, inclusive and harassment free	EEO policy	3 months	CEO	Employees receive EEO
workplace culture is communicated and	distributed to all			policy documents
promoted within the organisation.	employees			
Managers and leaders are aware of their	List on agenda at	Ongoing	CEO	Regular discussion on any
EEO responsibilities.	Management			EEO matters
	Team Meetings			
Performance management criteria for	Incorporate in	12 months	CEO	Retention and attraction of
managers and leaders include the ability to	Annual			diverse workforce
attract and retain a diverse workforce and	Performance			
promote and inclusive work culture.	Reviews		050	
Implementation of strategies within this	Council adoption,	Ongoing	CEO	Council and employee
plan occurs throughout the organisation.	included in			awareness of EEO
	Induction process	0 11	050	principles and practices
There is an effective grievance resolution	Policy HR6	3 months	CEO	Employees receive Policy
process where staff are able to raise	Grievance			HR6 Grievance Procedures
concerns and issues.	Procedures made			
Markalage gulture is menitered and	available to staff	10 months	CEO	Detter everences of EEO
Workplace culture is monitored and	Include as part of	12 months		Better awareness of EEO
assessed to determine that it is inclusive	Annual			amongst staff
and free from harassment and unlawful	Performance			
discrimination.	Reviews			

Outcome 2

Workplaces are free from employment practices that are biased or discriminate unlawfully against employees or potential employees

Initiative		Timofromo	Accountability	Maggurge of Suggeog
	Task / Action	Timeframe	Accountability	Measures of Success
Organisational structure and job design	Recruitment	Ongoing	CEO	Advertisement and
provide career paths for all diversity	processes open to			recruitment processes
groups.	all diversity groups			acknowledge EEO
Recruitment and selection practices	Relevant training	As available	CEO	Upskilling of employees
provide equal opportunity and flexibility for	courses offered to			
all employees and potential employees.	staff			
Mechanisms are in place to identify the	Completion of	Annually	EMFS	Identification of diversity
needs of diversity groups to operate	Public Sector	-		groups and statistics for
effectively in the workplace. (e.g. diversity	Commission EEO			shire employees
surveys, review exit interview feedback).	Data			
Retention practices are in place to	Acknowledge this	Not yet	CEO	To be developed
identify, develop and retain staff from all	initiative	commenced		
diversity groups (e.g. induction processes,				
training and development opportunities,				
working hours and conditions, flexible				
work options, performance management).				
The organisation monitors and assesses	Acknowledge this	Not yet	CEO	To be developed
employment practices to ensure they	initiative	commenced		
contribute positively to attracting and				
retaining a diverse workforce.				
U	1	1	1	

Outcome 3

Employment programs and practices recognise and include strategies for EEO groups to achieve workforce diversity

achieve workforce diversity		1		
Initiative	Task / Action	Timeframe	Accountability	Measures of Success
Demographic data is systematically	Employee data	As needed	EMFS	Data recorded in annual
collected to monitor and report on	available from			surveys
progress of all diversity groups.	payroll system			
Diversity objectives are identified to define	Review of EEO	Annually	CEO	Reviewed plan adopted
the workforce profile suited to the	Management Plan			
agency's business needs.	-			
Strategies are developed and	Advertisement and	Ongoing	CEO	Applications received
implemented to attract, retain and provide	recruitment			from diversity groups
career development opportunities for the	processes are			
diversity groups:	non-discriminatory			
 Women in Management 				
 Aboriginal Australians 	Employee			
 People with Disability 	termination			
 People from Culturally Diverse 	checklists for exit			
Backgrounds	interviews			
 Youth 				
 Other (specify) 	"Grey Nomad"			
	Program			

Outcome 4 Maintain a relevant and achievable EEO Management Plan through communication, review/amendment and evaluation

Initiative	Task / Action	Timeframe	Accountability	Measures of Success
The plan and its policies and programs are communicated to all staff.	Disseminated via Managers to all employment areas Eg. Toolbox meetings	3 months	CEO / Managers	Staff awareness
Each initiative/strategy/task is linked to a measure of success and a timeframe for completion.	As per these outcomes	Ongoing	CEO	
The plan is monitored, reviewed and amended to ensure strategies remain relevant to the operations of the organisation.	EEO Plan to be reviewed annually prior to 30 June each year	By 30 June	CEO	Completion of Review
The plan and its policies and programs are evaluated to determine the effectiveness of the plan.	To be developed	Not yet commenced	CEO	To be developed

Summary

The Shire of Kulin is committed to the communication of this plan throughout the organisation. Aiming to ensure that the work environment is free from racial and sexual harassment and that employment practices are not biased or discriminate unlawfully against employees or potential employees.

Our employment programs and practices recognise and include strategies for EEO groups to achieve workforce diversity whilst embracing equity and fairness for all.

I look forward to ongoing commitment and involvement from all staff in implementing this EEO Management Plan.

Alan Leeson Chief Executive Officer

DRAFT LOCAL PLANNING POLICY

EXEMPTION TO REQUIREMENT FOR DEVELOPMENT APPROVAL NON-HABITABLE FARM BUILDINGS & INCIDENTAL FARM STRUCTURES



	· · ·
Responsible Officer	Chief Executive Officer
Council Resolution Number	
Council Resolution Date	
Next Scheduled Review	
Relevant Local Government	Shire of Kulin Local Planning Scheme No. 2
Documents	Shire of Kulin Policy Manual
Relevant Legislation	Planning and Development Act 2005
	 Planning and Development (Local Planning Schemes) Regulations 2015

1. CITATION

This is a Local Planning Policy prepared under Schedule 2 of the *Planning and Development (Local Planning Schemes) Regulations 2015* (Regulations). This policy may be cited as 'Policy No.10 – Exemption to Requirement for Development Approval for Non-Habitable Farm Buildings and Incidental Farm Structures'.

2. INTRODUCTION

Under the terms of the *Planning and Development Act 2005, Planning and Development (Local Planning Schemes) Regulations 2015* and the Shire of Kulin Local Planning Scheme No.2 development approval is required from the local government to construct non-habitable farm buildings and incidental farm structures on all 'Rural' zoned land used for extensive agricultural purposes (i.e. broadacre cropping and grazing).

Clauses 61(1)b and 61(2)g in Part 7 of the Deemed Provisions in Schedule 2 of the *Planning and Development (Local Planning Schemes) Regulations 2015* expressly state that an exemption to the need for development approval can be provided by a local government for any works and/or uses specified in a local planning policy adopted under a local planning scheme.

There is a strong case for preparing and adopting a local planning policy to provide an exemption to the need for development approval for non-habitable farm buildings and incidental farm structures on any land classified 'Rural' zone in the Shire of Kulin used for extensive agricultural purposes given the significant size of most rural landholdings and the limited impact such development typically has on the rural environment.

The proposed exemption to the need for development approval is likely to prove highly beneficial as it will:

- assist local growers develop their properties more easily by reducing the regulatory burden and associated cost of having to seek and obtain the local government's development approval in each and every instance as is currently the case; and
- b) allow the local government's administration to focus its attention on other more important regulatory requirements and reduce the time and costs associated with processing development applications.

3. INTENT

The intent of this policy is to provide an exemption to the need for development approval for the construction and use of non-habitable farm buildings and incidental farm structures on all 'Rural' zoned land in the Shire of Kulin municipal district used for extensive agricultural purposes (i.e. broadacre cropping and grazing) subject to compliance with a number of acceptable development criteria.

It should be noted this policy does not negate or override the need for a building permit approval under the *Building Act 2011* and associated regulations as may be required depending upon the type and class of any structure proposed to be constructed.

4. OBJECTIVES

The objectives of this policy are to:

- 4.1 Facilitate the development of non-habitable farm buildings and incidental farm structures on all 'Rural' zoned land used for extensive agricultural purposes (i.e. broadacre cropping and grazing) without the need for development approval subject to compliance with a number of acceptable development criteria;
- 4.2 Provide details of all criteria that must be satisfied to ensure an acceptable standard of development is achieved that does not detrimentally affect the amenity of the locality or the natural environment; and
- 4.3 Assist local growers develop their properties more easily by reducing the regulatory burden and associated cost of having to seek and obtain the local government's development approval in each and every instance as is currently the case.

5. DEFINITIONS

Abattoir - Premises used commercially for the slaughtering of animals for the purposes of consumption as food products.

Animal Establishment - Premises used for the breeding, boarding, training or caring of animals for commercial purposes but does not include intensive animal husbandry or veterinary centre.

Biodiversity Conservation – The conservation and protection of biodiversity and biodiversity components (i.e. native species, habitats, ecological communities, genes, ecosystems and ecological processes).

Basic Raw Materials - Sand (including silica sand), clay, hard rock, limestone (including metallurgical limestone), agricultural lime, gravel, gypsum and other construction and road building materials.

Extensive Agriculture - Premises used for the raising of stock or crops but does not include intensive agriculture or intensive animal husbandry.

Farm Buildings – Non-habitable buildings and structures or parts of non-habitable buildings and structures that are used for the storage of agricultural machinery and equipment, fertiliser, agricultural produce grown on the land and the keeping and/or rearing of animals and livestock.

Habitable Building – A permanent or temporary structure on land that is fully or partially enclosed, has at least one wall of solid material and a roof of solid material and is used for a purpose that involves the use of the interior of the structure by people for living, working, studying or being entertained.

Heritage-Protected Place – As defined in the *Planning and Development (Local Planning Schemes) Regulations 2015*, typically a place on the State or Local Heritage List or in a heritage area defined by the Scheme maps.

Incidental Farm Structures – A non-habitable structure that is associated with but incidental to any agricultural use or rural pursuit and includes, but is not limited to, external fixtures, fences and gates, dams, soaks and associated infrastructure, water storage tanks, lean-to's, silos, vehicle access and loading ramps, animal holding pens, water and feed troughs.

Intensive Agriculture – Premises used for trade or commercial production purposes, including outbuildings and earthworks, associated with any of the following:

(a) the production of grapes, vegetables, flowers, exotic or native plants, or fruit or nuts;

(b) the establishment and operation of plant or fruit nurseries;

(c) the development of land for irrigated fodder production or irrigated pasture (including turf farms);

(d) aquaculture.

Intensive Animal Husbandry - Premises used for keeping, rearing or fattening of pigs, poultry (for either egg or meat production), rabbits (for either meat or fur production) or other livestock in feedlots, sheds or rotational pens.

Non-Habitable Building - A permanent or temporary structure on land that is not used for a purpose that involves the use of the interior of the structure by people for living, working, studying or being entertained.

Outbuilding – An enclosed non-habitable structure that is detached from any dwelling.

Rural Land Use – Land uses that are rural in nature and that support and are associated with primary production, basic raw material extraction, biodiversity conservation, natural resource management, public purposes (e.g. prisons, cemeteries, public utilities and waste management facilities) and the protection of landscapes and views.

Rural Pursuit – Premises, other than premises used for extensive agriculture or intensive agriculture that are used by an occupier of the premises to carry out any of the following activities if carrying out of the activity does not involve permanently employing a person who is not a member of the occupier's household:

- (a) the rearing, agistment, stabling or training of animals;
- (b) the keeping of bees;

(c) the sale of produce grown solely on the premises.

Trade Supplies – Premises used to sell by wholesale or retail, or to hire, assemble or manufacture any materials, tools, equipment, machinery or other goods used for the following purposes including goods which may be assembled or manufactured off the premises:

- (a) automotive repairs and servicing;
- (b) building including repair and maintenance;
- (c) industry;
- (d) landscape gardening;
- (e) provision of medical services;
- (f) primary production;
- (g) use by government departments or agencies, including local government.

Tree Farm – Land used commercially for tree production where trees are planted in blocks of more than one hectare, including land in respect of which a carbon right is registered under the *Carbon Rights Act 2003* section 5.

 $\ensuremath{\textbf{Winery}}$ – Premises used for the production of viticultural produce and associated sale of the produce.

6. GENERAL APPLICATION OF THE POLICY

- 6.1 This policy applies to all land in the local government's municipal district classified 'Rural' zone in the Shire of Kulin Local Planning Scheme No.2 that has or is proposed to be developed and used for extensive agricultural purposes (i.e. broadacre cropping and grazing).
- 6.2 This policy is effective from the date of publication by the local government in accordance with clause 87, Part 12, Schedule 2 (Deemed Provisions) of the *Planning and Development* (*Local Planning Schemes*) *Regulations 2015* and may be amended or revoked at the discretion of the local government.
- 6.3 If a provision of this policy is inconsistent with the Shire of Kulin Local Planning Scheme No.2, the Scheme prevails. This policy is not part of the Scheme and does not bind the local government in respect of any determination made pursuant to the Scheme. The local

government shall however have due regard for the provisions of this policy and its objectives before making any determination.

7. LIMITATIONS

This Local Planning Policy <u>does not</u> apply to the following:

- a) non-habitable buildings and incidental structures on all 'Rural' zoned land used for rural purposes including but not limited to abattoirs, animal establishments, basic raw material extraction, biodiversity conservation, intensive agriculture, intensive animal husbandry, natural resource management, public purposes including prisons, cemeteries, public utilities and waste management facilities, rural pursuits/hobby farms, trade supplies, tree farms or wineries;
- b) non-habitable buildings and incidental structures on all 'Rural' zoned land used for non-rural purposes; and
- c) non-habitable buildings or structures associated with any residential development on 'Rural' zoned land including outbuildings (i.e. sheds), external fixtures, boundary walls or fences, decks, patios, pergolas, verandas, shade sails, garages, carports or swimming pools for which an exemption to the need for development approval is already provided in Schedule A of the Shire of Kulin Local Planning Scheme No.2 subject to compliance with a number of acceptable development criteria.

8. POLICY PROVISIONS

8.1 Exemption

Development approval is not required for the development of non-habitable farm buildings and/or incidental farm structures on any land classified 'Rural' zone lawfully used for extensive agricultural purposes subject to compliance with all of the following acceptable development criteria:

- a) The relevant lot comprises a total area greater than 20 hectares.
- b) Are sited on any lot in accordance with the following minimum lot boundary setbacks:
 - Front 20.0 metres
 - Rear 15.0 metres
 - Side 5.0 metres
- c) Do not alter or affect existing waterways or water table/s or involve the removal of any existing native vegetation, including vehicle access arrangements, unless otherwise approved by the Department of Water and Environmental Regulation or an express exemption is applicable under other legislation.
- d) Are not located on any portion of any land designated by the Department of Water and Environmental Regulation as being flood prone.
- e) Are not located in a heritage-protected place or any special control area listed in Part 5 of Local Planning Scheme No.2.
- f) Are sited and oriented in order to minimise their visual impact on the local landscape with ridgelines or hilltops to be avoided.
- g) All external materials, finishes and colours complement and harmonise with the surrounding environment and the existing development on the land.
- h) All stormwater runoff is contained and disposed on-site and not directed towards, or has scope to negatively impact upon, any immediately adjoining property or any environmentally sensitive areas on or off-site. In the case of fertiliser storage sheds, these shall be located at least 50 metres from the edge of any waterway, wetland or creek line.
- i) Any proposed new dam wall is not more than three (3) metres in height.
- j) No new vehicle access is required or proposed to a State road under the care, control and management of Main Roads WA.
- 8.2 <u>Non-Compliance and Requirement for Development Approval</u>

Where any proposed new non-habitable farm building and/or incidental farm structure does not comply with the acceptable development criteria listed in clause 8.1 above, an application for development approval shall be prepared and submitted to the local government pursuant to the specific requirements of Part 7 of the Deemed Provisions in Schedule 2 of the *Planning and Development (Local Planning Schemes) Regulations 2015* for formal consideration and determination prior to the commencement of development.

	T LOCAL PLANNING POLICY ORKFORCE ACCOMMODATION
Responsible Officer	Chief Executive Officer
Council Resolution Number	
Council Resolution Date	
Next Scheduled Review	
Relevant Local Government Documents	Shire of Kulin Local Planning Scheme No.2Shire of Kulin Policy Manual
Relevant Legislation	 Planning and Development Act 2005 Planning and Development (Local Planning Schemes) Regulations 2015

1. CITATION

This is a Local Planning Policy prepared under Schedule 2 of the *Planning and Development (Local Planning Schemes) Regulations 2015* (Regulations). This policy may be cited as 'Local Planning Policy No.11 – Workforce Accommodation'.

2. INTRODUCTION

Under the terms of the *Planning and Development Act 2005, Planning and Development (Local Planning Schemes) Regulations 2015* and the Shire of Kulin Local Planning Scheme No.2 development approval is required from the local government to develop and/or use any land for workforce accommodation purposes unless an exemption to the need for approval is applicable under the *Planning and Development Act 2005, the Mining Act 1978* or any State Agreement Acts.

The *Planning and Development (Local Planning Schemes) Regulations 2015* define 'Workforce Accommodation' as premises, which may include modular or relocatable buildings, used:

- (a) primarily for the accommodation of workers engaged in construction, resource, agricultural or other industries on a <u>temporary basis</u>; and
- (b) for any associated catering, sporting and recreation facilities for the occupants and authorised visitors.

Workforce accommodation is common throughout regional Western Australia and is becoming more prevalent in the Wheatbelt Region, particularly for seasonal and part time employment associated with the agricultural sector and other current and emerging industrial, tourism and commercial enterprises.

The local government acknowledges workforce accommodation is economically critical infrastructure that may be required in a short timeframe, and therefore flexibility will be required in certain instances. It recognises however that workforce accommodation is by definition only temporary in nature, typically developed at minimal cost, has lower levels of amenity than sites containing permanent accommodation, and can give rise to land use conflict and environmental harm if poorly located and/or managed.

This policy has therefore been formulated to guide the preparation, processing and determination of development applications and statutory referrals for workforce accommodation on all land in the Shire of Kulin and control its location, design, servicing, management, duration, decommissioning and rehabilitation or re-use in accordance with the aims and objectives of the local government's local planning framework.

3. INTENT

The intent of this policy is to:

- a) guide the preparation, processing and determination of development applications and statutory referrals for workforce accommodation on all land in the Shire of Kulin municipal district; and
- b) control the location, design, servicing, management, duration, decommissioning and rehabilitation or re-use of workforce accommodation in accordance with the aims and objectives of the local government's local planning framework.

4. OBJECTIVES

The objectives of this policy are to:

- i) Provide a clear and practical planning framework for the consideration and determination of development applications for workforce accommodation;
- ii) Specify the information required to be provided by proponents when preparing development applications and the key matters required to be addressed;
- iii) Require proponents to clearly demonstrate the need for workforce accommodation and the lack of availability or impracticality of alternative accommodation options;
- iv) Encourage the accommodation of workers in more integrated forms of town-based accommodation wherever possible, preferably using new or established dwellings, or other properties approved for short-term accommodation purposes (i.e. hotel, motel, bed and breakfast accommodation etc.);
- v) Support the development of workforce accommodation on 'Rural' zoned land for major short-term construction projects or agricultural and other approved land uses where it can be demonstrated it will not lead to the loss or fragmentation of productive agricultural land and will not adversely, detrimentally or prejudicially affect the use, or continued use, of the land for agricultural or other approved uses;
- vi) Protect productive agricultural land or environmentally sensitive areas by preventing the development of workforce accommodation where it may compromise these areas and their attributes;
- vii) Ensure workforce accommodation avoids the potential for land use conflict and achieves a high standard of amenity as well as appropriate functionality commensurate with the development's lifespan and location;
- viii) Ensure workforce accommodation is appropriately located and integrated into the surrounding local environment through physical design and management measures which encourage and promote social cohesion and inclusivity and do not negatively impact the amenity of the area;
- ix) Ensure workforce accommodation is served by all key essential service infrastructure;
- x) Specify the period of approval for workforce accommodation based on its nature and purpose and the local government's requirements to extend the term of approval;
- xi) Specify the circumstances under which temporary workforce accommodation for a period not exceeding 12 months may be supported by the local government without the need for development approval; and
- xii) Provide details of the local government's expectations and requirements for the decommissioning and rehabilitation or adaptive re-use of work force accommodation developments.

5. DEFINITIONS

Amenity – All those factors which combine to form the character of an area and include the present and likely future amenity. Amenity includes the livability, comfort or quality of a place which makes it pleasant and agreeable to be in for individuals and the community. Amenity is essential in the public, communal and private domains and includes the enjoyment of sunlight, views, privacy and quiet. It also includes protection from pollution (i.e. noise, dust, odour, light).

Complex Application —

- a) an application for approval of development that is a use of land if the use is not specifically referred to in the zoning table for the Scheme in respect of the zone in which the development is located; or
- b) an application of a kind identified elsewhere in the Scheme, or in a local planning policy, as a complex application for development approval.

Construction Workforce – Workers that may be required to be brought into a locality for undertaking the construction phase of a project or during maintenance shut-downs, outside of what would otherwise be considered the operational phase of the project.

Development – The development or use of any land, including:

- a) any demolition, erection, construction, alteration of or addition to any building or structure on the land;
- b) the carrying out on the land of any excavation or other works;
- c) in the case of a place to which a protection order made under the Heritage Act 2018 Part 4 Division 1 applies, any act or thing that:
 - i) is likely to change the character of that place or the external appearance of any building; or
 - ii) would constitute an irreversible alteration of the fabric of any building.

Development Application – An application under a planning scheme, or under an interim development order, for approval of development.

Dwelling – A building or portion of a building being used, adapted, or designed or intended to be used for the purpose of human habitation on a permanent basis by a single person, a single family, or no more than six persons who do not comprise a single family.

Grouped Dwelling – A **dwelling** that is one of a group of two or more **dwellings** on the same lot such that no dwelling is placed wholly or partly vertically above or below another, except where special conditions of landscape or topography dictate otherwise, and includes a dwelling on a survey strata with common property.

Local Government – Shire of Kulin.

Operational Workforce – Workers required to operate a facility or project on a full or part-time basis inclusive of support staff such as cooks, cleaners, maintenance personnel and the like.

Scheme – Shire of Kulin Local Planning Scheme No.2.

Short-Term Accommodation – Temporary accommodation provided either continuously or from time to time with no guest accommodated for periods totalling more than 3 months in any 12 month period.

Single House – A **dwelling** standing wholly on its own green title or survey strata lot, together with any easement over adjoining land for support of a wall or for access or services and excludes dwellings on titles with areas held in common property.

Workers – Employees, contractors and sub-contractors engaged with a worksite or project.

Workforce Accommodation – Premises, which may include modular or relocatable buildings, used:

- a) primarily for the accommodation of workers engaged in construction, resource, agricultural or other industries on a **temporary basis**; and
- b) for any associated catering, sporting and recreation facilities for the occupants and authorised visitors.

6. GENERAL APPLICATION OF THE POLICY

- 6.1 This Policy applies to all development applications for 'Workforce Accommodation', as defined under the *Planning and Development (Local Planning Schemes) Regulations 2015* (the Regulations), within the local government's municipal district.
- 6.2 This Policy also provides guidance for the consideration of workforce accommodation proposals under other legislation referred to the local government for comment.
- 6.3 This policy is effective from the date of publication by the local government in accordance with clause 87, Part 12, Schedule 2 (Deemed Provisions) of the *Planning and Development* (*Local Planning Schemes*) *Regulations 2015* and may be amended or revoked at the discretion of the local government.

6.4 If a provision of this policy is inconsistent with the Shire of Kulin Local Planning Scheme No.2, the Scheme prevails. This policy is not part of the Scheme and does not bind the local government in respect of any determination made pursuant to the Scheme. The local government shall however have due regard for the provisions of this policy and its objectives before making any determination.

7. LIMITATIONS

- 7.1 The local government recognises the provisions within this Policy cannot be unilaterally imposed on any development approved pursuant to State Agreements ratified by Acts of Parliament or the *Mining Act 1978*. It is acknowledged that such proposals are exempt to the extent that the provisions of those Acts override the *Planning and Development Act 2005* and the Shire of Kulin Local Planning Scheme No.2. However, the local government may be informed by and seek to influence any recommendation or decision, based on this Policy.
- 7.2 It is not intended for this Policy to be applied retrospectively to any existing approved development, except where a development application is required by the local government to amend an existing approval.
- 7.3 This policy does not apply to existing or proposed new single houses or grouped dwellings used to accommodate up to six (6) workers.
- 7.4 This policy does not negate or override the need to obtain approvals and comply with the standards and requirements of the *Caravan Parks and Camping Grounds Act* 1997 and associated regulations and/or the *Construction Camp Regulations* prepared pursuant to the *Health (Miscellaneous Provisions) Act* 1911 where applicable.

8. DEVELOPMENT APPLICATION REQUIREMENTS

- 8.1 In addition to the information requirements prescribed in clause 63 in Schedule 2 of the *Planning and Development (Local Planning Schemes) Regulations 2015* and the local government's Development Application Checklist, all development applications for workforce accommodation must be accompanied by the following information:
 - Details of the underlying need for and purpose of the proposed development (i.e. whose workforce is intended to be housed and why the workforce cannot be housed in existing town-based accommodation);
 - ii) Details confirming the maximum number of workers proposed to be accommodated on the land and for what period of time;
 - iii) Details of the location of the work site(s) the occupants of the workforce accommodation will be employed;
 - iv) Details confirming if and how the development will be staged and the likely date of commencement of works, completion and occupancy;
 - v) Details confirming what essential services are available and will be provided to the site;
 - vi) Details confirming the period of time the workforce accommodation is anticipated to be in place or will be operational for;
 - vii) Details of any prior consultation with the local community, local government, other government agencies and key essential service providers;
 - viii) Details of any immediate and ongoing community benefit the development will provide;
 - ix) A detailed Management Plan demonstrating how the development will be effectively and appropriately managed and by whom. The Management Plan should address:
 - how noise, dust, odour, light spill and litter will be managed;
 - how any conflicts with owners and/or occupiers of land within the vicinity of the site will be addressed and within what timeframe;
 - how all vehicle parking will be managed and controlled;
 - how the consumption of alcohol and any associated anti-social behaviour will be managed and controlled (if applicable);
 - ongoing maintenance of and repairs to the facility;

- bushfire management;
- emergency evacuation measures/procedures; and
- who will be directly responsible for implementing the strategies contained in the Management Plan including their contact details.
- x) Details confirming:
 - when the workforce accommodation will be decommissioned;
 - any improvements that shall remain in place following decommissioning;
 - arrangements for the decommissioning and rehabilitation of the site including likely timeframes; and
 - what assets may be transferred to public or private ownership where this has been agreed / committed to.
- 8.2 If the proposed workforce accommodation will be developed on land designated by the Fire and Emergency Services Commissioner as being bushfire prone, the application must be accompanied by suitable information demonstrating compliance with the specific requirements of State Planning Policy 3.7 entitled 'Planning in Bushfire Prone Areas' and the associated guidelines.

9. POLICY PROVISIONS

- 9.1 <u>General</u>
- 9.1.1 The use class 'workforce accommodation' is not expressly listed in the Zoning Table of Local Planning Scheme No.2. As such, any application for development approval will be assessed and processed as a 'complex application' in accordance with the specific requirements of clause 18(4) of the Scheme.
- 9.1.2 All development applications for 'workforce accommodation' will be advertised for public comment for 28 days in accordance with the requirements of clause 64 in Schedule 2 of the *Planning and Development (Local Planning Schemes) Regulations 2015* as it applies specifically to complex applications.
- 9.1.3 Workforce accommodation should not be construed as a long-term solution for workers or as a permanent housing alternative. The use is by definition only temporary in nature unless otherwise approved by the local government.
- 9.1.4 Workforce accommodation should not be seen as an alternative accommodation option to generate lease or rental income.
- 9.2 <u>Need</u>
- 9.2.1 Proposals for new workforce accommodation facilities, requests to extend approval periods for existing workforce accommodation facilities or proposals to increase the number of beds associated with existing facilities must be accompanied by information that demonstrates need and the lack of availability or impracticality of alternative town-based accommodation options.
- 9.2.2 Assertions that there is adequate demand for workforce accommodation to support business investment which are not substantiated with demonstrable demand will not be accepted as the basis for demonstrating need for workforce accommodation.
- 9.3 <u>Location</u>
- 9.3.1 Due to the potential for land use conflict, the local government will have due regard for the type and scale of surrounding land uses and associated impacts and the local community's views before determining a development application for workforce accommodation or proposals under other legislation referred to the local government for comment.
- 9.3.2 The local government does not support the development of workforce accommodation in circumstances where permanent accommodation arrangements are readily and practically available within existing townsites and in reasonable proximity to the workplace. The preference is for workers to be accommodated in more integrated forms of town-based accommodation wherever possible, preferably new or established dwellings or other

properties approved for short-term accommodation purposes (i.e. hotel, motel, bed and breakfast accommodation and the like).

- 9.3.3 Notwithstanding clause 9.3.2 above, the local government may approve the development of workforce accommodation on 'Rural' zoned land to support major short-term construction projects, or the continuation of agricultural or other approved rural or industrial land uses, where it can be demonstrated it will be consistent with and not compromise the aims and objectives of the local government's local planning framework.
- 9.3.4 Workforce accommodation on 'Rural' zoned land shall:
 - a) have a minimum setback of 20 metres from front, side and rear boundaries unless otherwise required and approved by the local government;
 - b) be clustered in close proximity to existing dwellings and/or other buildings where possible;
 - c) be appropriately setback from existing productive agricultural land and buildings thereon to avoid land use conflicts such as spray drift, dust, odour and noise;
 - d) located to avoid the loss or fragmentation of productive agricultural land; and
 - e) not adversely, detrimentally or prejudicially affect the use, or continued use, of the land or any adjoining land for agricultural or other approved purposes.
- 9.3.5 Workforce accommodation on land classified 'Commercial' or 'General Industry' zone shall be incidental to the predominant approved use of the land and located at the rear of the lot, behind the primary land use to allow for appropriate screening from view from adjoining and other nearby properties, including public places.
- 9.3.6 Development approval will not be granted where the local government considers there may be potential for significant land use conflict between the workforce accommodation and any existing use on the land or any adjoining land.
- 9.4 <u>Design</u>
- 9.4.1 All buildings and structures proposed to be used for workforce accommodation purposes are required to be of scale, form and appearance (including materials and colours) that do not detract from the amenity and desired character of the immediate locality. The standard of development must be commensurate to its location and existing development in the immediate locality.
- 9.4.2 The development of workforce accommodation on any land classified 'Residential', 'Urban Development' or 'Rural Townsite' zone using typical transportable camp buildings and layouts, including dongas and sea containers, will generally not be supported by the local government due to inconsistencies with the aims and objectives of this policy. Any approval granted by the local government will be in exceptional circumstances only and should not be construed as being a precedent for development of this type/form in these zones.
- 9.4.3 The use of second-hand transportable structures for workforce accommodation purposes will only be supported by the local government where the proponent clearly demonstrates the structures are in good condition, fit for purpose and will not have a detrimental impact on the visual amenity of the immediate locality.
- 9.4.4 As a minimum, workforce accommodation developments shall be provided with the following essential facilities:
 - a) ablutions, including showers, toilets, laundry and associated facilities;
 - b) a clearly designated covered and/or sheltered main entry area;
 - c) an outdoor activity area, of which all or part may be covered or shaded;
 - d) kitchen/cooking facilities or a commercial kitchen and eating area/s;
 - e) suitably located, sized and screened clothes drying area/s;
 - f) suitably located, sized, screened and secure storage areas for the belongings of workers residing in the accommodation and equipment and other materials required for the management, maintenance and upkeep of the development; and
 - g) at least one easily accessible, appropriately located and screened area for the collection and storage of rubbish, including bin washdown facilities.

- 9.4.5 Workforce accommodation should be appropriately screened by vegetation or other means, to the satisfaction of the local government when deemed necessary. If a proposed workforce accommodation development will be highly visible from a major road or have an adverse effect on any adjoining and other nearby properties, including public places, the local government may require a Landscaping Plan detailing hard and vegetated landscaping and ongoing maintenance regimes. Wherever possible, natural vegetation should be retained in any development scenario unless its removal is required for safety and/or bushfire management purposes.
- 9.4.6 Internal pedestrian access is to be provided to and between all workforce accommodation buildings and facilities by way of adequately paved pathways to the satisfaction of the local government.
- 9.4.7 Where workers have or are provided with access to private vehicles, one (1) car parking space shall be provided on-site for every two (2) workers (or part thereof) proposed to be accommodated within the development. The car parking spaces required are to be maintained at all times for the exclusive use of workers accommodated on the land to the satisfaction of the local government.
- 9.4.8 All internal roads and accessways are to be designed and constructed to the satisfaction of the local government to ensure the safe and convenient movement of all vehicles. The local government will have due regard for *Australian Standard AS/NZS 2890.1:2004* entitled 'Parking Facilities – Part 1: Off-Street Car Parking' (as amended) and any advice and recommendations provided by Main Roads WA when required.
- 9.4.9 The layout and arrangement of workforce accommodation developments should minimise the impacts of noise and headlight glare of vehicles to bedrooms and major habitable rooms of existing dwellings on adjoining and other nearby properties.
- 9.4.10 Adequate external lighting shall be provided to allow for pedestrian and vehicular safety and security throughout the development. All external lighting shall be designed and installed so as not to adversely impact adjoining and other nearby properties.
- 9.5 <u>Essential Services</u>
- 9.5.1 Arrangements shall be made with the relevant service provider to ensure a reticulated water supply is provided to service the needs of a workforce accommodation development, including infrastructure required for firefighting purposes.
- 9.5.2 Where a reticulated water supply service is not available, suitable arrangements shall be made to the specifications and satisfaction of the local government to provide an adequate supply of water for human consumption and firefighting purposes.
- 9.5.3 All tanks and vessels used for the storage of water for human consumption shall have sufficient capacity to ensure a minimum of 80 litres of water per person per day is available at all times.
- 9.5.4 All tanks and vessels used for the storage of water for human consumption shall be constructed and covered to prevent water stored from becoming polluted or contaminated.
- 9.5.5 All water stored for human consumption shall be maintained at all times to the satisfaction of the local government and in accordance with the *Australian Drinking Water Guidelines* published by the National Health and Medical Research Council.
- 9.5.6 Arrangements shall be made with the relevant service provider to ensure workforce accommodation development is served by reticulated sewerage disposal infrastructure where this service is immediately available. Where reticulated sewerage disposal infrastructure is not immediately available, suitable arrangements shall be made to the specifications and satisfaction of the local government or the Department of Health to provide an adequate on-site effluent disposal system.
- 9.5.7 All stormwater runoff from a workforce accommodation development shall be contained and disposed on-site and not directed towards, or have scope to negatively impact upon, any immediately adjoining property or any environmentally sensitive areas on or off-site. The preparation and implementation of a detailed Stormwater Drainage Management Plan

prepared by a suitably qualified person may be required as a condition of development approval.

- 9.6 <u>Management</u>
- 9.6.1 The local government will only grant development approval for workforce accommodation where it is satisfied the proposed development will be effectively and appropriately managed at all times in accordance with an approved Management Plan.
- 9.6.2 The local government may require the proponent of any workforce accommodation development to enter into a deed of agreement with the local government to ensure full compliance with an approved Management Plan.
- 9.6.3 Workforce accommodation may only be occupied by workers who are employed as part of the employment generating business enterprise or industry for which the accommodation is required.
- 9.6.4 Workforce accommodation may not be rented, leased or used by any other person / entity or for any other purpose unless otherwise approved by the local government.
- 9.7 Duration of Development Approval
- 9.7.1 Development approvals for workforce accommodation will generally be subject to a temporary approval of up to 5 years. The specific time limit set in each case will however have regard to the purpose of the workforce accommodation (i.e. construction or operational staff). It should not be assumed that a 5 year approval period will be granted in all cases.
- 9.7.2 In considering the period of time for which development approval is granted for workforce accommodation, the local government will consider the timeframe requested by the proponent and the tenure arrangements for the land.
- 9.7.3 At the conclusion of the approved timeframe for any given workforce accommodation development, the development approval will expire and the use shall immediately cease.
- 9.7.4 Any proposal to extend the term of approval for workforce accommodation development will require the preparation and lodgement of a new development application with the local government prior to expiry of any development approval current at the time. All applications will be assessed and determined in accordance with the standards and requirements of the local government's local planning framework applicable at the time.
- 9.7.5 The local government may consider a written request for temporary workforce accommodation for a period not exceeding 12 months without the need for development approval pursuant to the exemptions afforded by clauses 61(1) and (2) in Schedule 2 of the *Planning and Development (Local Planning Schemes) Regulations 2015* subject to the proponent demonstrating compliance with the standards and requirements of the Scheme and this policy.
- 9.8 Decommissioning and Rehabilitation or Adaptive Re-Use
- 9.8.1 Workforce accommodation that is only required and approved for a certain period of time will be required to be decommissioned at the end of the project, unless the buildings can be re-used for another land use and have been designed to be adaptive. Approval for the re-use of the accommodation and associated facilities will need to be sought from the local government through the development application or statutory referral process.
- 9.8.2 In the case where the owner/operator of workforce accommodation intends to sell or reuse the land and workforce accommodation buildings thereon for another use post completion of a project, the development shall be decommissioned within 6 months if the land is not sold and/or remains idle and unused for a period of 12 months.
- 9.8.3 The local government will require all improvements associated with a workforce accommodation development to be decommissioned and removed from the land at the end of the approval term and the land reinstated to its natural condition insofar as practicable prior to the commencement of development. A condition may be imposed on any development approval granted requiring the preparation and submission of a

Decommissioning and Rehabilitation Plan at an appropriate time for consideration and endorsement by the local government.

9.8.4 The local government may require the proponent of any workforce accommodation development to enter into a deed of agreement with the local government to ensure full compliance with an approved Decommissioning and Rehabilitation Plan.

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	lask	Date	Frequency	Detail	Yes/No
Governance	Annual Report adoption	1/10/2023	Annual	Give local public notice of the availability of the Annual Report as soon as practical after the Report is accepted by Council	Yes
Governance	Annual Report & Electors Meeting	1/10/2023	Annual	After the Financial Report has been audited in accordance with the LG Act, the CEO is to sign and append to the report a declaration in the form of Form 1 (Fin Mgmt Regs - C51(1) > When report is adopted - send copies to DLG, Regional Development & Health Dept.	Yes
Governance	Meeting Dates advertisement	1/11/2023	Annual	Advertise Ordinary Council and Committee (open to public) meeting dates for next 12 months	Yes
Governance	Remembrance Day	11/11/2023	Annual	Flags to be flown at half mast from 10.30am to 11.02am and then at the top of the mast for the remainder of the day. One Minute Silence observed at 11am	Yes
Governance/MESS L	Letter to new elected members	01/11/23	Annual	Acknowledgement of Primary Return	Yes
Governance/MESS E	Electoral Material	30/11/23	Biannual	Destroy election material from election 4 years prior	Yes
Governance/MESS H	Honour Board in Chambers	30/11/23	Biannual	Update names on honour board (Eyerite Signs - Albany)	Yes
Bushfire Governance	Bushfire Prohibited Burning Period commences	1/11/2023	Annual		Yes
CEO	Select Panel for CEO Performance Review in December	1/11/2023	Probation	Report to Council meeting - to select panel	N/A
EMFS	Auditor Committee meeting with Auditor	30/11/2023	Annual	Organise meeting with Auditor	Yes
	Annual Financial Statements - extension request if required	30/11/2023	Annual	Apply to Department of Local Government for Extension to 31 December deadline for accepting the Annual Financial Statements if required	Yes
EMFS/CSO	Annual Councillors & Staff Xmas Function	Nov	Annual	Organise Xmas party - dates, invites, bookings, catering, decorations etc.	Yes
EMCS	CRC Annual Report to DRD for CRC Expenditure	1/11/2023	Annual	CRC Reporting Requirement	Yes
EMCS	Seniors Xmas Party	1/11/2023	Annual	Prepare and advertise for annual seniors xmas lunch - in conjunction with FRC. Ensure Councillor Representative attends	Yes
	Road Construction & Maintenance Review	01/11/23	Monthly	Review previous month road construction and maintenance - complete recoups, MRD line marking requests, MRD Form 8 etc. as required - Advise DCEO of invoices required for MRD and private works recovery - complete report to CEO/Council	Yes
EMW/CEO G	Grants Commission Road Report - commence	31/12/23	Annual	WA Local Government Grants Commission Road Information Return due end December	Yes
EMW/CEO V	WALGA Local Road Group project Report -	30/11/23	Annual	Submit WALGA Local Road project Information Return due end November	Yes
EWM/Oval V	Waste Water Recycling Scheme water samples		Monthly	Start-up test, beginning of month tests (no more than 4 weeks apart), keep record of residual chlorine and PH on Form	Yes
Ø SHO	Administration Building Monthly Inspection	30/11/2023	Monthly	Jayde	Yes

GENERAL COMPLIANCE CHECKLIST NOVEMBER 2023

EMW	Spray caltrop golf course	Summer rain		As required	N/A
EMW	Rubbish Collection	15/11/2023	Annual	Check rubbish pick up dates over festive season with contractor and advertise change if required	Yes
EMW	Transfer Station	30/11/2023	Annual	Confirm and advertise Christmas Opening Hours	Yes
ТО	Occupational Health Safety Review	30/11/23	Quarterly	Occ Health Safety Committee meeting - review all incidents accidents and commence 1/2 yearly inspections - make recommendations for Budget	Yes
ЕНО	Swimming Pool and Spa Inspections	12/12/2023	4 Yearly	Inspect private swimming pools and Spas once every 4 years – next due in 2024	N/A